

ENROLLED ORIGINAL

A RESOLUTION

16-158

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 7, 2005

To reappoint Dr. Gary C. Dennis to the District of Columbia Commission on Judicial Disabilities and Tenure.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District of Columbia Commission on Judicial Disabilities and Tenure Gary C. Dennis Reappointment Resolution of 2005".

Sec. 2. The Council of the District of Columbia reappoints:

Dr. Gary C. Dennis
3303 Water Street, N.W., #31
Washington, D.C. 20007
(Ward 2)

as a nonlawyer member of the District of Columbia Commission on Judicial Disabilities and Tenure, established by section 431(d) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 792; D.C. Official Code § 1-204.31(d)), for a term to end May 5, 2011.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution upon its adoption, each to the appointee, to the District of Columbia Commission on Judicial Disabilities and Tenure, and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately upon the first date of publication in the District of Columbia Register.

005869

ENROLLED ORIGINAL

A RESOLUTION

16-159

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 7, 2005

To confirm the reappointment of Mr. Gregory Jeffries to the Zoning Commission for the District of Columbia.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Zoning Commission for the District of Columbia Gregory Jeffries Confirmation Resolution of 2005".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Mr. Gregory Jeffries
1459 Chapin Street, N.W.
Washington, D.C. 20009
(Ward 1)

as a member of the Zoning Commission for the District of Columbia, established by section 1 of An Act To regulate the height, area, and use of buildings in the District of Columbia and to create a Zoning Commission, and for other purposes approved December 24, 1973 (87 Stat. 810; D.C. Official Code § 6-621.01), for a term to end February 3, 2009.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

005870

ENROLLED ORIGINAL

A RESOLUTION

16-160

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 7, 2005

To approve the negotiated compensation settlement submitted by the Mayor for employees in Compensation Unit #3 and the proposed compensation system changes submitted by the Mayor for certain employees of the Metropolitan Police Department not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Police Compensation Approval Resolution of 2005".

Sec 2. Pursuant to section 1717(j) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(j)), the Council approves the compensation settlement negotiated through collective bargaining between the District of Columbia government and the Fraternal Order of Police MPD Labor Committee, representing employees in Compensation Unit #3, which was transmitted to the Council by the Mayor following ratification of the tentative agreement by the Fraternal Order of Police MPD Labor Committee Union membership on February 24, 2005 and which provides as follows:

"ARTICLE 21**"FUNERAL EXPENSES**

"The Department will process all paperwork for a member who dies in the line of duty and will defray funeral expenses the Department determines to be reasonable.

"ARTICLE 30**"OVERTIME/COMPENSATORY TIME****"Section 1**

"Except as provided in Section 2 of this Article, entitlement to and computation of overtime shall be determined in accordance with, and shall not exceed, the overtime provisions of section 7 of the Fair Labor Standards Act of 1938 (FLSA) as amended, 29 U.S.C. § 207.

"Section 2

"Scheduled leave shall count towards a member's 171-hour threshold established by the FLSA. Scheduled leave is only annual, restored, District of Columbia compensatory, or FLSA leave that is submitted to the member's lieutenant at least forty-eight (48) hours in advance of the shift the leave would commence. Any other type of leave shall not constitute scheduled leave.

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"Section 3

"Leave requests not affirmatively approved shall be deemed denied. Notwithstanding any other provision of law, rule, regulation, or this agreement, a member's failure to submit a leave request at least forty-eight (48) hours in advance of the shift the leave would commence shall not be the subject of grievance, arbitration, or litigation.

"ARTICLE 31**"DENTAL INSURANCE****"Section 1**

"As of Fiscal Year 2004, the Employer agrees to contribute no more than \$13.84 per month as the premium for self coverage and \$29.67 per month for the premium for family coverage in an approved dental plan; and increase the contributions on October 1 of each successive year of the agreement by the same percentage as the CPI-W for the Washington Metropolitan Area published by the Bureau of Labor Statistics, United States Department of Labor, for the preceding year.

"Section 2

"The Plan shall be contracted for by the labor organization subject to a competitive bidding process where bidders are evaluated and selected by the Union. The District may present a proposed contract which shall be evaluated on the same basis as other bidders. The contract shall provide that the Employer will be held harmless from any liability arising out of implementation and administration of the Plan by the benefit provider, that the benefit provider will supply utilization statistics to the Employer and the FOP upon request for each year of the contract, and that the benefit provider shall bear all administrative costs.

"Section 3

"To be selected for a contract, a first time benefit provider must maintain an office in the District of Columbia; be incorporated in the District and pay a franchise tax and other applicable taxes; have service providers in the District; and maintain a District bank account.

"Section 4

"The provisions of this Article shall become effective upon the date of Council approval of this Agreement (or passage of sixty (60) days after submission to the Council without action being taken thereon).

"Section 5

"The parties shall meet to develop procedures to implement these benefit programs, which shall be binding upon the benefit provider. The procedures shall include an enrollment process, and coordination of benefits in a form that is customary in the health care industry. The benefit provider for dental services shall be responsible for identifying to the Employer, after enrollment, the names and number of employees to be carried under single and family status. The Employer shall not make dual premium payments for employees who are married and are both in the bargaining unit.

