ENROLLED ORIGINAL

A RESOLUTION

15-167

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to approve a lease, which will facilitate the financing for construction, of the Unified Communication Center.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Unified Communications Center Lease Agreement Emergency Declaration Resolution of 2003".

Sec. 2.(a) The District of Columbia's ("District") current E911 center, the Public Safety Communication Center ("PSCC"), is not fully secure from attack. Since the PSCC is the District's only public safety answering point, this creates a significant strategic risk for the District.

(b) The accompanying emergency act will facilitate financing necessary for the construction of the Unified Communication Center ("UCC"), which is specifically designed to be secure and resistant to attack. The construction of the UCC will allow multi-agency consolidation of call-taking and dispatch of emergency (911) and non-emergency (311) services. Consolidation will save money and improve service quality. Passage of the emergency act will allow earlier completion of the UCC, thereby allowing these vital benefits to be realized sooner.

(c) The construction of the UCC has begun. The financing facilitated by the emergency act will allow the construction of the UCC to continue without interruption. Interruption causing demobilization and subsequent remobilization in the 2003/2004 winter months is estimated to cost almost $2 million. Such costs will be avoided by passage of this emergency act. In addition, if enactment is delayed, the District of Columbia Treasurer might have to enter the financing market in late November 2003, when interest rates could be higher, causing the District to incur unnecessary costs to finance the UCC.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Unified Communications Center Lease Agreement Emergency Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

DISTRICT OF COLUMBIA REGISTER AUG 8 - 2003

ENROLLED ORIGINAL

A RESOLUTION

15-168

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To authorize enforcement of the Council subpoena of Douglas Jemal in the Superior Court of the District of Columbia to require him to appear before the Council Subcommittee on Human Rights, Latino Affairs, and Property Management and give testimony on lease and construction transactions with the District of Columbia.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Enforcement of Subpoena of Douglas Jemal Resolution of 2003".

Sec. 2. The Council finds that:

(1) Douglas Jemal refused to appear and give testimony at a Subcommittee on Human Rights, Latino Affairs, and Property Management ("Subcommittee") oversight hearing on lease and construction management issues of the Office of Property Management held on May 19, 2003.

(2) The Council, in Committee of the Whole Resolution 15-3, authorized the Subcommittee to conduct a formal investigation complete with subpoena authority on May 20, 2003.

(3) Douglas Jemal was properly served and appeared at a hearing on June 6, 2003. He refused to testify on the grounds that he might incriminate himself, but did answer 3 questions regarding transfers of sums to Michael Lorusso and several companies.

(4) Douglas Jemal had previously voluntarily testified for over an hour under oath regarding the lease and proposed purchase of the property at 4800 Addison Road by the District of Columbia at a Subcommittee hearing on February 27, 2003.

(5) The hearing of February 27th and the hearing of June 6th were not adjourned, but recessed, and were part of one continuous hearing.

(6) Douglas Jemal was properly served and appeared at a hearing on June 19, where he was asked the identical questions he had previously responded to on February 27 and June 6. He refused to answer those questions, claiming the privilege against self-incrimination under the Fifth Amendment to the U.S. Constitution.

(7) Under law, a witness may not refuse to answer questions based on the Fifth

Amendment right against self-incrimination as to matters concerning questions which he has previously answered. Douglas Jemal has waived his rights to claim the privilege under the Fifth Amendment due to his testimony on February 27 and June 6 regarding these matters and the Council is entitled to truthful answers on those questions and to cross examine him on those answers and any matters related to those answers.

(8) The purpose of the investigation is to inquire into the operation of the Office of Property Management ("OPM") regarding deficiencies in administrative controls and procedures; mismanagement; disregard and circumvention of existing ethical standards, regulations and procedures; inefficiency in leasing and construction management; and possible corruption.

(9) It is evident that the existing law and administrative structure is insufficient to ensure the efficient and effective operation of OPM. Once the scope of the problems has been determined, it is likely that permanent legislative changes will be necessary. Mr. Jemal has indicated in testimony that he or his companies were involved in certain questionable transactions with employees of OPM, but the number and identity of the employees involved and the scope of their involvement during various stages of contracting and management is not known.

(10) The efficient conduct of Council investigations and oversight will be frustrated if witnesses, under the guise of voluntariness, can decide what information will be given and what information will be withheld.

(11) Douglas Jemal should be compelled to answer questions regarding transfers of funds to Michael Lorusso and other companies.

(12) Douglas Jemal should be required to answer questions regarding the lease and proposed purchase of the property at 4800 Addison Road by the District.

Sec. 3. For the reasons set forth in section 2, the Council of the District of Columbia directs its General Counsel to file a petition in the Superior Court of the District of Columbia for the enforcement of the Subcommittee on Human Rights, Latino Affairs, and Property Management subpoena to compel answers to the following questions (and cross-examination on those answers) from Douglas Jemal in testimony before the Subcommittee under penalty of contempt:

(1) Questions regarding the transfer of sums to Michael Lorusso and various companies; and

(2) Questions regarding the lease and proposed purchase of the property at 4800 Addison Road.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-169

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to approve the acceptance and use of grants not included in the ceiling of the District of Columbia Appropriations Act, 2003.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "July Provisional Budget Modifications for FY 2003 Grant Funds Emergency Declaration Resolution of 2003".

Sec. 2. (a) Compliance with federal law established by section 119 of the FY 2003 Appropriations Act, 2003, approved February 20, 2003 (Pub. L. No. 108-7; 117 Stat. 11), requires Council approval within 15 calendar days after a request for acceptance and use of grants not included in the ceiling of the FY 2003 appropriation for the District of Columbia.

(b) Grant requests have been submitted that are not included in the FY2003 appropriations ceiling. These grants must be approved by the Council expeditiously.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the July Budget Modifications for FY 2003 Grant Funds Provisional Approval Emergency Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-170

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to approve the proposed compensation system changes submitted by the Mayor for certain Career Service, Excepted Service, and Management Supervisory Service employees not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Career Service, Excepted Service, and Management Supervisory Service Non-Union Employees Compensation System Changes Emergency Declaration Resolution of 2003".

Sec. 2. (a) Pursuant to the Compensation Agreement between the District of Columbia and Compensation Units 1 and 2 Approval Resolution of 2001, effective October 16, 2001 (Res. 14-226; 48 DCR 9679), the salary schedules for employees covered under Compensation Units 1 and 2 will increase 4% in fiscal year 2003.

(b) In contrast, the majority of employees not covered by collective bargaining continue to lag behind their union counterparts concerning pay. For that reason, the Mayor is proposing a change to the compensation system to provide for an increase of 2.5% to the salary schedules for certain Career Service, Excepted Service, and Management Supervisory Service employees not covered by collective bargaining ("covered employees").

(c) The Mayor proposes to limit the salary increase of 2.5% to Career Service and Excepted Service employees at grade levels DS-15 or equivalent and below and to Management Supervisory Service employees at grade levels MS-14 or equivalent and below.

(d) The proposed compensation system change is designed to narrow the gap between the salary schedules of covered employees and the salary schedules of employees in Compensation Units 1 and 2.

(e) There is an imminent need to approve this compensation system change.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Career Service, Excepted Service, and Management Supervisory Service Non-Union Employees Compensation System Changes Emergency Approval Resolution of 2003 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-171

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To approve, on an emergency basis, the proposed compensation system changes submitted by the Mayor for certain Career Service, Excepted Service, and Management Supervisory Service employees not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Career Service, Excepted Service, and Management Supervisory Service Non-Union Employees Compensation System Changes Emergency Approval Resolution of 2003".

Sec. 2. (a) Pursuant to sections 1105 and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-611.05 and 1-611.06), the Council approves the proposed compensation system changes recommended by the Mayor to provide for an increase of 2.5% to the salary schedules for certain Career Service, Excepted Service, and Management Supervisory Service employees not covered by collective bargaining ("covered employees").

(b) The proposed compensation system changes shall not be applicable to employees of the District of Columbia Board of Education or the Board of Trustees of the University of the District of Columbia.

(c) The proposed compensation system changes shall only be applicable to Career Service and Excepted Service employees who, on the effective date of this resolution, are at grade levels DS-15 or equivalent and below and Management Supervisory Service employees who, on the effective date of this resolution, are at grade levels MS-14 or equivalent and below.

Sec. 3. The schedules for covered employees referred to in section 2 are approved as follows:

ENROLLED ORIGINAL

Salary Schedules

Status: **Active** *Affected CBU/Service Code(s):* XFA A01

Effective date: 10/5/2003 *FY:* 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: Metropolitan Police Department (Non Union)

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
10	$39,371	$40,642	$41,913	$43,182	$44,453	$45,724	$46,994	$48,265	$49,535	$50,805	$1,269
11	$47,441	$48,837	$50,232	$51,627	$53,023	$54,418	$55,813	$57,209	$58,604	$59,999	$1,395
12	$55,192	$56,865	$58,538	$60,210	$61,882	$63,556	$65,229	$66,901	$68,574	$70,246	$1,672
13	$65,644	$67,631	$69,616	$71,602	$73,588	$75,574	$77,560	$79,546	$81,532	$83,518	$1,986
14	$79,904	$82,253	$84,604	$86,953	$89,303	$91,652	$94,002	$96,351	$98,701	$101,051	$2,349

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Salary Schedules

Status: **Active**

Effective date: 10/5/2003

FY: 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS

% Increase: 2.5 Grades 1 through 15. Grade 18 capped @ Step 6.

Resolution Number:

Date of Resolution:

Serv Code Definition: District Service

Affected CBU/Service Code(s): CFO A01, CFO A88, CFO C88, XAA A01, XAA A88, XAA A90, XAA A93, XAA C88

	Step										
Grade	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	***Between Steps***
01	$14,614	$15,060	$15,506	$15,952	$16,397	$16,843	$17,289	$17,734	$18,179	$18,625	$445
02	$16,286	$16,781	$17,275	$17,770	$18,264	$18,760	$19,254	$19,749	$20,244	$20,738	$494
03	$17,634	$18,179	$18,726	$19,271	$19,817	$20,363	$20,909	$21,454	$22,001	$22,546	$546
04	$19,647	$20,256	$20,865	$21,474	$22,083	$22,690	$23,299	$23,908	$24,517	$25,126	$609
05	$21,808	$22,494	$23,179	$23,864	$24,550	$25,236	$25,921	$26,606	$27,292	$27,977	$686
06	$24,170	$24,929	$25,690	$26,449	$27,210	$27,970	$28,730	$29,490	$30,250	$31,010	$761
07	$26,695	$27,542	$28,389	$29,237	$30,085	$30,932	$31,779	$32,627	$33,474	$34,322	$848
08	$29,429	$30,366	$31,304	$32,240	$33,177	$34,114	$35,051	$35,988	$36,926	$37,862	$937
09	$32,361	$33,399	$34,436	$35,473	$36,511	$37,548	$38,585	$39,622	$40,660	$41,697	$1,037
10	$35,517	$36,654	$37,792	$38,930	$40,066	$41,204	$42,342	$43,478	$44,616	$45,754	$1,137
11	$39,020	$40,269	$41,519	$42,768	$44,018	$45,267	$46,516	$47,765	$49,014	$50,264	$1,249
12	$46,770	$48,266	$49,763	$51,259	$52,757	$54,253	$55,750	$57,246	$58,743	$60,239	$1,498
13	$55,602	$57,386	$59,169	$60,953	$62,736	$64,520	$66,303	$68,087	$69,870	$71,654	$1,784
14	$65,705	$67,814	$69,922	$72,031	$74,139	$76,248	$78,356	$80,465	$82,573	$84,682	$2,108
15	$74,310	$76,696	$79,081	$81,466	$83,851	$86,236	$88,622	$91,007	$93,392	$95,777	$2,385
16	$84,945	$87,675	$90,405	$93,135	$95,865	$98,595	$101,325	$104,055	$106,785	$109,515	$2,730
17	$98,762	$102,050	$105,338	$108,626	$111,914	$115,202	$118,490	$121,778	$125,066	$128,354	$3,288
18	$112,324	$116,326	$120,328	$124,330	$128,332	$132,334	$132,334	$132,334	$132,334	$132,334	$4,002

ENROLLED ORIGINAL

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** XAA A03

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: EMT

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
10	$41,393	$42,567	$43,742	$44,917	$46,092	$47,267	$48,442	$49,616	$50,791	$51,965	$1,176
11	$45,464	$46,755	$48,048	$49,339	$50,632	$51,923	$53,216	$54,507	$55,800	$57,091	$1,293
12	$54,497	$56,044	$57,591	$59,137	$60,684	$62,231	$63,778	$65,324	$66,871	$68,418	$1,547

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DISTRICT OF COLUMBIA REGISTER

