

ENROLLED ORIGINAL

A RESOLUTION

16-319

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

October 11, 2005

To approve the proposed compensation system changes submitted by the Mayor for attorney managers and attorneys in the Senior Executive Attorney Service in the Office of the Attorney General for the District of Columbia.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Office of the Attorney General Legal Service Managers Compensation System Changes Approval Resolution of 2005".

Sec. 2. (a) Pursuant to sections 858, 1104, and 1106 of the District of Columbia Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-608.58, 1-611.04, and 1-611.06), the Council approves the proposed compensation system changes as recommended by the Mayor for attorney managers in the Office of the Attorney General, including those in the Senior Executive Attorney Service ("SEAS") and non-SEAS attorney managers (collectively "covered employees"), which were transmitted to the Council by the Mayor on June 13, 2005.

(b) The compensation system changes recommended by the Mayor provide for a salary increase of 4.5% and a 2% bonus for covered employees whose performance exceeds expectations for the rating period ending September 30, 2005, and a 4.5% salary increase and a 2% bonus, for employees whose performance exceeds expectations for the rating period ending September 30, 2006.

Sec. 3. The proposed compensation system changes approved in section 2 are approved as follows:

**District of Columbia Salary Schedule: Legal Service Management Pay Schedule****Fiscal Year:** 2007 **Service Code Definition:** Supervisory and Management Attorneys**Effective Date:** 10/1/2006 **Series:** 905**Union/Non-union:** Non-union **CBU/Service Code(s):** XAA A34**Pay Plan Schedule:** LX (Legal Executive Service)**% Increase:** 4.5%**Resolution Number:****Date of Resolution:**

Level	Minimum	Midpoint	Maximum
LX 1	\$89,111	\$112,689	\$136,266
LX 2	\$100,977	\$126,789	\$152,601
LX 3	\$112,842	\$140,889	\$168,936

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Sec. 4. The proposed compensation changes approved by sections 2 and 3 shall become effective on October 1, 2005, and October 1, 2006.

Sec. 5. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 6. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Mayor.

Sec. 7. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

16-320

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

October 11, 2005

To approve the proposed compensation system changes submitted by the Mayor for certain Legal Service employees in the Office of the Attorney General for the District of Columbia not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Office of the Attorney General for the District of Columbia Legal Service Non-Collective Bargaining Employees Compensation System Changes Approval Resolution of 2005".

Sec. 2. (a) Pursuant to section 858 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-608.58), the Council approves the compensation system changes as recommended by the Mayor for certain Legal Service employees not covered by collective bargaining, which were transmitted to the Council by the Mayor on June 13, 2005.

(b) The compensation system changes recommended by the Mayor are applicable to Legal Services employees in the Office of the Attorney General for the District of Columbia not covered by collective bargaining, excluding Senior Executive Attorney Service employees and attorneys on the LX pay schedule ("covered employees").

(c) The compensation system changes recommended by the Mayor provide for a salary increase of 4.5% and a 2% bonus for covered employees whose performance exceeds expectations for the rating period ending August 31, 2005, and a 4.5% salary increase and a 2% bonus for covered employees whose performance exceeds expectations for the rating period ending August 31, 2006.

(d) The compensation system changes specified in subsection (c) of this section are same as the compensation system changes negotiated between the District of Columbia government and Compensation Unit 33 representing Legal Service employees in the Office of the Attorney General for the District of Columbia, which were approved by the Compensation agreement between the District of Columbia Compensation Unit 33 Approval Resolution of 2004, effective December 21, 2004 (Res. 15-794; 52 DCR 10756).

Sec. 3. The salary schedules for the salary increases approved in section 2 are approved as follows:

**District of Columbia Salary Schedule: Office of the Attorney General - Attorneys (Non-Bargaining Unit)**

Fiscal Year: 2006 **Service Code Definition:** Attorneys
Effective Date: 10/2/2005 **Series:** 905
Bargaining/Non-Bargaining: Non-Bargaining Unit **Affected CBU/Service Code(s):** XAA A33
Pay Plan Schedule: LS (Legal Service)
% Increase: 4.5%
Resolution Number:
Date of Resolution:

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
09	\$41,849	\$43,243	\$44,637	\$46,031	\$47,425	\$48,819	\$50,213	\$51,607	\$53,001	\$54,395	\$1,394
10	\$46,084	\$47,620	\$49,156	\$50,692	\$52,228	\$53,764	\$55,300	\$56,836	\$58,372	\$59,908	\$1,536
11	\$50,632	\$52,320	\$54,008	\$55,696	\$57,384	\$59,072	\$60,760	\$62,448	\$64,136	\$65,824	\$1,688
12	\$60,679	\$62,703	\$64,727	\$66,751	\$68,775	\$70,799	\$72,823	\$74,847	\$76,871	\$78,895	\$2,024
13	\$72,161	\$74,567	\$76,973	\$79,379	\$81,785	\$84,191	\$86,597	\$89,003	\$91,409	\$93,815	\$2,406
14	\$85,274	\$88,117	\$90,960	\$93,803	\$96,646	\$99,489	\$102,332	\$105,175	\$108,018	\$110,861	\$2,843
15	\$100,308	\$103,651	\$106,994	\$110,337	\$113,680	\$117,023	\$120,366	\$123,709	\$127,052	\$130,395	\$3,343