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**"ARTICLE 32
"OPTICAL INSURANCE**

"Section 1

"As of Fiscal Year 2004, the Employer agrees to contribute no more than \$9.72 per month as the premium for each member in an approved optical plan; and increase the contribution on October 1 of each successive year of the agreement by the CPI-W for the Washington Metropolitan Area published by the Bureau of Labor Statistics, United States Department of Labor, for the preceding year.

"Section 2

"The Plan shall be contracted for by the labor organization subject to a competitive bidding process where bidders are evaluated and selected by the Union. The District may present a proposed contract, which will be evaluated on the same basis as other bidders. The contract shall provide that the Employer will be held harmless from any liability arising out of the implementation and administration of the Plan by the benefit provider, that the benefit provider will supply utilization statistics to the Employer and the FOP upon request for each year of the contract, and that the benefit provider shall bear all administrative costs.

"Section 3

"The parties shall meet to develop procedures to implement these benefit programs, which shall be binding upon the benefit provider. The procedures shall include an enrollment process, and coordination of benefits in a form that is customary in the health care industry.

"Section 4

"The provisions of the Article shall become effective upon the date of Council approval of this Agreement (or passage of sixty (60) days after submission to the Council without action being taken thereon).

"Section 5

"To be selected for a contract, a first time benefit provider must maintain an office in the District of Columbia; be incorporated in the District and pay a franchise tax and other applicable taxes; have service providers in the District; and maintain a District bank account.

**"ARTICLE 33
"PREPAID LEGAL PLAN**

"Section 1

"As of Fiscal Year 2004, the Employer agrees to increase the current contribution of \$19.39 by the CPI-W for the Washington Metropolitan Area published by the Bureau of Labor Statistics, United States Department of Labor, for the preceding year. The Employer agrees to increase the contribution on October 1 of each successive year of the agreement by the same percentage as the CPI-W for the Washington Metropolitan Area published by the Bureau of Labor Statistics, United States Department of Labor, for the preceding year.

"Section 2

"The Plan shall be contracted for by the labor organization subject to a competitive bidding process where bidders are evaluated and selected by the Union. The District may present a

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proposed contract which shall be evaluated on the same basis as other bidders. The contract shall provide that the Employer will be held harmless from any liability arising out of the implementation and administration of the plan by the benefit provider, that the benefit provider will supply utilization statistics to the Employer and the FOP upon request for each year of the contract, and that the benefit provider shall bear all administrative costs.

"Section 3

"The parties shall meet to develop procedures to implement these benefit programs which shall be binding upon the benefit provider. The procedure shall include an enrollment process.

"Section 4

"The provisions of this Article shall become effective upon the date of Council approval of this Agreement (or passage of sixty (60) days after submission to the Council without action being taken thereon).

"Section 5

"To be selected for a contract the benefit provider must maintain an office in the District of Columbia; be incorporated in the District and pay a franchise tax and other applicable taxes; have service providers in the District; and maintain a District bank account.

"ARTICLE 34**"HEALTH**

"The City shall continue to pay the maximum amount allowable contribution of health premiums pursuant to Federal law for both single and family coverage.

"ARTICLE 35**"WAGES****"Section 1: Fiscal Year 2004**

"The basic salaries for all members of the bargaining unit who achieve Satisfactory or above performance, as defined by the applicable General Order, shall be increased by 4.0% for FY 2004, retroactive to the first pay period on or after October 1, 2003.

"Section 2: Fiscal Year 2005

"The basic salaries for all members of the bargaining unit who achieve Satisfactory or above performance, as defined by the applicable General Order, shall be increased by 2.0%, effective the first pay period on or after October 1, 2004 and by 2.0%, effective the first pay period on or after April 1, 2005.

"Section 3: Fiscal Year 2006

"The basic salaries for all members of the bargaining unit who achieve Satisfactory or above performance, as defined by the applicable General Order, shall be increased by 4.0%, effective the first pay period on or after October 1, 2005.

"Section 4: Fiscal Year 2007

"The basic salaries for all members of the bargaining unit who achieve Satisfactory or above performance, as defined by the applicable General Order, shall be increased by 4.0%, effective the first pay period on or after October 1, 2006.

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"Section 5: Fiscal Year 2008

"The basic salaries for all members of the bargaining unit who achieve Satisfactory or above performance, as defined by the applicable General Order, shall be increased by 5.0%, effective the first pay period on or after October 1, 2007. The existing salary/step schedule shall continue.

"Section 6: Compensation and Classification Review/PSA Incentive

"During FY 2005, the parties agree to establish a joint labor-management committee on compensation and classification reform for the purpose of reviewing the current pay progression structure applicable to bargaining unit employees and to develop recommendations for changes to the pay progression structure, to the extent necessary. This committee will also address pay incentives for the most effective PSA teams based on criteria identified by the committee. Crime reduction and crime solving will be two main criteria.