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** XAA A04

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: Pharmacists

	Step										Between
Grade	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	***Steps***
09	$36,506	$37,545	$38,583	$39,621	$40,660	$41,698	$42,736	$43,775	$44,813	$45,850	$1,038
11	$44,015	$45,264	$46,515	$47,765	$49,016	$50,266	$51,517	$52,767	$54,018	$55,268	$1,251
12	$48,262	$49,760	$51,257	$52,756	$54,253	$55,751	$57,248	$58,746	$60,244	$61,742	$1,498
13	$57,382	$59,166	$60,951	$62,735	$64,520	$66,304	$68,089	$69,873	$71,658	$73,442	$1,785

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ENROLLED ORIGINAL

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** XAA A05

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: Professional Engineers

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
05	$27,981	$28,667	$29,352	$30,038	$30,723	$31,409	$32,094	$32,780	$33,465	$34,150	$686
07	$34,303	$35,170	$36,016	$36,864	$37,712	$38,559	$39,407	$40,254	$41,101	$41,949	$848
09	$39,623	$40,661	$41,698	$42,735	$43,772	$44,809	$45,846	$46,884	$47,921	$48,958	$1,036
11	$42,769	$44,019	$45,268	$46,517	$47,766	$49,016	$50,265	$51,514	$52,764	$54,013	$1,249

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ENROLLED ORIGINAL

Salary Schedules

Status: **Active** *Affected CBU/Service Code(s):* XAA A06

Effective date: 10/5/2003 *FY:* 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: Clerks - Stenographers

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
02	$18,266	$18,760	$19,253	$19,747	$20,240	$20,734	$21,228	$21,721	$22,215	$22,708	$493
03	$19,817	$20,363	$20,909	$21,454	$22,001	$22,546	$23,091	$23,638	$24,183	$24,729	$546
04	$20,866	$21,475	$22,084	$22,691	$23,300	$23,909	$24,518	$25,127	$25,736	$26,345	$609
05	$22,490	$23,176	$23,862	$24,549	$25,236	$25,922	$26,608	$27,295	$27,981	$28,668	$687
06	$24,934	$25,693	$26,452	$27,211	$27,970	$28,729	$29,487	$30,247	$31,005	$31,765	$760
07	$27,542	$28,389	$29,237	$30,085	$30,932	$31,779	$32,627	$33,474	$34,322	$35,170	$848

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Salary Schedules

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Status: **Active** ***Affected CBU/Service Code(s):*** XAA A10, XAB A10

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5 Grades 11 through 15.

Resolution Number:

Date of Resolution:

Serv Code Definition: Physicians DS - 602 (DHS/Corrections) or
Dentists DS -680 (DHS/Corrections)

	Step										
Grade	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	***Between Steps***
11	$48,791	$50,005	$51,219	$52,433	$53,648	$54,862	$56,076	$57,290	$58,504	$59,718	$1,214
12	$58,496	$59,950	$61,404	$62,858	$64,312	$65,766	$67,220	$68,674	$70,128	$71,582	$1,454
13	$69,559	$71,290	$73,021	$74,752	$76,483	$78,215	$79,946	$81,677	$83,408	$85,139	$1,731
14	$78,114	$80,162	$82,210	$84,258	$86,305	$88,353	$90,401	$92,449	$94,497	$96,544	$2,048
15	$83,729	$86,042	$88,354	$90,666	$92,979	$95,291	$97,604	$99,916	$102,228	$104,541	$2,312
16	$90,420	$93,070	$95,720	$98,370	$101,020	$103,670	$106,320	$108,970	$111,620	$114,270	$2,650
17	$99,346	$101,996	$104,646	$107,296	$109,946	$112,596	$115,246	$117,896	$120,546	$123,196	$2,650

ENROLLED ORIGINAL

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** XAA A15

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: Allied Medical Series - Special rate

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
05	$25,726	$26,427	$27,126	$27,825	$28,524	$29,224	$29,923	$30,622	$31,321	$32,021	$699
06	$28,518	$29,291	$30,065	$30,839	$31,613	$32,387	$33,161	$33,935	$34,709	$35,482	$774
07	$30,664	$31,528	$32,392	$33,257	$34,121	$34,986	$35,850	$36,716	$37,580	$38,445	$864
08	$33,824	$34,778	$35,733	$36,687	$37,640	$38,594	$39,549	$40,503	$41,457	$42,410	$954
09	$37,220	$38,276	$39,332	$40,389	$41,445	$42,502	$43,557	$44,614	$45,671	$46,727	$1,057
10	$40,849	$42,009	$43,169	$44,328	$45,488	$46,648	$47,808	$48,967	$50,128	$51,287	$1,160
11	$44,875	$46,149	$47,422	$48,696	$49,970	$51,244	$52,518	$53,791	$55,065	$56,339	$1,274
12	$53,780	$55,308	$56,837	$58,366	$59,894	$61,423	$62,951	$64,481	$66,009	$67,537	$1,528

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Salary Schedules

ENROLLED ORIGINAL

Status: **Active** *Affected CBU/Service Code(s):* XAA A21

Effective date: 10/5/2003 *FY:* 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: OPM Protective Services

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
07	$34,322	$35,170	$36,016	$36,864	$37,712	$38,559	$39,407	$40,254	$41,101	$41,949	$848
08	$36,923	$37,860	$38,797	$39,734	$40,671	$41,608	$42,545	$43,483	$44,419	$45,356	$937
09	$39,623	$40,661	$41,698	$42,735	$43,772	$44,809	$45,846	$46,884	$47,921	$48,958	$1,037
10	$43,483	$44,619	$45,757	$46,895	$48,032	$49,169	$50,307	$51,444	$52,581	$53,719	$1,138
11	$47,763	$49,013	$50,264	$51,514	$52,765	$54,015	$55,266	$56,516	$57,767	$59,017	$1,251
12	$51,256	$52,755	$54,252	$55,750	$57,247	$58,745	$60,243	$61,741	$63,238	$64,736	$1,498
13	$59,166	$60,951	$62,735	$64,520	$66,304	$68,089	$69,873	$71,658	$73,442	$75,227	$1,785
14	$67,814	$69,922	$72,031	$74,139	$76,248	$78,356	$80,465	$82,573	$84,682	$86,791	$2,108

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Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** XAA C05

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: Wage System Recreation

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
01	$14,617										
02	$16,289										
03	$17,634										
04	$19,646										
05	$21,806										
06	$24,173										
07	$26,695										
08	$29,430										
09	$32,361										
10	$35,515										
11	$39,018										
12	$46,768										
13	$55,599										
14	$65,705										

ENROLLED ORIGINAL

634345

DISTRICT OF COLUMBIA REGISTER

AUG 8 - 2003

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** XAA C01

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non-Union

Pay Plan Schedule (DS/WG): PW - Special Rate Schedule

% Increase: 2.5 Grades 1 through 15.

Resolution Number:

Date of Resolution:

Serv Code Definition: Wage System Printer

	Step										
Grade	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	***Between Steps***
01	$20,778	$21,779	$22,822								
02	$21,835	$22,869	$23,974								
03	$22,845	$23,996	$25,054								
04	$23,950	$25,031	$26,277								
05	$24,937	$26,183	$27,428								
06	$26,018	$27,240	$28,579								
07	$27,028	$28,368	$29,756								
08	$28,039	$29,402	$30,813								
09	$29,002	$30,436	$31,870								
10	$29,989	$31,494	$33,070								
11	$30,953	$32,552	$34,127								
12	$32,505	$34,150	$35,866								
13	$34,455	$36,195	$37,958								
14	$36,571	$38,333	$40,214								
15	$38,569	$40,503	$42,447								
16	$39,990	$42,031	$44,071								
17	$42,971	$45,127	$47,304								
18	$45,951	$48,359	$50,675								

ENROLLED ORIGINAL

Salary Schedules

Status: Active
Effective date: 10/5/2003
Union/NonUnion: Non Union

Affected CBU/Service Code(s): XAA B03
FY: 2004 **% Increase:** 2.5
Pay Plan Schedule (DS/WG): SW

Resolution Number:
Date of Resolution:
Serv Code Definition: FWS/Supervisor

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
01	$28,815.00	$30,014.00	$31,212.00	$32,411.00	$33,610.00	$34,816.00					
01	$13.85	$14.43	$15.01	$15.58	$16.16	$16.74					
02	$30,389.00	$31,659.00	$32,928.00	$34,197.00	$35,466.00	$36,724.00					
02	$14.61	$15.22	$15.83	$16.44	$17.05	$17.66					
03	$31,965.00	$33,304.00	$34,644.00	$35,960.00	$37,300.00	$38,632.00					
03	$15.37	$16.01	$16.66	$17.29	$17.93	$18.57					
04	$33,563.00	$34,973.00	$36,383.00	$37,769.00	$39,180.00	$40,568.00					
04	$16.14	$16.81	$17.49	$18.16	$18.84	$19.50					
05	$35,208.00	$36,665.00	$38,129.00	$39,603.00	$41,060.00	$42,531.00					
05	$16.93	$17.63	$18.33	$19.04	$19.74	$20.45					
06	$36,736.00	$38,263.00	$39,791.00	$41,319.00	$42,846.00	$44,386.00					
06	$17.66	$18.40	$19.13	$19.86	$20.60	$21.34					
07	$38,427.00	$40,026.00	$41,624.00	$43,222.00	$44,820.00	$46,430.00					
07	$18.47	$19.24	$20.01	$20.78	$21.55	$22.32					
08	$39,979.00	$41,648.00	$43,317.00	$44,985.00	$46,654.00	$48,311.00					
08	$19.22	$20.02	$20.83	$21.63	$22.43	$23.23					
09	$41,530.00	$43,269.00	$45,009.00	$46,725.00	$48,464.00	$50,192.00					
09	$19.97	$20.80	$21.64	$22.46	$23.30	$24.13					
10	$43,151.00	$44,962.00	$46,772.00	$48,557.00	$50,367.00	$52,155.00					
10	$20.75	$21.62	$22.49	$23.34	$24.22	$25.07					
11	$44,209.00	$46,043.00	$47,876.00	$49,733.00	$51,566.00	$53,410.00					
11	$21.25	$22.14	$23.02	$23.91	$24.79	$25.68					
12	$45,409.00	$47,312.00	$49,215.00	$51,096.00	$53,000.00	$54,882.00					
12	$21.83	$22.75	$23.66	$24.57	$25.48	$26.39					
13	$47,101.00	$49,051.00	$51,002.00	$52,976.00	$54,927.00	$56,900.00					
13	$22.64	$23.58	$24.52	$25.47	$26.41	$27.36					
14	$48,863.00	$50,908.00	$52,953.00	$54,974.00	$57,019.00	$59,053.00					
14	$23.49	$24.47	$25.46	$26.43	$27.41	$28.39					

ENROLLED ORIGINAL

6347

Salary Schedules

Status: Active
Effective date: 10/5/2003
Union/NonUnion: Non Union

Affected CBU/Service Code(s): XAA B02
FY: 2004 **% Increase:** 2.5
Pay Plan Schedule (DS/WG): LW

Resolution Number:
Date of Resolution:
Serv Code Definition: FWS/Leader

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
01	$20,753.00	$21,623.00	$22,493.00	$23,362.00	$24,208.00	$25,083.00					
01	$9.98	$10.40	$10.81	$11.23	$11.64	$12.06					
02	$22,493.00	$23,433.00	$24,372.00	$25,313.00	$26,253.00	$27,182.00					
02	$10.81	$11.27	$11.72	$12.17	$12.62	$13.07					
03	$24,279.00	$25,290.00	$26,300.00	$27,311.00	$28,322.00	$29,336.00					
03	$11.67	$12.16	$12.64	$13.13	$13.62	$14.10					
04	$26,041.00	$27,123.00	$28,204.00	$29,285.00	$30,367.00	$31,462.00					
04	$12.52	$13.04	$13.56	$14.08	$14.60	$15.13					
05	$27,733.00	$28,886.00	$30,038.00	$31,189.00	$32,341.00	$33,507.00					
05	$13.33	$13.89	$14.44	$15.00	$15.55	$16.11					
06	$29,544.00	$30,765.00	$31,988.00	$33,234.00	$34,455.00	$35,688.00					
06	$14.20	$14.79	$15.38	$15.98	$16.57	$17.16					
07	$31,400.00	$32,717.00	$34,033.00	$35,326.00	$36,642.00	$37,952.00					
07	$15.10	$15.73	$16.36	$16.98	$17.62	$18.25					
08	$33,210.00	$34,597.00	$35,984.00	$37,370.00	$38,756.00	$40,132.00					
08	$15.97	$16.63	$17.30	$17.97	$18.63	$19.29					
09	$34,855.00	$36,313.00	$37,769.00	$39,227.00	$40,661.00	$42,122.00					
09	$16.76	$17.46	$18.16	$18.86	$19.55	$20.25					
10	$36,689.00	$38,216.00	$39,744.00	$41,272.00	$42,799.00	$44,331.00					
10	$17.64	$18.37	$19.11	$19.84	$20.58	$21.31					
11	$38,498.00	$40,096.00	$41,695.00	$43,293.00	$44,914.00	$46,511.00					
11	$18.51	$19.28	$20.05	$20.81	$21.59	$22.36					
12	$40,190.00	$41,859.00	$43,528.00	$45,196.00	$46,889.00	$48,556.00					
12	$19.32	$20.12	$20.93	$21.73	$22.54	$23.34					
13	$42,000.00	$43,740.00	$45,478.00	$47,241.00	$48,981.00	$50,738.00					
13	$20.19	$21.03	$21.86	$22.71	$23.55	$24.39					
14	$43,763.00	$45,596.00	$47,430.00	$49,239.00	$51,073.00	$52,892.00					
14	$21.04	$21.92	$22.80	$23.67	$24.55	$25.43					
15	$45,690.00	$47,594.00	$49,497.00	$51,402.00	$53,305.00	$55,209.00					
15	$21.97	$22.88	$23.80	$24.71	$25.63	$26.54					

DISTRICT OF COLUMBIA REGISTER

AUG 8 - 2003

ENROLLED ORIGINAL

DISTRICT OF COLUMBIA REGISTER

AUG 8 - 2003

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** XAA A40, XAA A80

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5 Grades 5 through 15. Grade 18 capped at step 8.