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**District of Columbia Salary Schedule: Office of the Attorney General - Attorneys (Non-Bargaining Unit)**

Fiscal Year: 2007 **Service Code Definition:** Attorneys
Effective Date: 10/1/2006 **Series:** 905
Bargaining/Non-Bargaining: Non-Bargaining Unit **Affected CBU/Service Code(s):** XAA A33
Pay Plan Schedule: LS (Legal Service)
% Increase: 4.5%
Resolution Number:
Date of Resolution:

	Grade	Step										Between Steps
		1	2	3	4	5	6	7	8	9	10	
9319	09	\$43,731	\$45,188	\$46,645	\$48,102	\$49,559	\$51,016	\$52,473	\$53,930	\$55,387	\$56,844	\$1,457
	10	\$48,158	\$49,763	\$51,368	\$52,973	\$54,578	\$56,183	\$57,788	\$59,393	\$60,998	\$62,603	\$1,605
	11	\$52,910	\$54,674	\$56,438	\$58,202	\$59,966	\$61,730	\$63,494	\$65,258	\$67,022	\$68,786	\$1,764
	12	\$63,410	\$65,525	\$67,640	\$69,755	\$71,870	\$73,985	\$76,100	\$78,215	\$80,330	\$82,445	\$2,115
	13	\$75,409	\$77,923	\$80,437	\$82,951	\$85,465	\$87,979	\$90,493	\$93,007	\$95,521	\$98,035	\$2,514
	14	\$89,111	\$92,082	\$95,053	\$98,024	\$100,995	\$103,966	\$106,937	\$109,908	\$112,879	\$115,850	\$2,971
	15	\$104,820	\$108,314	\$111,808	\$115,302	\$118,796	\$122,290	\$125,784	\$129,278	\$132,772	\$136,266	\$3,494

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Sec. 4. Applicability.

The compensation system changes approved by sections 2 and 3 shall become effective on October 1, 2005, and October 1, 2006.

Sec. 5. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02 (c)(3)).

Sec. 6. The Secretary to the Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the Mayor.

Sec. 7. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

16-321

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

October 11, 2005

To approve the proposed compensation system changes submitted by the Mayor for the employees in the Fire and Emergency Medical Services Department occupying the positions of Battalion Chief, Deputy Chief, and Assistant Chief and not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Career and Excepted Service Non-Union Employees Compensation System Changes for Fire and Emergency Medical Services Department Non-Bargaining Unit Battalion Chiefs, Deputy Chiefs, and Assistant Chiefs Approval Resolution of 2005".

Sec. 2. (a) Pursuant to sections 1104 and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-611.04 and 1-611.06), the Council approves the proposed compensation system changes recommended by the Mayor for Fire and Emergency Medical Services Department Non-bargaining Career and Excepted Service employees occupying the positions of Battalion Chief (Class 8), Deputy Chief (Class 9), and Assistant Chief (Class 10), which were transmitted to the Council by the Mayor on September 23, 2005.

Sec. 3. The compensation system changes approved in section 2 provide as follows:



District of Columbia Salary Schedule: Fire Service (Non-Union)

Status:

Affected CBU/Service Code(s):

XAA D02, XAA D03, XAA D12,
XAA D13

Effective Date:

October 2, 2005

FY:2006

Union/Nonunion:

Non-Union

Pay Plan Schedule
(DS/WG):

Fire Service

% Increase:

4

Resolution Number:

Date of Resolution:

Serv Code Definition:

DISTRICT OF COLUMBIA REGISTER

Step

Grade

9322

		1	2	3	4
Class 08 Battalion Chief	Base Annual Salary April 3, 2005	\$84,531	\$88,926	\$93,549	\$98,415
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$87,912	\$92,483	\$97,291	\$102,352
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$92,308	\$97,107	\$102,156	\$107,470
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$96,703	\$101,731	\$107,020	\$112,587
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$101,099	\$106,355	\$111,885	\$117,705
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$105,494	\$110,980	\$116,749	\$122,822
Class 09 Deputy Chief	Base Annual Salary April 3, 2005	\$99,200	\$105,847	\$112,940	\$120,508
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$103,168	\$110,081	\$117,458	\$125,328
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$108,326	\$115,585	\$123,331	\$131,594
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$113,485	\$121,089	\$129,204	\$137,861
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$118,643	\$126,593	\$135,077	\$144,127
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$123,802	\$132,097	\$140,950	\$150,394
Class 10 Assistant Chief	Base Annual Salary April 3, 2005	\$116,814	\$124,597	\$132,899	
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$121,487	\$129,581	\$138,215	
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$127,561	\$136,060	\$145,126	
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$133,636	\$142,539	\$152,037	
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$139,710	\$149,018	\$158,947	
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$145,784	\$155,497	\$165,858	

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Sec. 4. The compensation system changes approved by sections 2 and 3 shall become effective on October 2, 2005.

Sec. 5. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 6. The Secretary to the Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the Office of the Mayor.

Sec. 7. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

16-322

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

October 11, 2005

To approve the proposed compensation system changes submitted by the Mayor for certain Career, Excepted, and Management Supervisory Services employees not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Career Service, Excepted Service, and Management Supervisory Service Non-Bargaining Unit Employees Pay Equity Compensation System Changes Approval Resolution of 2005".