"In addition, the Department shall set aside an amount not greater than one percent (1.0%) of the total Compensation Unit 3 payroll as of December 31, 2004, which shall be used to fund increases in salaries or make other pay adjustments for employees in Compensation Unit 3 who occupy positions for which the rate of pay is changed because of the implementation of pay progression changes recommended by the joint labor management committee. Pay adjustments will take priority over the PSA incentives and 75% of the set aside amount will be allocated to fund the pay adjustments. The funds set aside in Fiscal Year 2006 shall be expended or obligated prior to September 30, 2006.

"ARTICLE 36**"RETENTION DIFFERENTIALS****"Section 1**

"Each bargaining unit member in active service on or after the effective date of this Article who has completed, or completes, 20 years of service under the Police Service salary schedule shall receive, per annum, a five percent (5%) base retention differential computed on his/her rate of pay prescribed in the Police Salary schedule. A bargaining unit member is entitled to receive the BRD only as long as he/she is in active service. The BRD shall be considered basic pay for the purposes of retirement, life insurance and other forms of premium pay. The BRD shall be paid in the same manner as basic pay and shall be subject to the same withholding and deductions as basic pay.

"Section 2

"The Employer shall pay each and every member of the bargaining unit at the completion of his/her probationary period a four and two tenths percent (4.2%) retention allowance computed on his/her adjusted rate of pay prescribed in the Police Service salary schedule. The retention allowance shall be considered basic pay for the purposes of retirement, life insurance and other forms of premium pay. The retention allowance shall be paid in the same manner as basic pay and shall be subject to the same withholding and deductions as basic pay.

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**"ARTICLE 37
"SHIFT DIFFERENTIAL**

"All employees covered by this agreement are entitled to pay at their scheduled rate plus a differential of 3% for regularly scheduled non overtime work when the majority of their work hours occur between 3 p.m. and midnight; 4% of their scheduled rate if the majority of their work hours occur between 11 p.m. and 8 a.m.

**"ARTICLE 38
"TECH PAY AND OTHER CURRENT SPECIAL DUTY
"AND SKILL PREMIUMS**

"Effective the first pay period on or after October 1, 2003, Tech Pay will be \$1,500 per year. Special duty and skill premium pay shall be \$3,000.

**"ARTICLE 39
"UNIFORM AND CLOTHING ALLOWANCE**

"Section 1

"The clothing allowance for Officers and Detectives assigned to plain clothes shall be \$900.00 per year, payable in two payments no later than April 15 and October 15 of each year. The clothing allowance for casual clothes Officers shall be \$450.00 per year, also payable twice yearly in April and October.

"Section 2

Eligibility shall be based solely on the unit or position to which the member is assigned or detailed.

**"ARTICLE 44
"EMPLOYEE ASSISTANCE PROGRAM**

"Section 1

"The Employee Assistance Program in place when this Agreement was negotiated shall remain in effect throughout its term.

"Section 2

"As of Fiscal Year 2004, the Employer agrees to contribute no more than \$12.25 per employee, per month and to increase the contribution on October 1 of each successive year of the agreement by the same percentage as the CPI-W for the Washington Metropolitan Area published by the Bureau of Labor Statistics, United States Department of Labor, for the preceding year.

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"Section 3

"Upon expiration of the existing contract, the Plan shall be contracted for by the labor organization subject to a competitive bidding process where bidders are evaluated and selected by the Union. The District may present a proposed contract which shall be evaluated on the same basis as other bidders. The contract shall provide that the Employer shall be held harmless from any liability arising out of the implementation and administration of the Plan by the benefit provider, that the benefit provider will supply utilization statistics to the Employer and the FOP upon request for each year of the contract, and that the benefit provider shall bear all administrative costs.

"Section 4

"The parties shall meet to develop procedures to implement these benefit programs which shall be binding upon the benefit provider. All members of the bargaining unit shall be enrolled.

"Section 5

"The provisions of this Article shall become effective upon the date of Council approval of this Agreement (or passage of sixty (60) days after submission to the Council without action being taken thereon).

"Section 6

"To be selected for a contract, the benefit provider must maintain an office in the District of Columbia; be incorporated in the District and pay a franchise tax and other applicable taxes; have service providers in the District; and maintain a District bank account."

Sec 3. The salary schedules for Compensation Unit #3 are approved as follows:

JUN 24 2005

Police Service with 5% Increase - Fiscal Year 2008
 Effective Date of Schedule: October 14, 2007