Resolution Number:

Date of Resolution:

Serv Code Definition: Excepted Service

	Step										
Grade	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	***Between Steps***
05	$21,808	$22,494	$23,179	$23,864	$24,550	$25,236	$25,921	$26,606	$27,292	$27,977	$686
06	$24,170	$24,929	$25,690	$26,449	$27,210	$27,970	$28,730	$29,490	$30,250	$31,010	$761
07	$26,695	$27,542	$28,389	$29,237	$30,085	$30,932	$31,779	$32,627	$33,474	$34,322	$848
08	$29,429	$30,366	$31,304	$32,240	$33,177	$34,114	$35,051	$35,988	$36,926	$37,862	$937
09	$32,361	$33,399	$34,436	$35,473	$36,511	$37,548	$38,585	$39,622	$40,660	$41,697	$1,037
10	$35,517	$36,654	$37,792	$38,930	$40,066	$41,204	$42,342	$43,478	$44,616	$45,754	$1,138
11	$39,020	$40,269	$41,519	$42,768	$44,018	$45,267	$46,516	$47,765	$49,014	$50,264	$1,249
12	$46,770	$48,266	$49,763	$51,259	$52,757	$54,253	$55,750	$57,246	$58,743	$60,239	$1,497
13	$55,602	$57,386	$59,169	$60,953	$62,736	$64,520	$66,303	$68,087	$69,870	$71,654	$1,784
14	$65,705	$67,814	$69,922	$72,031	$74,139	$76,248	$78,356	$80,465	$82,573	$84,682	$2,108
15	$74,310	$76,696	$79,081	$81,466	$83,851	$86,236	$88,622	$91,007	$93,392	$95,777	$2,385
16	$80,134	$82,710	$85,286	$87,862	$90,438	$93,014	$95,590	$98,166	$100,742	$103,318	$2,576
17	$93,171	$96,273	$99,375	$102,477	$105,579	$108,681	$111,783	$114,885	$117,987	$121,089	$3,102
18	$105,963	$109,739	$113,515	$117,291	$121,067	$124,843	$128,619	$132,395	$132,395	$132,395	$3,776

ENROLLED ORIGINAL

6349

AUG 8 - 2003

Salary Schedules

Status: **Active**

Affected CBU/Service Code(s): DOC A01, DOC A06, DOC A15, DOC A80, QAB A01

Effective date: 10/5/2003

FY: 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5 Grades 1 through 15.

Resolution Number:

Date of Resolution:

Serv Code Definition: Non Union (Corrections)

	Step										
Grade	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	***Between Steps***
01	$14,826	$15,317	$15,807	$16,298	$16,787	$17,277	$17,768	$18,258	$18,749	$19,239	$490
02	$16,129	$16,667	$17,205	$17,742	$18,279	$18,816	$19,353	$19,890	$20,428	$20,966	$537
03	$21,817	$22,423	$23,029	$23,635	$24,241	$24,847	$25,453	$26,060	$26,665	$27,271	$607
04	$24,491	$25,172	$25,853	$26,533	$27,213	$27,893	$28,574	$29,255	$29,934	$30,615	$681
05	$28,166	$28,927	$29,689	$30,451	$31,211	$31,974	$32,734	$33,497	$34,258	$35,019	$762
06	$29,694	$30,543	$31,392	$32,240	$33,089	$33,937	$34,785	$35,633	$36,482	$37,331	$849
07	$32,053	$32,995	$33,937	$34,879	$35,821	$36,763	$37,706	$38,648	$39,591	$40,533	$942
08	$33,412	$34,456	$35,500	$36,543	$37,588	$38,632	$39,676	$40,720	$41,764	$42,808	$1,044
09	$35,753	$36,906	$38,060	$39,213	$40,368	$41,522	$42,675	$43,830	$44,983	$46,136	$1,153
10	$39,371	$40,642	$41,913	$43,182	$44,453	$45,724	$46,994	$48,265	$49,535	$50,805	$1,271
11	$41,862	$43,257	$44,653	$46,048	$47,442	$48,838	$50,233	$51,627	$53,023	$54,418	$1,395
12	$50,173	$51,845	$53,518	$55,191	$56,864	$58,538	$60,210	$61,882	$63,556	$65,229	$1,673
13	$59,663	$61,652	$63,640	$65,629	$67,617	$69,606	$71,594	$73,583	$75,572	$77,560	$1,990
14	$70,504	$72,854	$75,203	$77,554	$79,903	$82,252	$84,604	$86,953	$89,303	$91,652	$2,350
15	$79,742	$82,401	$85,060	$87,718	$90,377	$93,036	$95,694	$98,353	$101,012	$103,671	$2,659
16	$106,412										

ENROLLED ORIGINAL

Salary Schedules

Status: Active
Effective date: 10/5/2003
Union/NonUnion: Non Union

Affected CBU/Service Code(s): DOC B03
FY: 2004 **% Increase:** 2.5
Pay Plan Schedule (DS/WG): SW

Resolution Number:
Date of Resolution:
Serv Code Definition: FWS/Supervisor (Corrections)

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
01	$28,692.00	$29,889.00	$31,086.00	$32,283.00	$33,481.00	$34,672.00					
01	$13.79	$14.37	$14.95	$15.52	$16.10	$16.67					
02	$30,665.00	$31,973.00	$33,237.00	$34,523.00	$35,876.00	$37,089.00					
02	$14.74	$15.37	$15.98	$16.60	$17.25	$17.83					
03	$32,373.00	$33,770.00	$35,122.00	$36,496.00	$37,849.00	$39,172.00					
03	$15.56	$16.24	$16.89	$17.55	$18.20	$18.83					
04	$34,456.00	$35,853.00	$37,317.00	$38,736.00	$40,221.00	$41,590.00					
04	$16.57	$17.24	$17.94	$18.62	$19.34	$20.00					
05	$36,475.00	$37,960.00	$39,468.00	$41,064.00	$42,624.00	$44,033.00					
05	$17.54	$18.25	$18.97	$19.74	$20.49	$21.17					
06	$38,470.00	$40,066.00	$41,641.00	$43,282.00	$44,856.00	$46,477.00					
06	$18.50	$19.26	$20.02	$20.81	$21.57	$22.34					
07	$40,421.00	$42,129.00	$43,770.00	$45,476.00	$47,161.00	$48,869.00					
07	$19.43	$20.25	$21.04	$21.86	$22.67	$23.49					
08	$42,306.00	$43,968.00	$45,743.00	$47,605.00	$49,334.00	$51,004.00					
08	$20.34	$21.14	$21.99	$22.89	$23.72	$24.52					
09	$44,058.00	$45,897.00	$47,760.00	$49,578.00	$51,419.00	$53,242.00					
09	$21.18	$22.07	$22.96	$23.84	$24.72	$25.60					
10	$45,943.00	$47,849.00	$49,667.00	$51,618.00	$53,547.00	$55,505.00					
10	$22.09	$23.00	$23.88	$24.82	$25.74	$26.68					

DISTRICT OF COLUMBIA REGISTER

AUG 8 - 2003

ENROLLED ORIGINAL

Salary Schedules

Status: **Active**
Effective date: 10/5/2003
Union/NonUnion: Non Union

Affected CBU/Service Code(s): XAA B01
FY: 2004 *% Increase:* 2.5
Pay Plan Schedule (DS/WG): WG

Resolution Number:
Date of Resolution:
Serv Code Definition: FWS/Regular

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
01	$19,014.00	$19,813.00	$20,613.00	$21,388.00	$22,187.00	$22,984.00					
01	$9.14	$9.53	$9.91	$10.28	$10.67	$11.05					
02	$20,589.00	$21,458.00	$22,328.00	$23,174.00	$24,043.00	$24,892.00					
02	$9.90	$10.32	$10.73	$11.14	$11.56	$11.97					
03	$22,211.00	$23,127.00	$24,043.00	$24,984.00	$25,901.00	$26,827.00					
03	$10.68	$11.12	$11.56	$12.01	$12.45	$12.90					
04	$23,809.00	$24,796.00	$25,783.00	$26,770.00	$27,781.00	$28,764.00					
04	$11.45	$11.92	$12.40	$12.87	$13.36	$13.83					
05	$25,383.00	$26,441.00	$27,499.00	$28,557.00	$29,614.00	$30,672.00					
05	$12.20	$12.71	$13.22	$13.73	$14.24	$14.75					
06	$26,935.00	$28,062.00	$29,191.00	$30,320.00	$31,423.00	$32,553.00					
06	$12.95	$13.49	$14.03	$14.58	$15.11	$15.65					
07	$28,698.00	$29,896.00	$31,094.00	$32,294.00	$33,492.00	$34,680.00					
07	$13.80	$14.37	$14.95	$15.53	$16.10	$16.67					
08	$30,272.00	$31,541.00	$32,810.00	$34,057.00	$35,326.00	$36,588.00					
08	$14.55	$15.16	$15.77	$16.37	$16.98	$17.59					
09	$31,847.00	$33,163.00	$34,479.00	$35,819.00	$37,135.00	$38,469.00					
09	$15.31	$15.94	$16.58	$17.22	$17.85	$18.49					
10	$33,492.00	$34,879.00	$36,266.00	$37,676.00	$39,063.00	$40,460.00					
10	$16.10	$16.77	$17.44	$18.11	$18.78	$19.45					
11	$35,113.00	$36,571.00	$38,029.00	$39,485.00	$40,966.00	$42,423.00					
11	$16.88	$17.58	$18.28	$18.98	$19.70	$20.40					
12	$36,689.00	$38,216.00	$39,744.00	$41,272.00	$42,799.00	$44,331.00					
12	$17.64	$18.37	$19.11	$19.84	$20.58	$21.31					
13	$38,216.00	$39,814.00	$41,413.00	$43,011.00	$44,585.00	$46,184.00					
13	$18.37	$19.14	$19.91	$20.68	$21.44	$22.20					
14	$39,838.00	$41,506.00	$43,175.00	$44,820.00	$46,489.00	$48,147.00					
14	$19.15	$19.95	$20.76	$21.55	$22.35	$23.15					
15	$41,459.00	$43,199.00	$44,938.00	$46,654.00	$48,393.00	$50,111.00					
15	$19.93	$20.77	$21.60	$22.43	$23.27	$24.09					

ENROLLED ORIGINAL

635352

AUG 8 - 2003

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** MSS A58

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): MSS- Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: MSS - Nurses

	Step										
Grade	*1*	*2*	*3*	*4*	*5*	*6*	*7*	*8*	*9*	*10*	*Between Steps*
11	$47,913	$49,312	$50,712	$52,111	$53,511	$54,910	$56,310	$57,710	$59,110	$60,510	$1,400
12	$52,017	$53,751	$55,484	$57,219	$58,953	$60,686	$62,420	$64,155	$65,889	$67,622	$1,734
13	$61,857	$63,918	$65,980	$68,042	$70,104	$72,165	$74,226	$76,289	$78,350	$80,411	$2,061
14	$73,096	$75,531	$77,969	$80,405	$82,843	$85,279	$87,714	$90,152	$92,588	$95,026	$2,435

ENROLLED ORIGINAL

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** MSS A65

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): MSS- Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: MSS - Recreation

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
11	$44,875	$46,149	$47,422	$48,696	$49,970	$51,244	$52,518	$53,791	$55,065	$56,339	$1,274
12	$53,780	$55,308	$56,837	$58,366	$59,894	$61,423	$62,951	$64,438	$66,009	$67,537	$1,528