Sec. 2. (a) Pursuant to sections 1104 and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-611.04 and 1-611.06), the Council approves the proposed compensation system changes recommended by the Mayor to provide for a salary increase of 4% for Career and Management Supervisory Services employees not covered by collective bargaining and for Excepted Service employees of the Council of the District of Columbia paid from the Career Service general salary schedule, to reduce the salary gap between bargaining unit and non-bargaining unit employees.

(b) The compensation system changes approved in this resolution are not applicable to:

- (1) Excepted Service employees other than those described in subsection (a) of this section;
- (2) Legal Service employees, including employees in the Senior Executive Attorney Service;
- (3) Uniformed members of the Metropolitan Police Department and the Fire and Emergency Medical Services Department;
- (4) Employees of the Office of the Chief Financial Officer not covered by collective bargaining;
- (5) Employees of the District of Columbia Public Schools;
- (6) Employees of the University of the District of Columbia; and
- (7) Employees of the Department of Mental Health.

Sec. 3. The salary schedules approved in section 2 (a) are approved as follows:



District of Columbia Government Salary Schedule: Department of Corrections

DISTRICT OF COLUMBIA REGISTER

Department of Corrections (Non-union)

Service Code Definition:

Fiscal Year: 2006

Effective Date: 10/2/2005

Inlon/Nonunion: Non-union

Affected CBU/Service Code(s):

DOC A01, DOC A06, DOC A15, DOC A80, QAB A01

Pay Plan/Schedule: CS

% Increase: 4

Resolution Number:

Date of Resolution:

Between

Step

Grade	1	2	3	4	5	6	7	8	9	10	Steps
01	\$15,962	\$16,489	\$17,016	\$17,543	\$18,070	\$18,597	\$19,124	\$19,651	\$20,178	\$20,705	\$527
02	\$17,360	\$17,939	\$18,518	\$19,097	\$19,676	\$20,255	\$20,834	\$21,413	\$21,992	\$22,571	\$579
03	\$23,485	\$24,137	\$24,789	\$25,441	\$26,093	\$26,745	\$27,397	\$28,049	\$28,701	\$29,353	\$652
04	\$26,364	\$27,096	\$27,828	\$28,560	\$29,292	\$30,024	\$30,756	\$31,488	\$32,220	\$32,952	\$732
05	\$30,320	\$31,139	\$31,958	\$32,777	\$33,596	\$34,415	\$35,234	\$36,053	\$36,872	\$37,691	\$819
06	\$31,961	\$32,875	\$33,789	\$34,703	\$35,617	\$36,531	\$37,445	\$38,359	\$39,273	\$40,187	\$914
07	\$34,502	\$35,516	\$36,530	\$37,544	\$38,558	\$39,572	\$40,586	\$41,600	\$42,614	\$43,628	\$1,014
08	\$35,960	\$37,085	\$38,210	\$39,335	\$40,460	\$41,585	\$42,710	\$43,835	\$44,960	\$46,085	\$1,125
09	\$38,480	\$39,723	\$40,966	\$42,209	\$43,452	\$44,695	\$45,938	\$47,181	\$48,424	\$49,667	\$1,243
10	\$42,377	\$43,745	\$45,113	\$46,481	\$47,849	\$49,217	\$50,585	\$51,953	\$53,321	\$54,689	\$1,368
11	\$45,063	\$46,564	\$48,065	\$49,566	\$51,067	\$52,568	\$54,069	\$55,570	\$57,071	\$58,572	\$1,501
12	\$54,008	\$55,808	\$57,608	\$59,408	\$61,208	\$63,008	\$64,808	\$66,608	\$68,408	\$70,208	\$1,800
13	\$64,223	\$66,363	\$68,503	\$70,643	\$72,783	\$74,923	\$77,063	\$79,203	\$81,343	\$83,483	\$2,140
14	\$75,892	\$78,421	\$80,950	\$83,479	\$86,008	\$88,537	\$91,066	\$93,595	\$96,124	\$98,653	\$2,529
15	\$85,834	\$88,696	\$91,558	\$94,420	\$97,282	\$100,144	\$103,006	\$105,868	\$108,730	\$111,592	\$2,862
16	\$114,542										

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**District of Columbia Government Salary Schedule: Career Service (General)****Career Service (General)**

Fiscal Year: 2006

Service Code Definition:

Effective Date: 10/2/2005

Union/Nonunion: Non-union

Affected CBU/Service Code(s):

XAA A01, XAA A06, XAA A88, XAA A90, XAA A93, XAA C88

Pay Plan/Schedule: CS

% Increase: 4

Resolution Number:

Date of Resolution:

		Step										Between
Grade		1	2	3	4	5	6	7	8	9	10	Steps
9326	01	\$15,734	\$16,213	\$16,692	\$17,171	\$17,650	\$18,129	\$18,608	\$19,087	\$19,566	\$20,045	\$479
	02	\$17,535	\$18,066	\$18,597	\$19,128	\$19,659	\$20,190	\$20,721	\$21,252	\$21,783	\$22,314	\$531
	03	\$18,979	\$19,567	\$20,155	\$20,743	\$21,331	\$21,919	\$22,507	\$23,095	\$23,683	\$24,271	\$588
	04	\$21,150	\$21,805	\$22,460	\$23,115	\$23,770	\$24,425	\$25,080	\$25,735	\$26,390	\$27,045	\$655
	05	\$23,470	\$24,209	\$24,948	\$25,687	\$26,426	\$27,165	\$27,904	\$28,643	\$29,382	\$30,121	\$739
	06	\$26,013	\$26,832	\$27,651	\$28,470	\$29,289	\$30,108	\$30,927	\$31,746	\$32,565	\$33,384	\$819
	07	\$28,735	\$29,647	\$30,559	\$31,471	\$32,383	\$33,295	\$34,207	\$35,119	\$36,031	\$36,943	\$912
	08	\$31,676	\$32,685	\$33,694	\$34,703	\$35,712	\$36,721	\$37,730	\$38,739	\$39,748	\$40,757	\$1,009
	09	\$34,832	\$35,949	\$37,066	\$38,183	\$39,300	\$40,417	\$41,534	\$42,651	\$43,768	\$44,885	\$1,117
	10	\$38,235	\$39,458	\$40,681	\$41,904	\$43,127	\$44,350	\$45,573	\$46,796	\$48,019	\$49,242	\$1,223
	11	\$41,997	\$43,343	\$44,689	\$46,035	\$47,381	\$48,727	\$50,073	\$51,419	\$52,765	\$54,111	\$1,346
	12	\$50,336	\$51,949	\$53,562	\$55,175	\$56,788	\$58,401	\$60,014	\$61,627	\$63,240	\$64,853	\$1,613
	13	\$59,853	\$61,772	\$63,691	\$65,610	\$67,529	\$69,448	\$71,367	\$73,286	\$75,205	\$77,124	\$1,919
	14	\$70,727	\$72,996	\$75,265	\$77,534	\$79,803	\$82,072	\$84,341	\$86,610	\$88,879	\$91,148	\$2,269
	15	\$79,989	\$82,556	\$85,123	\$87,590	\$90,257	\$92,824	\$95,391	\$97,958	\$100,525	\$103,092	\$2,567
	16	\$91,437	\$94,375	\$97,313	\$100,251	\$103,189	\$106,127	\$109,065	\$112,003	\$114,941	\$117,879	\$2,938
	17	\$106,308	\$109,847	\$113,386	\$116,925	\$120,464	\$124,003	\$127,542	\$131,081	\$134,620	\$138,159	\$3,539
	18	\$120,905	\$125,213	\$129,521	\$133,829	\$138,137	\$142,445	\$146,753	\$151,061	\$155,369	\$159,677	\$4,308

District of Columbia Government Salary Schedule: Management Supervisory Service (MS)



DISTRICT OF COLUMBIA REGISTER

Fiscal Year: 2006 Service Code Definition: MS/Management Supervisory Service

Effective Date: 10/2/2005

Union/Nonunion: Non-union Affected CBU/Service Code(s): MSS A51, MSS A53, MSS A58, MSS A65, XAA A51

Pay Plan/Schedule: MS

% Increase: 4

Resolution Number:

Date of Resolution:

		Step										Between
Grade	1	2	3	4	5	6	7	8	9	10	Steps	
9327	11	\$46,758	\$48,301	\$49,844	\$51,387	\$52,930	\$54,473	\$56,016	\$57,559	\$59,102	\$60,645	\$1,543
	12	\$56,050	\$57,897	\$59,744	\$61,591	\$63,438	\$65,285	\$67,132	\$68,979	\$70,826	\$72,673	\$1,847
	13	\$66,649	\$68,846	\$71,043	\$73,240	\$75,437	\$77,634	\$79,831	\$82,028	\$84,225	\$86,422	\$2,197
	14	\$78,760	\$81,356	\$83,952	\$86,548	\$89,144	\$91,740	\$94,336	\$96,932	\$99,528	\$102,124	\$2,596
	15	\$90,384	\$93,363	\$96,342	\$99,321	\$102,300	\$105,279	\$108,258	\$111,237	\$114,216	\$117,195	\$2,979
	16	\$105,885	\$109,376	\$112,867	\$116,358	\$119,849	\$123,340	\$126,831	\$130,322	\$133,813	\$137,304	\$3,491

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District of Columbia Government Salary Schedule: Health and Public Welfare (Non-union)



DISTRICT OF COLUMBIA REGISTER

Fiscal Year: 2006 **Service Code Definition:** Health and Public Welfare
Effective Date: 10/2/2005 **Service/CBU Codes:** XAA A03, XAA A15, XAA A22
Union/Nonunion: Non-union **Series:** 0185, 0644, 0699
Pay Plan/Schedule: CS
% Increase: 4
Resolution Number:
Date of Resolution:

Grade	Step										Between
	1	2	3	4	5	6	7	8	9	10	Steps
09	\$41,197	\$42,335	\$43,473	\$44,611	\$45,749	\$46,887	\$48,025	\$49,163	\$50,301	\$51,439	\$1,138
10	\$44,557	\$45,821	\$47,085	\$48,349	\$49,613	\$50,877	\$52,141	\$53,405	\$54,669	\$55,933	\$1,264
11	\$48,932	\$50,324	\$51,716	\$53,108	\$54,500	\$55,892	\$57,284	\$58,676	\$60,068	\$61,460	\$1,392
12	\$58,660	\$60,325	\$61,990	\$63,655	\$65,320	\$66,985	\$68,650	\$70,315	\$71,980	\$73,645	\$1,665