Union
 Classes: 0, 1, 3 and 4
 CBU/Service Codes: KAA D01, KAA D11

	Steps								
	1	2	3	4	5	6	7	8	9
Recruit									
Base Annual Salary October 1, 2006	\$46,395	\$48,715	\$51,150	\$53,706	\$56,392	\$59,201	\$62,172	\$65,281	\$68,544
Base Pay with 1% Increase as of October 14, 2007 = Base Pay #1	\$48,715	\$51,151	\$53,707	\$56,391	\$59,212	\$62,161	\$65,281	\$68,545	\$71,971
Base Annual Salary October 1, 2006	\$46,395	\$48,715	\$51,150	\$53,706	\$56,392	\$59,201	\$62,172	\$65,281	\$68,544
Base Pay with 1% Increase as of October 14, 2007 = Base Pay #1	\$48,715	\$51,151	\$53,707	\$56,391	\$59,212	\$62,161	\$65,281	\$68,545	\$71,971
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$50,761	\$53,300	\$55,963	\$58,759	\$61,698	\$64,772	\$68,023	\$71,424	\$74,994
Retention Allowance less than 20 yrs: Pay #2 + 5% = Pay #4	\$53,299	\$55,965	\$58,761	\$61,697	\$64,783	\$68,010	\$71,424	\$74,995	\$78,743
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Technician's Pay	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Special Duty and SIM Premium	\$2,538								
5% Longevity- 5% of Step 1 of Base Pay	\$5,330								
10% Longevity- 10% of Step 1 Base Retention Differential	\$7,995								
15% Longevity- 15% of Step 1 Base Retention Differential	\$10,660								
20% Longevity- 20% of Step 1 Base Retention Differential									
Detective									
Base Annual Salary October 1, 2006	\$57,993	\$60,894	\$63,938	\$67,137	\$70,494	\$74,019	\$77,722	\$81,608	\$85,678
Base Pay with 1% Increase as of October 14, 2007 = Base Pay #1	\$60,893	\$63,939	\$67,135	\$70,494	\$74,019	\$77,720	\$81,608	\$85,695	\$89,865
Base Pay with 1% Increase as of October 14, 2007 = Base Pay #1	\$63,450	\$66,625	\$69,955	\$73,454	\$77,127	\$80,965	\$85,036	\$89,346	\$93,895
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$69,954	\$73,287	\$76,784	\$80,458	\$84,315	\$88,365	\$92,618	\$97,075	\$101,835
Retention Allowance less than 20 yrs: Pay #2 + 5% = Pay #4	\$3,173								
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$6,995								
5% Longevity- 5% of Step 1 of Base Pay	\$10,493								
10% Longevity- 10% of Step 1 Base Retention Differential	\$13,991								
15% Longevity- 15% of Step 1 Base Retention Differential									
20% Longevity- 20% of Step 1 Base Retention Differential									
 Sergeant									
Base Annual Salary October 1, 2006	\$63,010	\$66,162	\$69,473	\$72,945	\$76,590	\$80,420	\$84,441	\$88,655	\$93,065
Base Pay with 1% Increase as of October 14, 2007 = Base Pay #1	\$66,161	\$69,470	\$72,946	\$76,593	\$80,420	\$84,441	\$88,655	\$93,065	\$97,675
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$68,940	\$72,388	\$76,010	\$79,810	\$83,797	\$87,968	\$92,327	\$96,875	\$101,615
Retention Allowance less than 20 yrs: Pay #2 + 5% = Pay #4	\$72,387	\$76,008	\$79,811	\$83,800	\$87,987	\$92,387	\$96,985	\$101,785	\$106,685
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$3,447								
5% Longevity- 5% of Step 1 of Base Pay	\$7,239								
10% Longevity- 10% of Step 1 Base Retention Differential	\$10,858								
15% Longevity- 15% of Step 1 Base Retention Differential	\$14,477								
20% Longevity- 20% of Step 1 Base Retention Differential									

005878

ENROLLED ORIGINAL

JUN 24 2005

Police Service with 4% Increase - Fiscal Year 2007
 Effective Date of Schedule: October 1, 2006

Union
 Classes: 0, 1, 3 and 4
 CBU/Service Codes: KAA D01, KAA D11

		Steps								
		1	2	3	4	5	6	7	8	9
Class 0- Recruit	Base Annual Salary October 2, 2005	\$44,611	\$46,842	\$49,182	\$51,640	\$54,223	\$56,924	\$59,741	\$62,770	\$65,907
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$46,395	\$48,715	\$51,150	\$53,706	\$56,392	\$59,201	\$62,172	\$65,281	\$68,544
Class 1- Officer	Base Annual Salary October 2, 2005	\$44,611	\$46,842	\$49,182	\$51,640	\$54,223	\$56,924	\$59,781	\$62,770	\$65,907
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$46,395	\$48,715	\$51,150	\$53,706	\$56,392	\$59,201	\$62,172	\$65,281	\$68,544
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$48,344	\$50,762	\$53,298	\$55,961	\$58,760	\$61,687	\$64,784	\$68,023	\$71,423
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$50,761	\$53,300	\$55,963	\$58,759	\$61,698	\$64,772	\$68,023	\$71,424	\$74,994
	Technician's Pay	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
	Special Duty and Skill Premium	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
	5% Longevity- 5% of Step 1 of Base pay	\$2,417								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$5,076								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$7,614								
20% Longevity- 20% of Step 1 Base Retention Differential	\$10,152									
Class 3- Detective	Base Annual Salary October 2, 2005	\$55,763	\$58,552	\$61,479	\$64,555	\$67,783	\$71,173	\$74,733		
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$57,993	\$60,894	\$63,938	\$67,137	\$70,494	\$74,019	\$77,722		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$60,429	\$63,452	\$66,624	\$69,957	\$73,455	\$77,128	\$80,986		
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$66,623	\$69,797	\$73,127	\$76,627	\$80,300	\$84,157	\$88,208		
	5% Longevity- 5% of Step 1 of Base pay	\$3,021								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$6,662								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$9,993								
	20% Longevity- 20% of Step 1 Base Retention Differential	\$13,325								
	Class 4- Sergeant	Base Annual Salary October 2, 2005	\$60,587	\$63,618	\$66,801	\$70,140	\$73,644	\$77,327		
Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1		\$63,010	\$66,162	\$69,473	\$72,945	\$76,590	\$80,420			
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2		\$65,657	\$68,941	\$72,391	\$76,009	\$79,807	\$83,798			
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4		\$68,940	\$72,388	\$76,010	\$79,810	\$83,797	\$87,988			
5% Longevity- 5% of Step 1 of Base pay		\$3,283								
10% Longevity- 10% of Step 1 Base Retention Differential		\$6,894								
15% Longevity- 15% of Step 1 Base Retention Differential		\$10,341								
20% Longevity- 20% of Step 1 Base Retention Differential		\$13,788								