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DISTRICT OF COLUMBIA REGISTER

AUG 8 - 2003

Salary Schedules

Status: **Active**
Effective date: 10/5/2003
Union/NonUnion: Non Union

Affected CBU/Service Code(s): MSS B13
FY: 2004 *% Increase:* 2.5 Grades 11 through 14.
Pay Plan Schedule (DS/WG): MSS- Special Rate Sc

Resolution Number:
Date of Resolution:
Serv Code Definition: MSS/FWS Supervisor

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
11	$48,758.00	$50,821.00	$52,838.00	$54,877.00	$56,896.00	$58,952.00					
11	$23.44	$24.43	$25.40	$26.38	$27.35	$28.34					
12	$50,310.00	$52,394.00	$54,500.00	$56,607.00	$58,736.00	$60,777.00					
12	$24.19	$25.19	$26.20	$27.21	$28.24	$29.22					
13	$52,239.00	$54,390.00	$56,585.00	$58,802.00	$60,998.00	$63,092.00					
13	$25.11	$26.15	$27.20	$28.27	$29.33	$30.33					
14	$54,568.00	$56,873.00	$59,113.00	$61,396.00	$63,681.00	$65,973.00					
14	$26.23	$27.34	$28.42	$29.52	$30.62	$31.72					
15	$55,811.00	$58,146.00	$60,505.00	$62,776.00	$65,156.00	$67,449.00					
15	$26.83	$27.95	$29.09	$30.18	$31.33	$32.42					
16	$57,930.00	$60,353.00	$62,776.00	$65,177.00	$67,600.00	$70,009.00					
16	$27.85	$29.02	$30.18	$31.34	$32.50	$33.66					

ENROLLED ORIGINAL

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ENROLLED ORIGINAL

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** MSS A53

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): MSS- Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: MSS - EMT/Paramedic/Intermediate Fire Technician

	Step										
Grade	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	***Between Steps***
11	$45,464	$46,755	$48,048	$49,339	$50,632	$51,923	$53,216	$54,507	$55,800	$57,091	$1,292
12	$54,497	$56,044	$57,591	$59,137	$60,684	$62,231	$63,776	$65,324	$66,871	$68,418	$1,547

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DISTRICT OF COLUMBIA REGISTER

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ENROLLED ORIGINAL

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** MSS A51, XAA A51

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non Union

Pay Plan Schedule (DS/WG): MSS

% Increase: 2.5 Grades 11 through 14. Grade 16 capped @ Step 7.

Resolution Number:

Date of Resolution:

Serv Code Definition: Management Supervisory Service

Grade	Step 1	2	3	4	5	6	7	8	9	10	Between Steps
11	$43,690	$45,001	$46,351	$47,740	$49,173	$50,648	$52,167	$53,733	$55,345	$57,005	
12	$52,363	$53,934	$55,552	$57,219	$58,935	$60,704	$62,524	$64,400	$66,332	$68,322	
13	$62,268	$64,136	$66,060	$68,042	$70,083	$72,186	$74,351	$76,582	$78,879	$81,246	
14	$73,582	$75,790	$78,063	$80,405	$82,817	$85,302	$87,861	$90,497	$93,211	$96,008	
15	$84,441	$86,974	$89,583	$92,271	$95,039	$97,890	$100,827	$103,852	$106,967	$110,176	
16	$98,926	$101,893	$104,950	$108,099	$111,342	$114,682	$118,122	$118,122	$118,122	$118,122	

DISTRICT OF COLUMBIA REGISTER

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ENROLLED ORIGINAL

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** QAA A01

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non-Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: District General Schedule (Contracts & Procurement)

	Step										
Grade	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	***Between Steps***
01	$15,283	$15,750	$16,218	$16,684	$17,151	$17,618	$18,085	$18,551	$19,019	$19,485	$467
02	$17,031	$17,550	$18,068	$18,585	$19,104	$19,622	$20,140	$20,658	$21,177	$21,694	$518
03	$18,452	$19,021	$19,589	$20,157	$20,726	$21,293	$21,861	$22,430	$22,998	$23,566	$568
04	$20,543	$21,182	$21,820	$22,459	$23,097	$23,736	$24,375	$25,013	$25,652	$26,289	$639
05	$22,808	$23,526	$24,243	$24,961	$25,678	$26,395	$27,112	$27,830	$28,547	$29,265	$718
06	$25,279	$26,073	$26,868	$27,664	$28,459	$29,255	$30,050	$30,844	$31,640	$32,435	$795
07	$27,915	$28,804	$29,691	$30,579	$31,468	$32,355	$33,243	$34,131	$35,019	$35,907	$888
08	$30,779	$31,760	$32,741	$33,720	$34,701	$35,682	$36,663	$37,644	$38,624	$39,605	$981
09	$33,850	$34,934	$36,019	$37,102	$38,186	$39,271	$40,354	$41,439	$42,523	$43,607	$1,084
10	$37,144	$38,334	$39,525	$40,716	$41,906	$43,097	$44,288	$45,479	$46,669	$47,860	$1,191
11	$40,800	$42,110	$43,420	$44,730	$46,041	$47,351	$48,661	$49,971	$51,281	$52,591	$1,310
12	$48,911	$50,478	$52,045	$53,613	$55,180	$56,746	$58,313	$59,881	$61,448	$63,015	$1,567
13	$58,159	$60,023	$61,887	$63,752	$65,616	$67,481	$69,345	$71,210	$73,074	$74,939	$1,864
14	$68,726	$70,931	$73,135	$75,340	$77,544	$79,748	$81,953	$84,158	$86,362	$88,566	$2,205

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AUG 8 - 2003

ENROLLED ORIGINAL

Salary Schedules

Status: **Active** ***Affected CBU/Service Code(s):*** XAA A22

Effective date: 10/5/2003 ***FY:*** 2004

Union/NonUnion: Non-Union

Pay Plan Schedule (DS/WG): DS - Special Rate Schedule

% Increase: 2.5

Resolution Number:

Date of Resolution:

Serv Code Definition: Social Workers - Special rate

	Step										Between
Grade	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	***Steps***
09	$38,276	$39,332	$40,389	$41,445	$42,502	$43,557	$44,614	$45,671	$46,727	$47,783	$1,057
10	$41,129	$42,331	$43,535	$44,736	$45,938	$47,141	$48,343	$49,545	$50,748	$51,950	$1,202
11	$43,595	$44,870	$46,146	$47,420	$48,695	$49,970	$51,245	$52,520	$53,795	$55,069	$1,275
12	$49,199	$50,726	$52,255	$53,782	$55,309	$56,837	$58,365	$59,892	$61,420	$62,947	$1,527

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DISTRICT OF COLUMBIA REGISTER
AUG 8 - 2003

ENROLLED ORIGINAL

Sec. 4. Applicability.

The compensation system changes enumerated in section 3 of this resolution shall be effective on October 5, 2003.

Sec. 5. Fiscal impact statement.

The Council adopts the attached fiscal impact statement provided by the Chief Financial Officer as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 6. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Mayor.

Sec. 7. This resolution shall take effect immediately.

AUG 8 - 2003 ENROLLED ORIGINAL

Government of the District of Columbia
Office of the Chief Financial Officer

Natwar M. Gandhi
Chief Financial Officer

MEMORANDUM

TO: **The Honorable Linda W. Cropp**
Chairman, Council of the District of Columbia

FROM: **Natwar M. Gandhi**
Chief Financial Officer

DATE: JUL 7 2003

SUBJECT: **Fiscal Impact Statement: "Career Service, Excepted Service, and Management Supervisory Service Non-Union Employees Compensation System Changes Emergency Approval Resolution of 2003"**

REFERENCE: **Draft Resolution as Introduced**

Conclusion

Funds are sufficient in the FY 2003 budget and the proposed FY 2004 through FY 2007 budget and financial plan as agreed to by the Mayor and the Council of the District of Columbia because no additional resources are required to implement this resolution.

Background

The proposed resolution would approve new salary schedules reflecting a 2.5 percent increase to base wages for certain Career Service, Excepted Service and Management Supervisory Service employees. These employees are not represented in collective bargaining.

The proposed compensation changes will only be applied to 3,368 FTE positions in the Career Service and 172 FTE positions in the Excepted Service. Those employees who are at grade level DS-15, or equivalent and below will receive the increase. The proposed compensation changes will only be applied to 1,221 FTE positions in the Management Supervisory Service who are at grade level DS-14, or equivalent and below.

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www.dccfo.com

The proposed resolution will not be applicable to employees of the District of Columbia Board of Education nor the Board of Trustees of the University of the District of Columbia.

Financial Plan Impact

Funds are sufficient in the FY 2003 budget and the consensus FY 2004 through FY 2007 budget and financial plan. The budget includes the funding necessary to offset the personal services costs due to the provisions of the proposed resolution. No additional resources will be required to implement the components of the proposed spending plan. The table in figure 1 presents the estimated costs associated with the system changes.

Figure 1.

Expenditure Impact to the Financial Plan ($ in millions)					
FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	TOTAL
$0.0	$5.2	$5.3	$5.5	$5.7	**$21.7**

The Chief Financial Officer's legislative fiscal analysis is prepared by the Special Projects and Fiscal Analysis Administration *in the* Office of Research and Analysis. *Contact us at 441 4th Street, NW, Suite 400S, Washington D.C., 20001 or view our work on-line at http://cfo.dc.gov.*

ENROLLED ORIGINAL

A RESOLUTION

15-172

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to approve the proposed compensation system changes submitted by the Mayor for Career Service, Legal Service, Excepted Service, and Management Supervisory Service employees not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Career Service, Legal Service, Excepted Service, and Management Supervisory Service Non-Union Employees Step Progression Changes Emergency Declaration Resolution of 2003".

Sec. 2. (a) Pursuant to the Compensation Agreement between the District of Columbia and Compensation Units 1 and 2 Approval Resolution of 2001, effective October 16, 2001 (Res. 14-226; 48 DCR 9679), the District would invest the equivalent of a minimum one percent increase in the aggregate salaries for the bargaining unit toward further classification and compensation reform. To that effect, the Mayor proposed and the Council approved the Compensation Units 1 and 2 Compensation System Changes Emergency Approval Resolution of 2003, effective June 3, 2003 (Res. 15-119; 50 DCR 4900).

(b) As a matter of parity, the Mayor is now proposing compensation system changes in the area of pay progression applicable to employees not covered by collective bargaining, to correspond to the changes approved in Resolution 15-119.

(c) Specifically, the Mayor proposes reforming the waiting periods for advancement within grade steps on a pay schedule with annual rates and 10 steps from eighteen 18 years to 14 years, and by adding a step 6 to the wage service pay schedules.

(d) Additionally, the Mayor proposes that a Career Service employee not covered by collective bargaining who is a grade level 14 or below and at the maximum rate of step 10 on his or her salary schedule and who would not otherwise receive any compensation benefit as a result of the first proposed reform described in subsection (c) of this section be provided a one-time, non-recurring payment equivalent to 3% of the employee's rate of basic pay.

(e) There is an imminent need to approve these compensation system changes.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Career Service, Legal Services, Excepted Service, and Management Supervisory Service Non-Union Employees Step Progression Changes Emergency Approval Resolution of 2003 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-173

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To approve, on an emergency basis, the proposed compensation system changes submitted by the Mayor for Career Service, Legal Service, Excepted Service, and Management Supervisory Service employees not covered by collective bargaining, and to provide for a one-time, non-recurring payment to eligible employees.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Career Service, Legal Service, Excepted Service, and Management Supervisory Service Non-Union Employees Step Progression Changes Emergency Approval Resolution of 2003".

Sec. 2. (a) Pursuant to sections 1105, 1106, 858, and 956 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-611.05, 1-611.06, 1-608.58, and 1-609.56), the Council approves the proposed compensation system changes recommended by the Mayor for Career Service, Excepted Service, Legal Service, and Management Supervisory Service employees not covered by collective bargaining ("covered employees").

(b) The proposed compensation system changes shall not be applicable to employees of the District of Columbia Board of Education or the Board of Trustees of the University of the District of Columbia.

Sec. 3. The compensation system changes to the waiting periods for advancement to the following steps on a pay schedule with annual rates and 10 steps for covered employees referred to in section 2 with a prearranged regularly scheduled tour of duty are approved as follows:

(1) Steps 2, 3, 4, and 5: 52 calendar weeks of creditable service; and
(2) Steps 6, 7, 8, 9, and 10: 104 calendar weeks of creditable service.

Sec. 4. A full-time Career Service employee not covered by collective bargaining with a prearranged regularly scheduled tour of duty who is at grade level 14 or below and at the maximum rate of step 10 on a pay schedule enumerated in section 3 and who was on the employment rolls of the District government on the effective date of this resolution shall be eligible to receive a one-time, non-recurring payment equivalent to 3% of the employee's rate of basic pay.