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District of Columbia Government Salary Schedule: Regular Non-Supervisory Wage Service

DISTRICT OF COLUMBIA REGISTER

ENROLLED ORIGINAL

OCT 21 2005

RW/Regular Non-Supervisory Wage Service

Service Code Definition:

XAA B01, QAA B01

Affected CBU/Service Code(s):

2006

10/2/2005

Non-union

RW

4

Fiscal Year:

Effective Date:

Union/Nonunion:

Pay Plan/Schedule:

% Increase:

Resolution Number:

Date of Resolution:

Grade	Step						Between	
	1	2	3	4	5	6	Steps	
01	\$20,467	\$21,320	\$22,173	\$23,026	\$23,878	\$24,731	\$853	
01	\$9,84	\$10,25	\$10,66	\$11,07	\$11,48	\$11,89	\$0,41	
02	\$22,173	\$23,088	\$24,003	\$24,939	\$25,854	\$26,790	\$915	
02	\$10,66	\$11,10	\$11,54	\$11,99	\$12,43	\$12,88	\$0,44	
03	\$23,899	\$24,898	\$25,896	\$26,894	\$27,893	\$28,891	\$998	
03	\$11,49	\$11,97	\$12,45	\$12,93	\$13,41	\$13,89	\$0,48	
04	\$25,626	\$26,686	\$27,747	\$28,829	\$29,890	\$30,950	\$1,061	
04	\$12,32	\$12,83	\$13,34	\$13,86	\$14,37	\$14,88	\$0,51	
05	\$27,310	\$28,454	\$29,598	\$30,722	\$31,866	\$33,010	\$1,144	
05	\$13,13	\$13,68	\$14,23	\$14,77	\$15,32	\$15,87	\$0,55	
06	\$28,995	\$30,202	\$31,408	\$32,614	\$33,821	\$35,027	\$1,206	
06	\$13,94	\$14,52	\$15,10	\$15,68	\$16,26	\$16,84	\$0,58	
07	\$30,888	\$32,178	\$33,467	\$34,757	\$36,046	\$37,336	\$1,290	
07	\$14,85	\$15,47	\$16,09	\$16,71	\$17,33	\$17,95	\$0,62	
08	\$32,594	\$33,946	\$35,298	\$36,670	\$38,022	\$39,374	\$1,352	
08	\$15,67	\$16,32	\$16,97	\$17,63	\$18,28	\$18,93	\$0,65	
09	\$34,258	\$35,693	\$37,128	\$38,542	\$39,978	\$41,413	\$1,435	
09	\$16,47	\$17,16	\$17,85	\$18,53	\$19,22	\$19,91	\$0,69	
10	\$36,046	\$37,544	\$39,042	\$40,539	\$42,058	\$43,555	\$1,498	
10	\$17,33	\$18,05	\$18,77	\$19,49	\$20,22	\$20,94	\$0,72	
11	\$37,794	\$39,374	\$40,955	\$42,515	\$44,096	\$45,677	\$1,581	
11	\$18,17	\$18,93	\$19,69	\$20,44	\$21,20	\$21,96	\$0,76	
12	\$39,499	\$41,142	\$42,786	\$44,429	\$46,072	\$47,715	\$1,643	
12	\$18,99	\$19,78	\$20,57	\$21,36	\$22,15	\$22,94	\$0,79	
13	\$41,142	\$42,848	\$44,554	\$46,280	\$47,986	\$49,712	\$1,706	
13	\$19,78	\$20,60	\$21,42	\$22,25	\$23,07	\$23,90	\$0,82	
14	\$42,890	\$44,678	\$46,467	\$48,256	\$50,045	\$51,834	\$1,789	
14	\$20,62	\$21,48	\$22,34	\$23,20	\$24,06	\$24,92	\$0,86	
15	\$44,658	\$46,509	\$48,360	\$50,232	\$52,083	\$53,955	\$1,851	
15	\$21,47	\$22,36	\$23,25	\$24,15	\$25,04	\$25,94	\$0,89	

9329

District of Columbia Government Salary Schedule: Leader Wage Service



Fiscal Year: 2006 Service Code Definition: LW/Leader Wage Service
 Effective Date: 10/2/2005
 Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA B02
 Pay Plan/Schedule: LW
 % Increase: 4
 Resolution Number:
 Date of Resolution:

DISTRICT OF COLUMBIA REGISTER

Grade	Step						Between
	1	2	3	4	5	6	Steps
01	\$22,339	\$23,275	\$24,211	\$25,147	\$26,062	\$26,998	\$936
01	\$10.74	\$11.19	\$11.64	\$12.09	\$12.53	\$12.98	\$0.45
02	\$24,211	\$25,230	\$26,250	\$27,248	\$28,267	\$29,266	\$1,019
02	\$11.64	\$12.13	\$12.62	\$13.10	\$13.59	\$14.07	\$0.49
03	\$26,146	\$27,227	\$28,309	\$29,411	\$30,493	\$31,574	\$1,082
03	\$12.57	\$13.09	\$13.61	\$14.14	\$14.66	\$15.18	\$0.52
04	\$28,038	\$29,203	\$30,368	\$31,533	\$32,698	\$33,883	\$1,165
04	\$13.48	\$14.04	\$14.60	\$15.16	\$15.72	\$16.29	\$0.56
05	\$29,848	\$31,096	\$32,344	\$33,592	\$34,819	\$36,067	\$1,248
05	\$14.35	\$14.95	\$15.55	\$16.15	\$16.74	\$17.34	\$0.60
06	\$31,782	\$33,114	\$34,445	\$35,755	\$37,086	\$38,418	\$1,331
06	\$15.28	\$15.92	\$16.56	\$17.19	\$17.83	\$18.47	\$0.64
07	\$33,800	\$35,214	\$36,629	\$38,022	\$39,437	\$40,851	\$1,414
07	\$16.25	\$16.93	\$17.61	\$18.28	\$18.96	\$19.64	\$0.68
08	\$35,734	\$37,232	\$38,730	\$40,206	\$41,704	\$43,181	\$1,498
08	\$17.18	\$17.90	\$18.62	\$19.33	\$20.05	\$20.76	\$0.72
09	\$37,523	\$39,083	\$40,643	\$42,203	\$43,763	\$45,344	\$1,560
09	\$18.04	\$18.79	\$19.54	\$20.29	\$21.04	\$21.80	\$0.75
10	\$39,499	\$41,142	\$42,786	\$44,429	\$46,072	\$47,715	\$1,643
10	\$18.99	\$19.78	\$20.57	\$21.36	\$22.15	\$22.94	\$0.79
11	\$41,434	\$43,160	\$44,886	\$46,613	\$48,339	\$50,066	\$1,726
11	\$19.92	\$20.75	\$21.58	\$22.41	\$23.24	\$24.07	\$0.83
12	\$43,243	\$45,053	\$46,862	\$48,651	\$50,461	\$52,270	\$1,810
12	\$20.79	\$21.66	\$22.53	\$23.39	\$24.26	\$25.13	\$0.87
13	\$45,198	\$47,091	\$48,984	\$50,856	\$52,749	\$54,621	\$1,893
13	\$21.73	\$22.64	\$23.55	\$24.45	\$25.36	\$26.26	\$0.91
14	\$47,133	\$49,088	\$51,043	\$53,019	\$54,974	\$56,950	\$1,955
14	\$22.66	\$23.60	\$24.54	\$25.49	\$26.43	\$27.38	\$0.94
15	\$49,171	\$51,230	\$53,290	\$55,328	\$57,387	\$59,426	\$2,059
15	\$23.64	\$24.63	\$25.62	\$26.60	\$27.59	\$28.57	\$0.99

9330

ENROLLED ORIGINAL
 OCT 21 2005

District of Columbia Government Salary Schedule: Supervisory Wage Service Rate



Fiscal Year: 2006
 Effective Date: 10/2/2005
 Union/Nonunion: Non-union
 Pay Plan/Schedule: SW
 % Increase: 4
 Resolution Number:
 Date of Resolution:

Service Code Definition: SW/Supervisory Wage Service
 Affected CBU/Service Code(s): XAA B03

DISTRICT OF COLUMBIA REGISTER

		Step						Between
Grade		1	2	3	4	5	6	Steps
9331	01	\$31,013	\$32,302	\$33,592	\$34,882	\$36,171	\$37,461	\$1,290
	01	\$14.91	\$15.53	\$16.15	\$16.77	\$17.39	\$18.01	\$0.62
	02	\$32,698	\$34,070	\$35,443	\$36,795	\$38,168	\$39,520	\$1,373
	02	\$15.72	\$16.38	\$17.04	\$17.69	\$18.35	\$19.00	\$0.66
	03	\$34,403	\$35,838	\$37,274	\$38,709	\$40,144	\$41,579	\$1,435
	03	\$16.54	\$17.23	\$17.92	\$18.61	\$19.30	\$19.99	\$0.69
	04	\$36,150	\$37,648	\$39,146	\$40,664	\$42,162	\$43,680	\$1,498
	04	\$17.38	\$18.10	\$18.82	\$19.55	\$20.27	\$21.00	\$0.72
	05	\$37,877	\$39,458	\$41,038	\$42,619	\$44,200	\$45,781	\$1,581
	05	\$18.21	\$18.97	\$19.73	\$20.49	\$21.25	\$22.01	\$0.76
	06	\$39,541	\$41,184	\$42,827	\$44,470	\$46,134	\$47,778	\$1,643
	06	\$19.01	\$19.80	\$20.59	\$21.38	\$22.18	\$22.97	\$0.79
	07	\$41,350	\$43,077	\$44,803	\$46,530	\$48,256	\$49,962	\$1,726
	07	\$19.88	\$20.71	\$21.54	\$22.37	\$23.20	\$24.02	\$0.83
	08	\$43,035	\$44,824	\$46,613	\$48,402	\$50,211	\$52,000	\$1,789
	08	\$20.69	\$21.55	\$22.41	\$23.27	\$24.14	\$25.00	\$0.86
	09	\$44,699	\$46,571	\$48,443	\$50,294	\$52,166	\$54,018	\$1,872
	09	\$21.49	\$22.39	\$23.29	\$24.18	\$25.08	\$25.97	\$0.90
	10	\$46,467	\$48,402	\$50,336	\$52,270	\$54,205	\$56,139	\$1,934
	10	\$22.34	\$23.27	\$24.20	\$25.13	\$26.06	\$26.99	\$0.93
	11	\$47,590	\$49,566	\$51,542	\$53,539	\$55,515	\$57,491	\$1,976
	11	\$22.88	\$23.83	\$24.78	\$25.74	\$26.69	\$27.64	\$0.95
	12	\$48,880	\$50,918	\$52,957	\$54,995	\$57,034	\$59,072	\$2,038
	12	\$23.50	\$24.48	\$25.46	\$26.44	\$27.42	\$28.40	\$0.98
	13	\$50,669	\$52,790	\$54,912	\$57,013	\$59,134	\$61,235	\$2,122
	13	\$24.36	\$25.38	\$26.40	\$27.41	\$28.43	\$29.44	\$1.02
	14	\$52,603	\$54,787	\$56,971	\$59,176	\$61,360	\$63,544	\$2,184
	14	\$25.29	\$26.34	\$27.39	\$28.45	\$29.50	\$30.55	\$1.05