005879

DISTRICT OF COLUMBIA REGISTER

Police Service with 4% Increase - Fiscal Year 2006
 Effective Date of Schedule: October 2, 2005

Union
 Classes: 0, 1, 3 and 4
 CBU/Service Codes: KAA D01, KAA D11

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		Steps									
		1	2	3	4	5	6	7	8	9	
Class 0- Recruit	Base Annual Salary April 3, 2005	\$42,895	\$45,040	\$47,291	\$49,654	\$52,138	\$54,735	\$57,482	\$60,356	\$63,373	
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$44,611	\$46,842	\$49,182	\$51,640	\$54,223	\$56,924	\$59,781	\$62,770	\$65,907	
Class 1- Officer	Base Annual Salary April 3, 2005	\$42,895	\$45,040	\$47,291	\$49,654	\$52,138	\$54,735	\$57,482	\$60,356	\$63,373	
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$44,611	\$46,842	\$49,182	\$51,640	\$54,223	\$56,924	\$59,781	\$62,770	\$65,907	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$46,485	\$48,809	\$51,248	\$53,809	\$56,500	\$59,315	\$62,292	\$65,407	\$68,676	
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$48,809	\$51,250	\$53,811	\$56,499	\$59,325	\$62,281	\$65,407	\$68,677	\$72,109	
	Technician's Pay	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	
	Special Duty and Skill Premium	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	
	5% Longevity- 5% of Step 1 of Base pay	\$2,324									
	10% Longevity- 10% of Step 1 Base Retention Differential	\$4,881									
	15% Longevity- 15% of Step 1 Base Retention Differential	\$7,321									
	20% Longevity- 20% of Step 1 Base Retention Differential	\$9,762									
Class 3- Detective	Base Annual Salary April 3, 2005	\$53,618	\$56,300	\$59,114	\$62,072	\$65,176	\$68,435	\$71,858			
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$55,763	\$58,552	\$61,479	\$64,555	\$67,783	\$71,173	\$74,733			
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$58,105	\$61,011	\$64,061	\$67,266	\$70,630	\$74,162	\$77,871			
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$64,060	\$67,113	\$70,315	\$73,680	\$77,211	\$80,920	\$84,815			
	5% Longevity- 5% of Step 1 of Base pay	\$2,905									
	10% Longevity- 10% of Step 1 Base Retention Differential	\$6,406									
	15% Longevity- 15% of Step 1 Base Retention Differential	\$9,609									
	20% Longevity- 20% of Step 1 Base Retention Differential	\$12,812									
	Class 4- Sergeant	Base Annual Salary April 3, 2005	\$58,257	\$61,171	\$64,231	\$67,442	\$70,812	\$74,353			
		Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$60,587	\$63,618	\$66,801	\$70,140	\$73,644	\$77,327			
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2		\$63,132	\$66,290	\$69,606	\$73,086	\$76,737	\$80,575				
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4		\$66,288	\$69,604	\$73,087	\$76,740	\$80,574	\$84,604				
5% Longevity- 5% of Step 1 of Base pay		\$3,157									
10% Longevity- 10% of Step 1 Base Retention Differential		\$6,629									
15% Longevity- 15% of Step 1 Base Retention Differential		\$9,943									
20% Longevity- 20% of Step 1 Base Retention Differential		\$13,258									

Police Service with 2% increase - Fiscal Year 2005
 Effective Date of Schedule: April 3, 2005