ENROLLED ORIGINAL

Sec. 5. The compensation system changes to add a step 6 to each grade on the wage service pay schedules for covered employees are approved as follows:

Salary Schedules

Status: **Active** *Affected CBU/Service Code(s):* XAA B03 *Resolution Number:*

Effective date: *FY:* 2003 *% Increase:* *Date of Resolution:*

Union/NonUnion: Non Union *Pay Plan Schedule (DS/WG):* SW *Serv Code Definition:* FWS/Supervisor

Grade	Step 1	2	3	4	5	6	7	8	9	10
01	$28,112.00	$29,282.00	$30,451.00	$31,620.00	$32,790.00	$33,967.00				
01	$13.52	$14.08	$14.64	$15.20	$15.76	$16.33				
02	$29,648.00	$30,887.00	$32,125.00	$33,363.00	$34,601.00	$35,828.00				
02	$14.25	$14.85	$15.44	$16.04	$16.64	$17.23				
03	$31,185.00	$32,492.00	$33,799.00	$35,083.00	$36,390.00	$37,690.00				
03	$14.99	$15.62	$16.25	$16.87	$17.50	$18.12				
04	$32,744.00	$34,120.00	$35,496.00	$36,848.00	$38,224.00	$39,579.00				
04	$15.74	$16.40	$17.07	$17.72	$18.38	$19.02				
05	$34,349.00	$35,771.00	$37,199.00	$38,637.00	$40,059.00	$41,494.00				
05	$16.51	$17.20	$17.88	$18.58	$19.26	$19.95				
06	$35,840.00	$37,330.00	$38,820.00	$40,311.00	$41,801.00	$43,303.00				
06	$17.23	$17.95	$18.66	$19.38	$20.10	$20.82				
07	$37,490.00	$39,050.00	$40,609.00	$42,168.00	$43,727.00	$45,298.00				
07	$18.02	$18.77	$19.52	$20.27	$21.02	$21.77				
08	$39,004.00	$40,632.00	$42,260.00	$43,888.00	$45,516.00	$47,133.00				
08	$18.75	$19.53	$20.32	$21.10	$21.88	$22.65				
09	$40,517.00	$42,214.00	$43,911.00	$45,585.00	$47,282.00	$48,968.00				
09	$19.48	$20.30	$21.11	$21.92	$22.73	$23.55				
10	$42,099.00	$43,865.00	$45,631.00	$47,373.00	$49,139.00	$50,883.00				
10	$20.24	$21.09	$21.94	$22.78	$23.62	$24.46				
11	$43,131.00	$44,920.00	$46,708.00	$48,520.00	$50,308.00	$52,107.00				
11	$20.74	$21.60	$22.46	$23.33	$24.19	$25.06				
12	$44,301.00	$46,158.00	$48,015.00	$49,850.00	$51,707.00	$53,543.00				
12	$21.30	$22.19	$23.08	$23.97	$24.86	$25.74				
13	$45,952.00	$47,855.00	$49,758.00	$51,684.00	$53,587.00	$55,512.00				
13	$22.09	$23.01	$23.92	$24.85	$25.76	$26.69				
14	$47,671.00	$49,666.00	$51,661.00	$53,633.00	$55,628.00	$57,613.00				
14	$22.92	$23.88	$24.84	$25.79	$26.74	$27.70				
15	$49,781.00	$51,845.00	$53,908.00	$55,995.00	$58,059.00	$60,140.00				
15	$23.93	$24.93	$25.92	$26.92	$27.91	$28.92				
16	$52,211.00	$54,390.00	$56,568.00	$58,746.00	$60,925.00	$63,092.00				
16	$25.10	$26.15	$27.20	$28.24	$29.29	$30.33				
17	$54,963.00	$57,256.00	$59,549.00	$61,842.00	$64,135.00	$66,417.00				
17	$26.42	$27.53	$28.63	$29.73	$30.83	$31.93				
18	$57,990.00	$60,397.00	$62,805.00	$65,236.00	$67,643.00	$70,061.00				
18	$27.88	$29.04	$30.19	$31.36	$32.52	$33.69				
19	$61,223.00	$63,768.00	$66,313.00	$68,859.00	$71,427.00	$73,971.00				
19	$29.43	$30.66	$31.88	$33.11	$34.34	$35.57				

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ENROLLED ORIGINAL

Salary Schedules

Status: **Active** *Affected CBU/Service Code(s):* XAA B02 *Resolution Number:*

Effective date: *FY:* 2003 *% Increase:* *Date of Resolution:*

Union/NonUnion: Non Union *Pay Plan Schedule (DS/WG):* LW *Serv Code Definition:* FWS/Leader

Grade	Step 1	2	3	4	5	6	7	8	9	10
01	$20,247.00	$21,096.00	$21,944.00	$22,792.00	$23,618.00	$24,471.00				
01	$9.73	$10.14	$10.55	$10.96	$11.35	$11.76				
02	$21,944.00	$22,861.00	$23,778.00	$24,696.00	$25,613.00	$26,519.00				
02	$10.55	$10.99	$11.43	$11.87	$12.31	$12.75				
03	$23,687.00	$24,673.00	$25,659.00	$26,645.00	$27,631.00	$28,620.00				
03	$11.39	$11.86	$12.34	$12.81	$13.28	$13.76				
04	$25,406.00	$26,461.00	$27,516.00	$28,571.00	$29,626.00	$30,695.00				
04	$12.21	$12.72	$13.23	$13.74	$14.24	$14.76				
05	$27,057.00	$28,181.00	$29,305.00	$30,428.00	$31,552.00	$32,690.00				
05	$13.01	$13.55	$14.09	$14.63	$15.17	$15.72				
06	$28,823.00	$30,015.00	$31,208.00	$32,423.00	$33,615.00	$34,818.00				
06	$13.86	$14.43	$15.00	$15.59	$16.16	$16.74				
07	$30,634.00	$31,919.00	$33,203.00	$34,464.00	$35,748.00	$37,026.00				
07	$14.73	$15.35	$15.96	$16.57	$17.19	$17.81				
08	$32,400.00	$33,753.00	$35,106.00	$36,459.00	$37,811.00	$39,153.00				
08	$15.58	$16.23	$16.88	$17.53	$18.18	$18.83				
09	$34,005.00	$35,427.00	$36,848.00	$38,270.00	$39,669.00	$41,095.00				
09	$16.35	$17.03	$17.72	$18.40	$19.07	$19.75				
10	$35,794.00	$37,284.00	$38,775.00	$40,265.00	$41,755.00	$43,250.00				
10	$17.21	$17.93	$18.64	$19.36	$20.07	$20.80				
11	$37,559.00	$39,118.00	$40,678.00	$42,237.00	$43,819.00	$45,377.00				
11	$18.06	$18.81	$19.56	$20.31	$21.07	$21.82				
12	$39,210.00	$40,838.00	$42,466.00	$44,094.00	$45,745.00	$47,372.00				
12	$18.85	$19.63	$20.42	$21.20	$21.99	$22.77				
13	$40,976.00	$42,673.00	$44,369.00	$46,089.00	$47,786.00	$49,500.00				
13	$19.70	$20.52	$21.33	$22.16	$22.97	$23.80				
14	$42,696.00	$44,484.00	$46,273.00	$48,038.00	$49,827.00	$51,602.00				
14	$20.53	$21.39	$22.25	$23.10	$23.96	$24.81				
15	$44,576.00	$46,433.00	$48,290.00	$50,148.00	$52,005.00	$53,862.00				
15	$21.43	$22.32	$23.22	$24.11	$25.00	$25.89				

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DISTRICT OF COLUMBIA REGISTER

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ENROLLED ORIGINAL

Salary Schedules

Status: **Active** *Affected CBU/Service Code(s):* XAA B01 *Resolution Number:*

Effective date: *FY:* 2003 *% Increase:* *Date of Resolution:*

Union/NonUnion: Non Union *Pay Plan Schedule (DS/WG):* WG *Serv Code Definition:* FWS/Regular

Grade	Step 1	2	3	4	5	6	7	8	9	10
01	$18,550.00	$19,330.00	$20,110.00	$20,866.00	$21,646.00	$22,423.00				
01	$8.92	$9.29	$9.67	$10.03	$10.41	$10.78				
02	$20,087.00	$20,935.00	$21,783.00	$22,609.00	$23,457.00	$24,285.00				
02	$9.66	$10.06	$10.47	$10.87	$11.28	$11.67				
03	$21,669.00	$22,563.00	$23,457.00	$24,375.00	$25,269.00	$26,173.00				
03	$10.42	$10.85	$11.28	$11.72	$12.15	$12.59				
04	$23,228.00	$24,191.00	$25,154.00	$26,117.00	$27,103.00	$28,062.00				
04	$11.17	$11.63	$12.09	$12.56	$13.03	$13.49				
05	$24,764.00	$25,796.00	$26,828.00	$27,860.00	$28,892.00	$29,924.00				
05	$11.91	$12.40	$12.90	$13.39	$13.89	$14.38				
06	$26,278.00	$27,378.00	$28,479.00	$29,580.00	$30,657.00	$31,759.00				
06	$12.63	$13.16	$13.69	$14.22	$14.74	$15.27				
07	$27,998.00	$29,167.00	$30,336.00	$31,506.00	$32,675.00	$33,834.00				
07	$13.46	$14.02	$14.58	$15.15	$15.71	$16.26				
08	$29,534.00	$30,772.00	$32,010.00	$33,226.00	$34,464.00	$35,696.00				
08	$14.20	$14.79	$15.39	$15.97	$16.57	$17.16				
09	$31,070.00	$32,354.00	$33,638.00	$34,945.00	$36,229.00	$37,531.00				
09	$14.94	$15.55	$16.17	$16.80	$17.42	$18.04				
10	$32,675.00	$34,028.00	$35,381.00	$36,757.00	$38,110.00	$39,473.00				
10	$15.71	$16.36	$17.01	$17.67	$18.32	$18.98				
11	$34,257.00	$35,679.00	$37,101.00	$38,522.00	$39,967.00	$41,388.00				
11	$16.47	$17.15	$17.84	$18.52	$19.21	$19.89				
12	$35,794.00	$37,284.00	$38,775.00	$40,265.00	$41,755.00	$43,250.00				
12	$17.21	$17.93	$18.64	$19.36	$20.07	$20.80				
13	$37,284.00	$38,843.00	$40,403.00	$41,962.00	$43,498.00	$45,058.00				
13	$17.93	$18.67	$19.42	$20.17	$20.91	$21.66				
14	$38,866.00	$40,494.00	$42,122.00	$43,727.00	$45,355.00	$46,973.00				
14	$18.69	$19.47	$20.25	$21.02	$21.81	$22.59				
15	$40,448.00	$42,145.00	$43,842.00	$45,516.00	$47,213.00	$48,889.00				
15	$19.45	$20.26	$21.08	$21.88	$22.70	$23.50				

DISTRICT OF COLUMBIA REGISTER
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Salary Schedules

Status: **Active** *Affected CBU/Service Code(s):* MSS B13 *Resolution Number:*

Effective date: *FY:* 2003 *% Increase:* *Date of Resolution:*

Union/NonUnion: Non Union *Pay Plan Schedule (DS/WG):* MSS- Special *Serv Code Definition:* MSS/FWS Supervisor

Grade	Step 1	2	3	4	5	6	7	8	9	10
11	$47,569.00	$49,581.00	$51,549.00	$53,539.00	$55,508.00	$57,514.00				
11	$22.87	$23.84	$24.78	$25.74	$26.69	$27.65				
12	$49,083.00	$51,116.00	$53,171.00	$55,226.00	$57,303.00	$59,295.00				
12	$23.60	$24.58	$25.56	$26.55	$27.55	$28.51				
13	$50,965.00	$53,063.00	$55,205.00	$57,368.00	$59,510.00	$61,553.00				
13	$24.50	$25.51	$26.54	$27.58	$28.61	$29.59				
14	$53,237.00	$55,486.00	$57,671.00	$59,899.00	$62,128.00	$64,364.00				
14	$25.59	$26.68	$27.73	$28.80	$29.87	$30.95				
15	$55,811.00	$58,146.00	$60,505.00	$62,776.00	$65,156.00	$67,449.00				
15	$26.83	$27.95	$29.09	$30.18	$31.33	$32.42				
16	$57,930.00	$60,353.00	$62,776.00	$65,177.00	$67,600.00	$70,009.00				
16	$27.85	$29.02	$30.18	$31.34	$32.50	$33.66				

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Sec. 6. The compensation system changes to the waiting periods for advancement to the following steps for wage service covered employees with a prearranged regularly scheduled tour of duty are approved as follows:

(1) Steps 2 and 3: 52 calendar weeks of creditable service; and
(b) Steps 4, 5, and 6: 104 calendar weeks of creditable service.