ENROLLED ORIGINAL
 OCT 21 2005

District of Columbia Government Salary Schedule: Management Supervisory Service Rate



DISTRICT OF COLUMBIA REGISTER

Fiscal Year: 2006 **Service Code Definition:** MW/Management Supervisory Service Rate
Effective Date: 10/2/2005
Union/Nonunion: Non-union **Affected CBU/Service Code(s):** MSS B13
Pay Plan/Schedule: MW
% Increase: 4
Resolution Number:
Date of Resolution:

		Step						Between
Grade		1	2	3	4	5	6	Steps
9332	11	\$52,520	\$54,704	\$56,888	\$59,072	\$61,277	\$63,461	\$2,184
	11	\$25.25	\$26.30	\$27.35	\$28.40	\$29.46	\$30.51	\$1.05
	12	\$54,142	\$56,389	\$58,635	\$60,902	\$63,149	\$65,416	\$2,246
	12	\$26.03	\$27.11	\$28.19	\$29.28	\$30.36	\$31.45	\$1.08
	13	\$56,202	\$58,552	\$60,902	\$63,232	\$65,582	\$67,912	\$2,350
	13	\$27.02	\$28.15	\$29.28	\$30.40	\$31.53	\$32.65	\$1.13
	14	\$58,760	\$61,214	\$63,669	\$66,102	\$68,557	\$71,011	\$2,454
	14	\$28.25	\$29.43	\$30.61	\$31.78	\$32.96	\$34.14	\$1.18
	15	\$60,091	\$62,587	\$65,083	\$67,600	\$70,096	\$72,592	\$2,496
	15	\$28.89	\$30.09	\$31.29	\$32.50	\$33.70	\$34.90	\$1.20
	16	\$62,358	\$64,958	\$67,558	\$70,158	\$72,758	\$75,358	\$2,600
	16	\$29.98	\$31.23	\$32.48	\$33.73	\$34.98	\$36.23	\$1.25

ENROLLED ORIGINAL
 OCT 21 2005

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DISTRICT OF COLUMBIA REGISTER

9333

ENROLLED ORIGINAL
OCT 21 2005

District of Columbia Government Salary Schedule: Additional Income Allowance (Medical Officers/Dental Officers)



DISTRICT OF COLUMBIA RESOLUTION

Fiscal Year: 2006 Service Code Definition: Physicians DS-602 (DHS/Corrections)
Dentists DS-680 (DHS/Corrections)

Effective Date: 10/2/2005

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA A18, XAB A18

Pay Plan/Schedule: CS - Additional Income Allowance (Medical Officers/Dental Officers)

% Increase: 4

Resolution Number:

Date of Resolution:

Level	Percentage of Maximum Rate of Grade														
	1%	2%	3%	4%	5%	6%	7%	8%	9%	10%	11%	12%	13%	14%	15%
1 - (Grade 11)	\$643	\$1,286	\$1,929	\$2,571	\$3,214	\$3,857	\$4,500	\$5,143	\$5,786	\$6,429	\$7,072	\$7,714	\$8,357	\$9,000	\$9,643
2 - (Grade 12)	\$771	\$1,541	\$2,312	\$3,082	\$3,853	\$4,623	\$5,394	\$6,164	\$6,935	\$7,705	\$8,476	\$9,246	\$10,017	\$10,787	\$11,558
3 - (Grade 13)	\$916	\$1,833	\$2,749	\$3,666	\$4,582	\$5,498	\$6,415	\$7,331	\$8,248	\$9,164	\$10,081	\$10,997	\$11,913	\$12,830	\$13,746
4 - (Grade 14)	\$1,039	\$2,078	\$3,118	\$4,157	\$5,196	\$6,235	\$7,274	\$8,314	\$9,353	\$10,392	\$11,431	\$12,470	\$13,509	\$14,549	\$15,588
5 - (Grade 15)	\$1,125	\$2,251	\$3,376	\$4,501	\$5,627	\$6,752	\$7,877	\$9,003	\$10,128	\$11,253	\$12,379	\$13,504	\$14,629	\$15,755	\$16,880
6 - (Grade 16)	\$1,230	\$2,460	\$3,690	\$4,920	\$6,150	\$7,380	\$8,610	\$9,840	\$11,070	\$12,300	\$13,530	\$14,760	\$15,990	\$17,220	\$18,450
7 - (Grade 17)	\$1,326	\$2,652	\$3,978	\$5,304	\$6,631	\$7,957	\$9,283	\$10,609	\$11,935	\$13,261	\$14,587	\$15,913	\$17,239	\$18,566	\$19,892