Union
 Classes: 0, 1, 3 and 4
 CBU/Service Codes: KAA D01, KAA D11

		Steps								
		1	2	3	4	5	6	7	8	9
Class 0- Recruit	Base Annual Salary October 3, 2004	\$42,054	\$44,157	\$46,364	\$48,680	\$51,115	\$53,661	\$56,355	\$59,173	\$62,130
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$42,895	\$45,040	\$47,291	\$49,654	\$52,138	\$54,735	\$57,482	\$60,356	\$63,373
Class 1- Officer	Base Annual Salary October 3, 2004	\$42,054	\$44,157	\$46,364	\$48,680	\$51,115	\$53,661	\$56,355	\$59,173	\$62,130
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$42,895	\$45,040	\$47,291	\$49,654	\$52,138	\$54,735	\$57,482	\$60,356	\$63,373
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$44,697	\$46,932	\$49,277	\$51,739	\$54,327	\$57,034	\$59,896	\$62,891	\$66,034
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$46,932	\$49,278	\$51,741	\$54,326	\$57,044	\$59,885	\$62,891	\$66,036	\$69,336
	Technician's Pay	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
	Special Duty and Shift Premium	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
	5% Longevity- 5% of Step 1 of Base pay	\$2,235								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$4,693								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$7,040								
	20% Longevity- 20% of Step 1 Base Retention Differential	\$9,386								
Class 3- Detective	Base Annual Salary October 3, 2004	\$52,567	\$55,196	\$57,955	\$60,855	\$63,898	\$67,093	\$70,449		
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$53,618	\$56,300	\$59,114	\$62,072	\$65,176	\$68,435	\$71,858		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$55,870	\$58,665	\$61,597	\$64,679	\$67,913	\$71,309	\$74,876		
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$61,597	\$64,531	\$67,610	\$70,846	\$74,242	\$77,808	\$81,553		
	5% Longevity- 5% of Step 1 of Base pay	\$2,793								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$6,160								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$9,239								
	20% Longevity- 20% of Step 1 Base Retention Differential	\$12,319								
Class 4- Sergeant	Base Annual Salary October 3, 2004	\$57,114	\$59,971	\$62,972	\$66,120	\$69,423	\$72,895			
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$58,257	\$61,171	\$64,231	\$67,442	\$70,812	\$74,353			
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$60,703	\$63,740	\$66,929	\$70,275	\$73,786	\$77,476			
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$63,739	\$66,927	\$70,276	\$73,788	\$77,475	\$81,350			
	5% Longevity- 5% of Step 1 of Base pay	\$3,035								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$6,374								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$9,561								
	20% Longevity- 20% of Step 1 Base Retention Differential	\$12,748								

ENROLLED ORIGINAL

JUN 24 2005

Police Service with 2% Increase - Fiscal Year 2005
 Effective Date of Schedule: October 3, 2004

Union
 Classes: 0, 1, 3 and 4
 CBU/Service Codes: KAA D01, KAA D11

		Steps									
		1	2	3	4	5	6	7	8	9	
ss 0- Recruit	Base Annual Salary October 5, 2003	\$41,230	\$43,291	\$45,455	\$47,726	\$50,113	\$52,609	\$55,250	\$58,013	\$60,912	
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$42,054	\$44,157	\$46,364	\$48,680	\$51,115	\$53,661	\$56,355	\$59,173	\$62,130	
ss 1- Officer	Base Annual Salary April 6, 2003	\$41,230	\$43,291	\$45,455	\$47,726	\$50,113	\$52,609	\$55,250	\$58,013	\$60,912	
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$42,054	\$44,157	\$46,364	\$48,680	\$51,115	\$53,661	\$56,355	\$59,173	\$62,130	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$43,820	\$46,012	\$48,311	\$50,725	\$53,262	\$55,915	\$58,722	\$61,658	\$64,739	
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$46,011	\$48,312	\$50,726	\$53,261	\$55,925	\$58,711	\$61,658	\$64,741	\$67,976	
	Technician's Pay	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
	Special Duty and Skill Premium	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
	5% Longevity- 5% of Step 1 of Base pay	\$2,191									
	10% Longevity- 10% of Step 1 Base Retention Differential	\$4,601									
15% Longevity- 15% of Step 1 Base Retention Differential	\$6,902										
20% Longevity- 20% of Step 1 Base Retention Differential	\$9,202										
ss 3- Detective	Base Annual Salary October 5, 2003	\$51,536	\$54,114	\$56,819	\$59,661	\$62,645	\$65,778	\$69,068			
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$52,567	\$55,196	\$57,955	\$60,855	\$63,898	\$67,093	\$70,449			
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$54,774	\$57,515	\$60,389	\$63,411	\$66,581	\$69,911	\$73,408			
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$60,389	\$63,266	\$66,285	\$69,457	\$72,786	\$76,282	\$79,954			
	5% Longevity- 5% of Step 1 of Base pay	\$2,739									
	10% Longevity- 10% of Step 1 Base Retention Differential	\$6,039									
	15% Longevity- 15% of Step 1 Base Retention Differential	\$9,058									
	20% Longevity- 20% of Step 1 Base Retention Differential	\$12,078									
ss 4- Sergeant	Base Annual Salary October 5, 2003	\$55,994	\$58,795	\$61,737	\$64,823	\$68,062	\$71,466				
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$57,114	\$59,971	\$62,972	\$66,120	\$69,423	\$72,895				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$59,513	\$62,490	\$65,617	\$68,897	\$72,339	\$75,957				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$62,489	\$65,615	\$68,898	\$72,342	\$75,956	\$79,755				
	5% Longevity- 5% of Step 1 of Base pay	\$2,976									
	10% Longevity- 10% of Step 1 Base Retention Differential	\$6,249									
	15% Longevity- 15% of Step 1 Base Retention Differential	\$9,373									
	20% Longevity- 20% of Step 1 Base Retention Differential	\$12,498									