Sec. 7. Applicability.

The compensation system changes enumerated in sections 3, 4, 5, and 6 shall become effective on July 27, 2003.

Sec. 8. Fiscal impact statement.

The Council adopts the attached fiscal impact statement provided by the Chief Financial Officer as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 9. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Mayor.

Sec. 10. This resolution shall take effect immediately.

DISTRICT OF COLUMBIA REGISTER AUG 8 - 2003 ENROLLED ORIGINAL

Government of the District of Columbia
Office of the Chief Financial Officer

Natwar M. Gandhi
Chief Financial Officer

MEMORANDUM

TO: **The Honorable Linda W. Cropp**
Chairman, Council of the District of Columbia

FROM: **Natwar M. Gandhi**
Chief Financial Officer

DATE: JUL 17 2003

SUBJECT: **Fiscal Impact Statement: "Career Service, Legal Service, Excepted Service, and Management Supervisory Service Non-Union Employees Compensation System Changes Approval Resolution of 2003"**

REFERENCE: **Draft Resolution as Introduced**

Conclusion

Funds are sufficient in the FY 2003 budget and the proposed FY 2004 through FY 2007 budget and financial plan as agreed to by the Mayor and the Council of the District of Columbia because no additional resources are required to implement this resolution.

Background

The proposed resolution would result in a new compensation system change for Career Service, Legal Service, Excepted Service, and Management Supervisory Service non-union employees. Career Service, Legal Service, Excepted Service, and Management Supervisory Service employees represent 5,825 of the District's non-union wage grade, professional and career service FTEs. The net impact of the new system compresses the period of time to earn in-grade, periodic step increases. An 18 year duration to earn steps 1 through 10 will now only require 14 years, the comparable progression time period prevailing in large jurisdictions in the Washington D.C. Standard Metropolitan Statistical Area (SMSA).

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The proposed resolution will approve a new step 6 for wage service pay schedules. This resolution will also approve a one-time, non-recurring payment equivalent to 3 percent of an employees rate of basic pay for persons who are at or below DS Grade 14, are already at the maximum step of 10, and would not otherwise benefit from other provisions of the proposed resolution.

Financial Plan Impact

Funds are sufficient in the FY 2003 budget and the consensus FY 2004 through FY 2007 budget and financial plan. The budget includes the funding necessary to offset the personal services costs due to the provisions of the proposed resolution. In addition, the FY 2004 budget includes $1.13 million within the overall $22.3 million in Workforce Investments to fund the planned increases. No additional resources will be required to implement the components of the proposed spending plan. The table in figure 1 presents the estimated costs associated with the system changes.

Figure 1.

Expenditure Impact to the Financial Plan ($ in 000s)					
FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	TOTAL
$0.55	$1.13	$1.88	$1.95	$2.00	**$7.51**

The Chief Financial Officer's legislative fiscal analysis is prepared by the Special Projects and Fiscal Analysis Administration *in the* Office of Research and Analysis. *Contact us at 441 4th Street, NW, Suite 400S, Washington D.C., 20001 or view our work on-line at http://cfo.dc.gov.*

ENROLLED ORIGINAL

A RESOLUTION

15-174

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to repeal the freeze of within-grade salary increases for fiscal year 2003.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Freeze of Within-Grade Salary Increase Repeal Emergency Declaration Resolution of 2003".

Sec. 2. (a) During the development of the District's fiscal year 2003 supplemental budget, the District enacted legislation to freeze within-grade salary increases for the remainder of fiscal year 2003 and all of fiscal year 2004. During the development of the fiscal year 2004 budget, the District acted to lift the freeze of within-grade salary increases for fiscal year 2004. It has been determined that funds are sufficient to lift the freeze for fiscal year 2003.

(b) Emergency legislation is necessary to immediately repeal legislation that requires the implementation of a freeze of within-grade salary increase for the remainder of fiscal year 2003.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Freeze of Within-Grade Salary Increase Repeal Emergency Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-175

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to allocate through a reprogramming $25 million in state aid received by the District of Columbia for Fiscal Year 2003.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "$25 Million Allocation Through a Reprogramming of Fiscal Year 2003 State Aid Approval Emergency Declaration Resolution of 2003".

Sec. 2. (a) During fiscal year 2003, the District experienced a major revenue shortfall, which the federal government addressed by giving the District $25 million in state aid.

(b) The state aid shall be used to help agencies that have undergone massive cuts to their budgets.

(c) If the District does not use the state aid by the end of fiscal year 2003, it will lose access to the $25 million, further jeopardizing critical District operations.

(d) It is of vital importance that the state aid be reprogrammed and allocated in an expeditious manner.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the $25 Million Allocation Through a Reprogramming Emergency Approval Resolution of 2003 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-176

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To approve, on an emergency basis, the allocation, through a reprogramming, of $25 million in state aid received by the District of Columbia for fiscal year 2003.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "$25 Million Allocation Through a Reprogramming Emergency Approval Resolution of 2003".

Sec. 2. In accordance with Title VI of the Jobs and Growth Tax Relief Reconciliation Act of 2003, approved May 28, 2003 (Pub. L. No. 108-27; 117 Stat. 752), $25 million shall be reprogrammed and allocated as follows:

1	CYITC	Out-of-school programs	5,000,000
2	DOES	Summer jobs - Meet increased demand	500,000
3	OCC	Child Abuse/Neglect legal staff	283,000
4	OCFO	Reduce IDCR funding for data management	527,000
5	MPD	Public safety data management	1,000,000
6	OCFO	Property tax legal challenge	200,000
7	Various	Settlements and judgments	430,000
8	UDC	Incentive buyout	2,840,000
9	UDC	Faculty compensation	660,000
10	DMPED	Commercial Trust Fund	4,000,000
11	DOH	Choice in Drug Treatment	200,000
12	DDOT	Street repairs and repaving	3,500,000
13	DOH	Health Care Safety Net	4,860,000
		State Aid Subtotal	25,000,000

ENROLLED ORIGINAL

Sec. 3. No funds shall be made available prior to certification by the Chief Financial Officer that the funds will be expended for the purposes designated in section 2.

Sec. 4. No funds shall be made available to the University of the District of Columbia prior to:

(1) Certification by the president of the university that no additional funds beyond the amount allocated to the university in the Fiscal Year 2004 Budget submitted to Congress on June 2, 2003, will be requested of the District government to fund the costs of the compensation agreement in fiscal year 2004 or beyond; and

(2) Approval of the compensation agreement by the Chairman of the University's Board of Trustees.

Sec. 5. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-177

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to decrease the amount approved for expenditure from the fiscal year 2003 reserve funds.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "June Use of the Reserve Emergency Declaration Resolution of 2003".

Sec. 2. (a) Section 113 of the District of Columbia Appropriations Act of 2002, approved December 21, 2001 (Pub. L. No. 107-96; 115 Stat. 923), requires that reserve funds be obligated or expended in accordance with laws enacted by the Council.

(b) An allocation of $33.5 million from the fiscal year 2003 budget reserve was made to the Department of Health for the Health Care Safety Net under the June Use of Reserve Emergency Act of 2003 ("June Act").

(c) The entire $33.5 million is not needed because an allocation of $5.86 million shall be used from another fund source to support the Health Care Safety Net.

(d) As a result, the June Act must be amended to support the new funding level of $27,640,000 from the fiscal year 2003 budget reserve.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the June Use of the Reserve Emergency Amendment Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-179

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to authorize the Mayor to establish sanitary standards for wholesale food operations that do not provide food directly to the consumer, including manufacturers, processors, repackagers, and distributors of food, by amending An Act Relating to the adulteration of foods and drugs in the District of Columbia to include "food processing plants" within the definition of "food establishment".

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the"Food Regulation Emergency Declaration Resolution of 2003".

Sec. 2. (a) There is an urgent need to amend An Act Relating to the adulteration of foods and drugs in the District of Columbia, approved February 17, 1898 (30 Stat. 246; D.C. Official Code § 48-101 *et seq.*), to authorize the Mayor to establish sanitary standards for wholesale food operations that do not provide food directly to the consumer, including manufacturers, processors, repackagers, and distributors of food.

(b) Wholesale food processing plants were inadvertently excluded from the definition of "food establishment" in the Food Regulation Amendment Act of 2002, effective May 2, 2002 (D.C. Law 14-116; 49 DCR 1945). This emergency legislation corrects that error, which, if left unaddressed, could potentially expose the public to unsafe foods from warehouses and food processing plants that do not meet any sanitary standards.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Food Regulation Emergency Amendment Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-180

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to amend the Health Care Privatization Amendment Act of 2001 to add authority for the Mayor to issue rules and to require proposed rules to be submitted to the Council for a 30-day period of review.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Health Care Privatization Rulemaking Emergency Declaration Resolution of 2003".

Sec. 2. (a) The Financial Responsibility and Management Assistance Authority enacted the Health Care Privatization Amendment Act of 2001, effective July 12, 2001 (D.C. Law 14-18; D.C. Official Code § 7-1401 *et seq.*)("Act"), without providing authority for the Mayor to implement the act through rulemaking.

(b) The Department of Health's Health Care Safety Net Administration, which administers the Act, needs rulemaking authority to fully implement the Act.

(c) The Health Care Safety Net Administration incurred approximately $44 million in unanticipated expenses during Fiscal Year 2003 due to inability to control expenses under the existing contract documents.

(d) Amendment of the current contract documents requires consent of the parties and approval of the United States Bankruptcy Court because of the bankruptcy of Greater Southeast Community Hospital.

(e) With rulemaking authority, the Health Care Safety Net Administration can adopt reasonable and rational rules that will allow the Health Care Safety Net Administration to avoid cost overruns in the future.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Health Care Privatization Rulemaking Emergency Amendment Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-181

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to amend the Veterinary Practice Act of 1982 to reduce the size of the Board of Veterinary Examiners from 7 members to 3 members.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Board of Veterinary Examiners Emergency Declaration Resolution of 2003".

Sec. 2. The Veterinary Practice Act of 1982, effective March 9, 1983 (D.C. Law 4-171; D.C. Official Code § 3-501 *et seq.*), sets the number of members on the Board of Veterinary Examiners at 7 members. The size of the Board of Veterinary Examiners needs to be reduced from 7 members to 3 members because there are not enough licensed veterinarians living in the District of Columbia to fill the Board, leaving the Board unable to establish a quorum.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Board of Veterinary Examiners Amendment Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-182

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to eliminate term limitations for Eastern Market Community Advisory Committee members that are subject to them and to change the composition of the Eastern Market Community Advisory Committee by keeping the member from the Advisory Neighborhood Commission in which Eastern Market is sited and eliminating the other Advisory Neighborhood Commission member.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Eastern Market Amendment Emergency Declaration Resolution of 2003".

Sec. 2. (a) The Eastern Market Real Property Asset Management and Outdoor Vending Act of 1998, effective April 16, 1999 (D.C. Law 12-228; D.C. Official Code § 37-101 *et seq.*) ("Act"), created a new management structure for Eastern Market, which is a property owned by the District of Columbia. The Act called for the formation of an advisory committee, the Eastern Market Community Advisory Committee or "EMCAC."

(b) The EMCAC serves in a solely advisory role to the Office of Property Management and the market management contractor whom the District of Columbia has contracted with to manage the day-to-day operations at Eastern Market. The EMCAC is responsible for reviewing and commenting to the District of Columbia's Chief Property Management Officer on the matters pertaining to Eastern Market that are listed in section 12 of the Act, including the request for proposals for the selection of the market manager.

(c) The EMCAC consists of appointees from established Capitol Hill community organizations, including the Capitol Hill Restoration Society, the Stanton Park Neighborhood Association, the Capitol Hill Association of Merchants and Professionals, the Eastern Market Preservation and Development Corporation, and any other organizations that meet the law's requirements, as well as Advisory Neighborhood Commissioners, representatives of various tenant groups, and representatives of the Mayor and the Ward 6 Councilmember. The Act limits most of the EMCAC members' terms to a 4-year period in any 6-year period.

(d) The Act currently allows for representation from 2 Advisory Neighborhood Commissions ("ANCs"), the one in which Eastern Market is sited and the one that at the time the

Act was first passed was directly to the north. Since that time, the ward boundaries and that of all the ANCs has been the subject of redistricting and 4 new ANCs have been formed in Ward 6. Although significant changes were made in the ward and ANC boundaries during redistricting, the ANC representation on the EMCAC has not been altered so as to reflect the changes that occurred during redistricting. Since one of the ANCs named in the Act as an EMCAC representative remains the same one in which Eastern Market is currently sited, that is the ANC that should continue to have a representative on the EMCAC. That would be ANC 6B. On the other hand, the northern ANC named in the Act no longer represents the most closely geographically aligned Single Member Districts to Eastern Market. Thus, ANC 6A should not be part of the EMCAC.