ENROLLED ORIGINAL

OCT 21 2005

District of Columbia Government Salary Schedule: Recreation Service Rate System (RS)



DISTRICT OF COLUMBIA REGISTER

Fiscal Year: 2006 **Service Code Definition:** Recreation Service Rate System - Department of Parks and Recreation

Effective Date: 10/2/2005

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA C05

Pay Plan/Schedule: RS

Rate Increase: 4

Resolution Number:

Date of Resolution:

9335

Grade

01	\$15,734
02	\$17,532
03	\$18,980
04	\$21,148
05	\$23,472
06	\$26,012
07	\$28,732
08	\$31,677
09	\$34,831
10	\$38,236
11	\$41,999
12	\$50,338
13	\$59,852
14	\$70,727

ENROLLED ORIGINAL
OCT 21 2005

District of Columbia Government Salary Schedule: Office of Unified Communications (Nonunion)

Office of Unified Communications (Nonunion)

Service Code Definition:

2006

Fiscal Year:

10/2/2005

Effective Date:

XFA A01

Affected CBU/Service Code(s):

Non-union

Union/Nonunion:

Pay Plan/Schedule: CS

% Increase: 4

Resolution Number:

Date of Resolution:

Grade	Step										Between
	1	2	3	4	5	6	7	8	9	10	Steps
10	\$42,377	\$43,745	\$45,113	\$46,481	\$47,849	\$49,217	\$50,585	\$51,953	\$53,321	\$54,689	\$1,368
11	\$51,062	\$52,565	\$54,068	\$55,571	\$57,074	\$58,577	\$60,080	\$61,583	\$63,086	\$64,589	\$1,503
12	\$59,410	\$61,210	\$63,010	\$64,810	\$66,610	\$68,410	\$70,210	\$72,010	\$73,810	\$75,610	\$1,800
13	\$70,658	\$72,796	\$74,934	\$77,072	\$79,210	\$81,348	\$83,486	\$85,624	\$87,762	\$89,900	\$2,138
14	\$86,006	\$88,536	\$91,066	\$93,596	\$96,126	\$98,656	\$101,186	\$103,716	\$106,246	\$108,776	\$2,530

9336



District of Columbia Government Salary Schedule: OPM Protective Services (Nonunion)

DISTRICT OF COLUMBIA REGISTER

Fiscal Year: 2006 Service Code Definition: OPM Protective Services (Nonunion)

Effective Date: 10/2/2005

Union/Nonunion: Non-union Affected CBU/Service Code(s): XAA A21

Pay Plan/Schedule: CS

% Increase: 4

Resolution Number:

Date of Resolution:

DATE OF RESOLUTION

WAGE SCHEDULE

Step

Between

Grade	1	2	3	4	5	6	7	8	9	10	Steps
07	\$36,941	\$37,854	\$38,767	\$39,680	\$40,593	\$41,506	\$42,419	\$43,332	\$44,245	\$45,158	\$913
08	\$39,746	\$40,754	\$41,762	\$42,770	\$43,778	\$44,786	\$45,794	\$46,802	\$47,810	\$48,818	\$1,008
09	\$42,652	\$43,768	\$44,884	\$46,000	\$47,116	\$48,232	\$49,348	\$50,464	\$51,580	\$52,696	\$1,116
10	\$46,806	\$48,030	\$49,254	\$50,478	\$51,702	\$52,926	\$54,150	\$55,374	\$56,598	\$57,822	\$1,224
11	\$51,412	\$52,758	\$54,104	\$55,450	\$56,796	\$58,142	\$59,488	\$60,834	\$62,180	\$63,526	\$1,346
12	\$55,173	\$56,785	\$58,397	\$60,009	\$61,621	\$63,233	\$64,845	\$66,457	\$68,069	\$69,681	\$1,612
13	\$63,686	\$65,607	\$67,528	\$69,449	\$71,370	\$73,291	\$75,212	\$77,133	\$79,054	\$80,975	\$1,921
14	\$72,993	\$75,263	\$77,533	\$79,803	\$82,073	\$84,343	\$86,613	\$88,883	\$91,153	\$93,423	\$2,270

9337

ENROLLED ORIGINAL

OCT 21 2005

ENROLLED ORIGINAL

Sec. 4. Applicability.

The compensation system changes approved by sections 2 and 3 shall become effective on October 2, 2005.

Sec. 5. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 6. The Secretary to the Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the Office of the Mayor.

Sec. 7. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

16-323

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

October 11, 2005

To amend the Special Committee on Vocational Education and Jobs for District Residents Establishment Resolution of 2005 to clarify that the total amount budgeted by the Council for the Special Committee to develop and propose a comprehensive policy to substantially increase vocational education and jobs for District residents is \$75,000.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Special Committee on Vocational Education and Jobs for District Residents Establishment Clarification Resolution of 2005".

Sec. 2. Section 6(b) of the Special Committee on Vocational Education and Jobs for District Residents Establishment Resolution of 2005, enacted by the Council of the District of Columbia on July 6, 2005 (Res. 16-276; 52 DCR 7956), is amended to read as follows:

"(b) The budget for staff or consultants shall be no more than \$75,000."

Sec. 3. Fiscal impact statement.
This legislation has no fiscal impact.

Sec. 4. Effective date.
This resolution shall take effect immediately.