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DISTRICT OF COLUMBIA REGISTER

JUN 24 2005

Police Service with 4% Increase - Fiscal Year 2004
Effective Date of Schedule: October 5, 2003

Union
Classes: 0, 1, 3 and 4
CBU/Service Codes: KAA D01, KAA D11

	Steps								
	1	2	3	4	5	6	7	8	9
Class 0 - Recruit									
Base Annual Salary April 6, 2003	\$39,644	\$41,626	\$43,706	\$45,890	\$48,186	\$50,586	\$53,125	\$55,781	\$58,569
Base Pay with 4% Increase as of October 5, 2003 = Base Pay #1	\$41,230	\$43,291	\$45,455	\$47,726	\$50,113	\$52,609	\$55,250	\$58,013	\$60,912
Base Annual Salary April 6, 2003	\$39,644	\$41,626	\$43,706	\$45,890	\$48,186	\$50,586	\$53,125	\$55,781	\$58,569
Base Pay with 4% Increase as of October 5, 2003 = Base Pay #1	\$41,230	\$43,291	\$45,455	\$47,726	\$50,113	\$52,609	\$55,250	\$58,013	\$60,912
Base Pay with 4% Increase as of October 5, 2003 = Base Pay #1	\$42,961	\$45,109	\$47,364	\$49,730	\$52,218	\$54,819	\$57,570	\$60,449	\$63,470
Retention Allowance less than 20 yrs: Pay #1 = 4.2% * Pay #2	\$45,109	\$47,365	\$49,732	\$52,217	\$54,829	\$57,560	\$60,449	\$63,471	\$66,644
Base Retention Differential 20 or more yrs: Pay #2 = 5% * Pay #4	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Technician 1 Pay	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Special Duty and Small Premium	\$2,148								
5% Longevity- 5% of Step 1 of Base pay	\$4,511								
10% Longevity- 10% of Step 1 Base Retention Differential	\$6,766								
15% Longevity- 15% of Step 1 Base Retention Differential	\$9,022								
20% Longevity- 20% of Step 1 Base Retention Differential	\$49,554	\$52,033	\$54,634	\$57,367	\$60,235	\$63,248	\$66,411	\$69,068	\$71,969
Base Annual Salary April 6, 2003	\$51,536	\$54,114	\$56,819	\$59,661	\$62,645	\$65,778	\$69,068	\$71,969	\$74,787
Base Pay with 4% Increase as of October 5, 2003 = Base Pay #1	\$53,700	\$56,387	\$59,205	\$62,167	\$65,276	\$68,540	\$71,969	\$75,599	\$78,386
Retention Allowance less than 20 yrs: Pay #1 = 4.2% * Pay #2	\$59,205	\$62,025	\$64,985	\$68,095	\$71,359	\$74,787	\$78,386	\$82,159	\$85,100
Base Retention Differential 20 or more yrs: Pay #2 = 5% * Pay #4	\$2,685								
5% Longevity- 5% of Step 1 of Base pay	\$5,920								
10% Longevity- 10% of Step 1 Base Retention Differential	\$8,881								
15% Longevity- 15% of Step 1 Base Retention Differential	\$11,841								
20% Longevity- 20% of Step 1 Base Retention Differential	\$53,841	\$56,534	\$59,363	\$62,330	\$65,444	\$68,717	\$72,156	\$75,761	\$79,534
Base Annual Salary April 6, 2003	\$55,994	\$58,795	\$61,737	\$64,823	\$68,062	\$71,466	\$75,037	\$78,776	\$82,684
Base Pay with 4% Increase as of October 5, 2003 = Base Pay #1	\$58,346	\$61,265	\$64,330	\$67,546	\$70,921	\$74,467	\$78,191	\$82,094	\$86,177
Retention Allowance less than 20 yrs: Pay #1 = 4.2% * Pay #2	\$61,264	\$64,328	\$67,547	\$70,923	\$74,467	\$78,191	\$82,094	\$86,177	\$90,441
Base Retention Differential 20 or more yrs: Pay #2 = 5% * Pay #4	\$2,917								
5% Longevity- 5% of Step 1 of Base pay	\$6,126								
10% Longevity- 10% of Step 1 Base Retention Differential	\$9,190								
15% Longevity- 15% of Step 1 Base Retention Differential	\$12,253								
20% Longevity- 20% of Step 1 Base Retention Differential									

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ENROLLED ORIGINAL

Sec. 4. The compensation system changes approved by section 3 shall be effective retroactively to the first pay period beginning on or after October 1, 2003.