(e) By virtue of the term limits written into the Act, the law will cause most of the sitting EMCAC members to have to give up their positions by early fall 2003 and would force the organizations which are identified in the Act that are authorized to appoint or elect a member of that organization to sit on the EMCAC to have to appoint or elect new members. Consequently, the community and EMCAC would lose considerable institutional memory at a critical time in the development of Eastern Market.

(f) Moreover, term limits require that the District of Columbia government dictate to these independent organizations who should speak for their membership and the community in general and thereby limits who these organizations might choose to have on the EMCAC.

(g) Given the fact that by the fall of 2003 virtually the entire EMCAC currently sitting will be giving up their positions and the organizations which these EMCAC members represent will be unable to choose to reappoint any of them by reason of the Act's provision on term limits, it is necessary to pass emergency legislation to allow the organizations the choice of who to send to serve on the EMCAC at this critical time in Eastern Market's future.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Eastern Market Emergency Amendment Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-183

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to modify the master business license system by requiring registration only by persons who require a license which is issued in the form of an endorsement to engage in business and to add privacy provisions.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Streamlining Regulation Emergency Declaration Resolution of 2003".

Sec. 2. (a) Through passage of 2 regulatory reform acts in 1998 (the "Reform law"), the District of Columbia adopted a consolidated licensing system known as the Master Business License ("MBL") program both to modernize and streamline the District of Columbia's business licensing laws and system dating from 1908. The Reform law eliminated over 130 unnecessary separate licenses and consolidated each businesses' licenses into one master license with a single renewal date and placed all business licenses on a 2-year cycle, rather than a one-year cycle.

(b) Since the Reform law's passage, the District of Columbia has invested both equipment and staff to develop and administer the new MBL system. The main rollout of the program publically occurred in 2002 and unfortunately received some criticism.

(c) To correct these problems, councilmembers introduced amendatory legislation in the form of Bill 15-19, with the intent of preserving the Reform law, but eliminating its cumbersome prerequisites. Further, the Council passed emergency and temporary legislation that, among other things, extended the amnesty period from full implementation of the Reform law until May 31, 2003, and then to June 30, 2003, to provide sufficient time to rework and consider the legislation. Bill 15-19 was ultimately considered by the Council on June 3, 2003.

(d) At the June 3, 2003 legislative session, an amendment in the nature of a substitute was adopted by the Council that would repeal the entire Reform law. Subsequently, the repeal legislation has received an adverse reaction in the business community and thus created a need for a compromise.

(e) The proposed emergency legislation, which will also be offered as temporary and permanent legislation, is intended to be the compromise that greatly increases the effectiveness of the MBL program by eliminating the distinction between those businesses that must be inspected

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or regulated by the District government and those that are simply doing business in the District of Columbia. By doing this, the only businesses that would need to get an MBL are those businesses that would have needed a license under the old law and which are currently obtaining MBLs under the Reform law as now being implemented. Those businesses that do not need any regulatory approval, e.g. babysitters, domestic workers, and journalists, will no longer be subject to the MBL program.

(f) The current MBL system issues licenses as Class A or Class B endorsements to master business licenses. The emergency legislation eliminates the distinction between classes of endorsements and re-designates master business licenses as basic business licenses ("BBL").

(g) Once this emergency legislation is passed by the Council, only those businesses that need to be inspected or certified will need to get a BBL, with accompanying licenses issued in the form of endorsements. No other businesses including lawyers, accountants, babysitters, journalist, or domestic workers will be required to obtain a BBL.

(h) The proposed emergency legislation includes a provision that gives the Department of Consumer and Regulatory Affairs the authority to license community-based residential facilities and bed & breakfasts as part of the group that will be required to be inspected and approved, i.e., obtain a BBL.

(i) This legislation also includes the privacy provisions of previous emergency and temporary legislation.

(j) Because the amnesty period was only extended until June 30, 2003, the emergency legislation must be passed on an emergency basis or the current MBL program under the Reform law will go into effect without resolving the programmatic problems that interfered with its full implementation.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Streamlining Regulation Emergency Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-184

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to amend the Highway Trust Fund Establishment Act of 1996 to correct a typographical error in the date that dedicated revenues will be used to finance the District of Columbia Department of Transportation.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Fiscal Year 2004 Budget Support Act of 2003 Department of Transportation Funding Clarification Emergency Declaration Resolution of 2003".

Sec. 2. In the scribing of language for the Fiscal Year 2004 Budget Support Act of 2003 with respect to the effective dates by which dedicated revenue sources will be used to fund the Department of Transportation regarding the Local Roads Construction and Maintenance Fund, two errors were made. Therefore, section 102b of the Highway Trust Fund Establishment Act of 1996 needs to be amended to correct these errors.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Fiscal Year 2004 Budget Support Act of 2003 Department of Transportation Funding Clarification Emergency Amendment Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-185

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency to exempt the Veterans of Foreign Wars Department of the District of Columbia , a non-profit organization that benefits the women and men who have fought on behalf of the United States of America, from real property taxation and to provide equitable real property tax relief for the organization.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Veterans of Foreign Wars Real Property Tax Exemption and Equitable Real Property Tax Relief Emergency Declaration Resolution of 2003".

Sec. 2. (a) There exists an immediate need to provide real property tax relief for property owned, occupied, and used by the Veterans of Foreign Wars Department of the District of Columbia , located at 1601 Kenilworth Avenue, N. E., Washington, D.C.

(b) The Veterans of Foreign Wars Department of the District of Columbia is a non-profit organization that benefits the women and men who have fought on behalf of the United States of America.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Veterans of Foreign Wars Real Property Tax Exemption and Equitable Real Property Tax Relief Emergency Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-186

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to establish a Comprehensive Housing Strategy Task Force that will assess the quality and availability of housing for households at all income levels in the District of Columbia and develop a set of public policy recommendations to address the housing needs of both current residents and the 100,000 new residents that are expected to move into the District over the next 10 years.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Comprehensive Housing Strategy Emergency Declaration Resolution of 2003".

Sec. 2. (a) There is a pressing need to assess the quality and availability of housing for households at all income levels in the District of Columbia and develop a set of public policy recommendations to address the housing needs of both current residents and the 100,000 new residents that are expected to move into the District over the next 10 years.

(b) A task force to examine, report on, and make recommendations on the issues of housing availability, quality, and affordability will be an important element in meeting the housing needs of current and future District residents.

(c) Because of the rapidly changing real estate market conditions in the District of Columbia, it is important that the task force begin its work as soon as possible.

Sec. 3. The Council determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Comprehensive Housing Strategy Emergency Act of 2003 be adopted after a single reading.

Sec. 4. Effective date.

This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-187

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to make a technical amendment to section 16-1005 of the District of Columbia Official Code to clarify that communications made by a person located outside of the District of Columbia to a person located in the District of Columbia shall be deemed to have been made in the District of Columbia for the purpose of establishing a violation of a domestic violence protection order.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Domestic Violence Protection Orders Technical Emergency Declaration Resolution of 2003".

Sec. 2. (a) The Council approved D.C. Law 14-296, the Uniform Interstate Enforcement of Domestic Violence Protection Orders Act of 2002, at its December 3, 2002 legislative meeting. This legislation provides a uniform mechanism for the interstate enforcement of domestic violence protection orders.

(b) D.C. Law 14-296 became law on April 11, 2003 and is currently being enforced by the Office of Corporation Counsel and the Office of the United States Attorney.

(c) Section 2(b) of D.C. Law 14-296 amends D.C. Official Code § 16-1005(f) and (g) to clarify that a violation of a protection order can be prosecuted as a contempt offense and as a misdemeanor, respectively. Section 2(b) also adds a new subsection (h) to § 16-1005 that clarifies that for the purpose of proving a violation of subsection (g) a communication from another jurisdiction to the District of Columbia is deemed a communication made in the District of Columbia. Due to an inadvertent drafting error, subsection (h) only references subsection (g) and not subsection (f).

(d) The Domestic Violence Protection Orders Technical Emergency Act of 2003 amends § 16-1005(h) to include a reference to subsection (f), thereby clarifying that for the purposes of proving a violation under subsection (f) a communication from another jurisdiction to the District of Columbia is deemed a communication made in the District of Columbia.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Domestic Violence Protection Orders Technical Emergency Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-188

IN THE COUNCIL OF DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to approve the issuance of tax revenue anticipation notes to finance governmental expenses for the year ending September 30, 2003.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Fiscal Year 2004 Tax Revenue Anticipation Notes Emergency Declaration Resolution of 2003".

Sec. 2. (a) The Fiscal Year 2004 Tax Revenue Anticipation Notes Emergency Act of 2003 would authorize the issuance of District of Columbia general obligation tax revenue anticipation notes to finance general governmental expenses for the fiscal year beginning on October 1, 2004.

(b) Anthony Calhoun, the Deputy Chief Financial Officer for the Office of Finance and Treasury, has indicated that tax revenue anticipation notes authority will be needed at the start of the 2004 fiscal year due to payments which will need to be made on October 1, 2003.

Sec. 3. The Council of the District of Columbia determines the circumstances enumerated in section 2 constitute emergency circumstances making it necessary the Fiscal Year 2004 Tax Revenue Anticipation Notes Emergency Act of 2003 be approved after a single reading.

Sec.4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-189

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to permit the Office of Tax and Revenue to share name, address, and social security data with the Superior Court of the District of Columbia.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Superior Court of the District of Columbia Master Jury List Project Clarification Emergency Declaration Resolution of 2003".

Sec. 2. (a) There exists an immediate need to correct and update the master jury lists maintained and utilized by the Superior Court of the District of Columbia.

(b) Upon the recommendation of the Office of Tax and Revenue, changes are needed in the District of Columbia Official Code to clarify that the Office may provide name, address, and Social Security data to the Superior Court of the District of Columbia for their use in updating the master jury list.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Superior Court of the District of Columbia Master Jury List Project Clarification Emergency Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-190

IN THE COUNCIL OF DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to exempt from taxation certain real property of the American College of Cardiology Foundation.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "American College of Cardiology Foundation Real Property Tax Exemption Emergency Declaration Resolution of 2003".

Sec. 2. (a) The underlying emergency legislation would create a real propertytax exemption for the American College of Cardiology Foundation, a major nonprofit trade association, which is now based in Montgomery County, Maryland.

(b) The American College of Cardiology Foundation is actively seeking to identify space and relocate their offices and operation to the District of Columbia.

(c) The American College of Cardiology Foundation hosts many professional seminars and conventions throughout the year, which is business activity which will contribute to the economic development of the District of Columbia.

(d) The American College of Cardiology Foundation's current location in Montgomery County, Maryland, has received property tax-exempt status.

(e) Enacting the underlying emergency legislation will encourage the American College of Cardiology Foundation to locate in the District of Columbia.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary the American College of Cardiology Foundation Real Property Tax Exemption Emergency Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-191

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to approve tax increment financing for the NJA Hotel project.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Tax Increment Revenue Bonds NJA Development Partners, LP Project Approval Emergency Declaration Resolution of 2003".

Sec. 2. Findings.

(a) The underlying emergency resolution would authorize the issuance, sale, and delivery of TIF bonds, notes, or other obligations in an amount not to exceed $11.5 million secured by 100% of the sales tax increment and 100% of the available real property tax increment attributable to the NJA Hotel project, to be located in Ward 6 at 140 L Street, SE.

(b) The project is a mixed use development consisting of a 344-unit apartment building, including 128 low-income housing credit units, a 200 room, all suites Courtyard by Marriott hotel, approximately 9,000 square feet of retail space, and a 232-space underground garage. The project will be located one block from a Metro stop and 2 blocks from Capitol Hill.

(c) The project will help facilitate additional positive development in the Navy Yard area and bring new residential housing and hospitality space to this neighborhood.

(d) In order for the project to begin construction this summer, the underlying emergency resolution must be approved at the July 8 legislative meeting of the Council.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Tax Increment Revenue Bonds NJA Development Partners, LP Project Emergency Approval Resolution of 2003 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-192

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To approve, on an emergency basis, tax increment financing for the NJA Hotel project.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Tax Increment Revenue Bonds NJA Development Partners, LP Project Emergency Approval Resolution of 2003".

Sec. 2. Definitions.

For the purpose of this resolution, the term:

(1) "Bonds" means the District of Columbia tax increment revenue bonds, notes, or other obligations (including refunding bonds, notes, and other obligations), in one or more series, authorized to be issued pursuant to this resolution.

(2) "Chief Financial Officer" means the Chief Financial Officer of the District of Columbia.

(3) "Council" means the Council of the District of Columbia.

(4) "Development Agreement" means the Development Agreement between the District and Development Sponsor setting forth the terms and conditions upon and pursuant to which the District will issue the Bonds and Developer will develop the Project.

(5) "Development costs" has the same meaning as given the term in the TIF Act.

(6) "Development Sponsor" means NJA Development Partners, LP, a Delaware limited partnership.

(7) "District" means the District of Columbia.

(8) "Eligible Project" has the same meaning as given the term in the TIF Act.

(9) "Home Rule Act" means the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 777; D.C. Official Code § 1-201.01 *et seq.*).

(10) "Project" means the financing, refinancing, or reimbursing of costs incurred for the acquisition, construction, installing, and equipping of a mixed use project consisting of a 200 room hotel, a 344-unit residential facility, including 128 low-income housing credit units, approximately 9,000 square feet of retail space, and a garage for approximately 232 cars, all subject to and in accordance with the Development Agreement.

(11) "Tax increment" has the same meaning as given the term in the Home Rule Act.

ENROLLED ORIGINAL

(12) "TIF Act" means the Tax Increment Financing Authorization Act of 1998, effective September 11, 1998 (D.C. Law 12-143; D.C. Official Code § 2-1217.01 *et seq.*).

(13) "TIF Bonds" means bonds, notes, or other obligations issued pursuant to the TIF Act.

Sec. 3. Establishment of TIF area; allocation of tax increments; approval of development agreement.

(a) There is hereby established the "NJA Development Partners, LP Project TIF Area," which shall consist of Square 741, Lot 37, as shown on the tax rolls of the District maintained by the Office of Tax and Revenue as of the date hereof.

(b) There is hereby allocated to the Project 100% of the real property tax increment and 100% of the sales tax increment attributable to the NJA Development Partners, LP Project TIF Area. The termination date for the allocation of the real property tax increment and the sales tax increment authorized by this subsection shall be the earlier of: (1) the final maturity date of the Bonds; or (2) the date on which all of the Bonds are paid or provided for and are no longer outstanding pursuant to the trust indenture for the Bonds or other instrument pursuant to which the Bonds are issued.

(c) The Development Agreement is hereby approved in substantially the form submitted to the Council. The Mayor and the Chief Financial Officer are hereby authorized to execute and deliver the Development Agreement on behalf of the District. The Mayor and the Chief Financial Officer are further authorized to execute and deliver on behalf of the District any amendments or supplements to the Development Agreement that may be determined by the Mayor and the Chief Financial Officer to be in the best interests of the District and consistent with the purpose and intent of this resolution, as provided in the Development Agreement. The execution by the Mayor and the Chief Financial Officer of any amendment or supplement to the Development Agreement shall be conclusive evidence of the determination.

Sec. 4. Bond terms; execution.

(a) The Council hereby approves the following summary of the terms of the Bonds to be issued to pay development costs associated with the Project:

(1) The Bonds shall be issued pursuant to and secured by a trust agreement or trust indenture.

(2) The aggregate principal amount of the Bonds to be issued hereunder shall not exceed $11.5 million, and shall be the amount necessary to fund a portion of the eligible development costs of the Project (other than financing costs), plus financing costs and costs of issuance, including, but not limited to, underwriting, rating agency fees, legal fees, accounting fees, financial advisory fees, bond insurance and other credit enhancements, liquidity enhancements, printing costs and expenses, capitalized interest, establishment of debt service or other reserve funds related to the Bonds, trustee and paying agent fees, collection agent fees, and any other debt program related costs as determined by the Chief Financial Officer.

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(3) The interest rate or rates on the Bonds shall be the rate or rates determined by the Chief Financial Officer to be necessary to sell the Bonds, but the rate on any portion of the Bonds bearing interest at a fixed rate shall not exceed 8% for the tax-exempt Bonds.

(4) The final maturity of the Bonds shall be the maturity determined by the Chief Financial Officer to be necessary to sell the Bonds, but shall not exceed 25 years for any series of the Bonds, and the debt service on the Bonds shall be structured in such manner that it will not exceed in any year the amount of the tax increments allocated to the Project projected to be received by the District during such year.

(5) The Bonds shall be secured by a pledge of the tax increments allocated to the Project pursuant to section 3(b).

(b) The Bonds may have any other terms and conditions consistent with this resolution and the TIF Act.

(c) The Bonds shall be executed in the name of the District and on its behalf by the manual or facsimile signature of the Chief Financial Officer, or an authorized delegate of the Chief Financial Officer, and attested by the Secretary of the District of Columbia. The official seal of the District of Columbia, or a facsimile of it, shall be impressed, printed, or otherwise reproduced on the Bonds.

Sec. 5. Fiscal impact statement.

The Council adopts the attached fiscal impact statement as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813, D.C. Official Code §1-206.02(c)(3)).

Sec. 6. Effective date.

This resolution shall take effect immediately.

Government of the District of Columbia
Office of the Chief Financial Officer

Natwar M. Gandhi
Chief Financial Officer

MEMORANDUM

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer

DATE: JUL 7 2003

SUBJECT: Fiscal Impact Statement: "Tax Increment Revenue Bonds NJA Development Partners, LP Project Approval Resolution of 2003"

REFERENCE: Resolution 15-268

Conclusion

Funds are sufficient in the FY 2004 through FY 2007 proposed budget and financial plan to implement the "Tax Increment Revenue Bonds NJA Development Partners, LP Project Approval Resolution of 2003." **The proposed legislation has no net fiscal impact.**

Background

NJA Development Partners LP (NJA) is the sponsor of a proposed mixed-use project to be known as Capitol Hill Towers. The project includes a Courtyard by Marriott hotel, rental housing, including market rate and affordable units, underground parking, and limited retail space. NJA applied for assistance through the Tax Increment Finance program. On June 9, 2003, the Chief Financial Officer certified the project for up to $11.5 million in financial support. On June 16, 2003, the Mayor transmitted Resolution 15-268 to the Council for consideration.

It is anticipated that NJA will finalize financing during summer 2003 and will commence construction in the fall of this year. The construction will take approximately two years to complete. It is expected that there will be sufficient incremental sales and real property tax from the project footprint (the proposed TIF area) to pay debt service on the bonds and that all incremental revenue will be used for that purpose.

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Tax increment finance bonds are special limited obligations of the District. As of the end of FY 2002, the District had outstanding liabilities of approximately $126.5 million associated with the Gallery Place, Mandarin, and Spy Museum TIFs. If the Capitol Hill Towers project is approved and bonds are sold this fiscal year, the total outstanding long-term debt associated with the TIFs will stand at about $138 million at the end of FY 2003, less the amount of principal repaid out of the Spy Museum TIF area.

Financial Plan Impact

Incremental sales tax and property tax revenue from the project footprint is expected to be sufficient to cover debt service on the bonds. Therefore, the proposed resolution has no net fiscal impact.

ENROLLED ORIGINAL

A RESOLUTION

15-193

IN THE COUNCIL OF DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to expand and improve the tax increment financing program in the District of Columbia .

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Retail Incentive Emergency Declaration Resolution of 2003".

Sec. 2. (a) The District of Columbia has a unique, and likely very short-term, opportunity to realize its decades-old goal of rebuilding a vibrant downtown retail core. Over the last 18 months, the major downtown property owners along the traditional downtown shopping streets have agreed to work together with the District to create a general merchandise retail district.

(b) This historic agreement to pursue general merchandise tenants over potentially more lucrative service tenants, is premised on a proposal for the District to assist closing the financial gap that this will cause by using tax increment financing. It comes at a time when Marcus and Milichap have declared Washington the most desirable retail market in the nation.

(c) Furthermore, for the first time in a generation, there is growing interest among some retailers in downtown. However, retailers are requiring more tenant improvement allowances or lower rent than downtown's institutional owners are willing to provide without assistance.

(d) Approximately, 500,000 square feet of prime retail space is available for lease or release in the retail core of downtown. It is imperative to the future success of the creating a shopping district that all this space is reserved for general merchandise retailers. The property owners have agreed to sign a memorandum of understanding with the District under which they will make best efforts to make retail space available only to preferred retail tenants rather than service or office users.

(e) The District faces a unique opportunity to fill downtown's under-performing retail space with high quality retailers, create over 1,000 new jobs for District residents, and realize a net present value increase in tax revenues from implementation of the proposed retail incentive program of over $33 million over 10 years.

(f) There is a need to lease space quickly due to the volatility in capital markets, the local

economy, and among individual property owners. Therefore, the opportunity to keep space available for retailers that will contribute to a vibrant shopping district in the very near term, and the opportunity to use the incentives provided for in the underlying emergency legislation to quickly take advantage of local and national market conditions and agreements from local property owners is an urgent and timely matter.

Sec. 3. The Council of the District of Columbia determines the circumstances enumerated in section 2 constitute emergency circumstances making it necessary the Retail Incentive Emergency Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-194

IN THE COUNCIL OF DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to clarify the definition of eligible area #1 for certain housing incentives.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Tax Abatement for New Residential Developments Definition Clarification Emergency Declaration Resolution of 2003".

Sec. 2. (a) The underlying emergency legislation is necessary to properly refer to the zoning of 2 properties in Square 212 which are zoned HR/SP-2 and SP-2, known as Lots 122 and 123 respectively. Both of these lots front on Massachusetts Ave., N.W., and are therefore otherwise located in "eligible area #1" for the purposes of Title VI of D.C. Law 14-114, the Housing Act of 2002.

(b) The properties are in the process of having an apartment building constructed on a part of the lot as in the case of Lot 123. The underlying emergency legislation will correct the zoning reference and clarify that both properties are in eligible area #1.

(c) As the building is actively under construction, timely action by the Council is warranted.

Sec. 3. The Council of the District of Columbia determines the circumstances enumerated in section 2 constitute emergency circumstances making it necessary the Tax Abatement for New Residential Developments Definition Clarification Emergency Act of 2003 be approved after a single reading.

Sec. 4. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-195

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 8, 2003

To declare the existence of an emergency with respect to the need to reconfirm and modify the exemption from real estate taxation for the property known as lot 60, square 625 and owned by the National Guard Association of the United States.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "National Guard Association of the United States Real Property Tax Exemption Reconfirmation and Modification Emergency Declaration Resolution of 2003".

Sec. 2. Findings.

(a) From 1961 to 1988, the property known as lot 60 in square 625, with premise address of One Massachusetts Avenue, N.W., was owned by the National Guard Association of the United States, initially an unincorporated voluntary association ("National Guard Association" or "Association"). During this period of time, the property was exempted from real estate taxation pursuant to D.C. Official Code § 47-1042.

(b) D.C. Official Code § 47-1042 provides for ownership of the property "by the President, Vice-President, Secretary, and Treasurer of the National Guard Association, as trustees and in trust for the use and benefit of the National Guard Association of the United States, a voluntary unincorporated association with principal headquarters in the District of Columbia." As such, the property is "exempt from all taxation from and after July 1, 1961, so long as the same is owned by the President, Vice-President, Secretary, and Treasurer of the National Guard Association, as trustees and in trust for the use and benefit of the National Guard Association of the United States and occupied by the National Guard Association of the United States, is used solely for the purposes of said Association, and is not used for commercial purposes, subject to the provisions of §§ 47-1005, 47-1007, and 47-1009."

(c) In 1988, the property was conveyed by the Association to the National Guard Association Limited Partnership, a partnership composed of a for-profit entity and the Association, for redevelopment. In 1992, the Association bought the partnership interests of the for-profit entity. As a result, the National Guard Association is the sole limited partner and holds a 99% interest in the partnership. The National Guard Memorial Building Corporation, which is wholly owned by the Association, serves as general partner, with a 1% interest in the

partnership. As a result of the 1988 transfer to the partnership, the tax exemption for the property under D.C. Official Code § 47-1042 was removed and the property became subject to real property taxation.

(d) To enjoy exemption from real estate tax on the property under the current language of D.C. Official Code § 47-1042, the property's title must be held in a manner as would expose the Association's officers to personal liability for any uninsured loss or damage to the property because title must be held by them individually.

(e) The National Guard Association now wishes to tranfer the property from the partnership to itself as the sole owner so that, among other things, its officers would no longer be personally liable with respect to the property. This transfer of ownership from the partnership to the Association should also be given exemption from all transfer and recordation taxes by the Council in the legislation.

(f) The proposed reconfirmation and amendment of D.C. Official Code § 47-1042 effectuates the intent of the original legislation while offering protection from personal liability for the constituent officers of the National Guard Association.

(g) Action is needed on an emergency basis to avoid the National Guard Association being required to pay real estate tax prior to the September 30, 2003 deadline, when the clear intent has been that property owned and used by the National Guard Association be exempt from real estate taxation.

(h) The Council has previously passed similar emergency, temporary and permanent legislation.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the National Guard Association of the United States Real Property Tax Exemption Reconfirmation and Modification Emergency Act of 2003 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.