Sec. 5. Pursuant to section 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code 1-611.06), the Council approves the compensation system changes recommended by the Mayor for sworn members of the Metropolitan Police Department in the ranks of Lieutenant, Captain, Inspector, Commander, Assistant Chief, and Executive Assistant Chief, not covered by collective bargaining, which were transmitted to the Council by the Mayor and which salary schedules provide as follows:

ENROLLED ORIGINAL

JUN 24 2005

Pay Schedule
 Effective October 5, 2003
 Service Code D01
 Collective Bargaining Unit XAA
 4% Increase

	Steps				
	1	2	3	4	5
SS 5-Lieutenant					
Base Annual Salary April 6, 2003	\$62,356	\$65,798	\$69,404	\$73,224	\$77,250
Base Pay with 4% Increase as of October 5, 2003 = Base Pay #1	\$64,851	\$68,430	\$72,180	\$76,153	\$80,340
Retention Allowance less than 20 yrs: Pay #1 = 4.2% = Pay #2	\$67,574	\$71,304	\$75,212	\$79,351	\$83,715
Base Retention Differential 20 or more yrs: Pay #2 = 5% = Pay #4	\$70,953	\$74,870	\$78,973	\$83,319	\$87,900
5% Longevity- 5% of Step 1 of Base pay	\$3,379				
10% Longevity- 10% of Step 1 Base Retention Differential	\$7,095				
15% Longevity- 15% of Step 1 Base Retention Differential	\$10,643				
20% Longevity- 20% of Step 1 Base Retention Differential	\$14,191				
SS 7-Captain					
Base Annual Salary April 6, 2003	\$73,874	\$77,715	\$81,757	\$86,009	
Base Pay with 4% Increase as of October 5, 2003 = Base Pay #1	\$76,829	\$80,824	\$85,027	\$89,450	
Retention Allowance less than 20 yrs: Pay #1 = 4.2% = Pay #2	\$80,056	\$84,219	\$88,598	\$93,206	
Base Retention Differential 20 or more yrs: Pay #2 = 5% = Pay #4	\$84,058	\$88,430	\$93,028	\$97,867	
5% Longevity- 5% of Step 1 of Base pay	\$4,003				
10% Longevity- 10% of Step 1 Base Retention Differential	\$8,406				
15% Longevity- 15% of Step 1 Base Retention Differential	\$12,609				
20% Longevity- 20% of Step 1 Base Retention Differential	\$16,812				

DISTRICT OF COLUMBIA REGISTER

005885

ENROLLED ORIGINAL

Pay Schedule
 Effective October 5, 2003
 Service Code D01
 Collective Bargaining Code XAA
 4% Increase

	Steps					
	1	2	3	4		
Class 8- Inspector						
Base Annual Salary April 6, 2003	\$82,202	\$86,479	\$90,973	\$95,706		
Base Pay with 4% Increase as of October 5, 2003 = Base Pay #1	\$85,491	\$89,938	\$94,612	\$99,534		
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$89,081	\$93,715	\$98,586	\$103,715		
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$93,535	\$98,401	\$103,515	\$108,901		
5% Longevity- 5% of Step 1 of Base pay	\$4,454					
10% longevity- 10% of Step 1 Base Retention Differential	\$9,354					
15% Longevity- 15% of Step 1 Base Retention Differential	\$14,030					
20% Longevity- 20% of Step 1 Base Retention Differential	\$18,707					
Class 9- Commander						
Base Annual Salary April 6, 2003	\$96,469	\$102,933	\$109,829	\$117,189		
Base Pay with 4% Increase as of October 5, 2003 = Base Pay #1	\$100,328	\$107,050	\$114,222	\$121,877		
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$104,542	\$111,546	\$119,019	\$126,995		
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$109,769	\$117,124	\$124,970	\$133,345		
5% Longevity- 5% of Step 1 of Base pay	\$5,227					
10% longevity- 10% of Step 1 Base Retention Differential	\$10,977					
15% Longevity- 15% of Step 1 Base Retention Differential	\$16,465					
20% Longevity- 20% of Step 1 Base Retention Differential	\$21,954					
Class 10- Assistant Chief						
Base Annual Salary April 6, 2003	\$113,597	\$121,168	\$129,239			
Base Pay with 4% Increase as of October 5, 2003 = Base Pay #1	\$118,141	\$126,015	\$134,409			
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$123,103	\$131,308	\$140,054			
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$129,258	\$137,873	\$147,057			
5% Longevity- 5% of Step 1 of Base pay	\$6,155					
10% longevity- 10% of Step 1 Base Retention Differential	\$12,926					
15% Longevity- 15% of Step 1 Base Retention Differential	\$19,389					
20% Longevity- 20% of Step 1 Base Retention Differential	\$25,852					

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DISTRICT OF COLUMBIA REGISTER

ENROLLED ORIGINAL
JUN 24 2005

Pay Schedule
Effective October 3, 2004
Service Code D01
Collective Bargaining Unit XAA
2% Increase

		Steps								
		1	2	3	4	5				
ss 5- Lieutenant	Base Annual Salary October 5, 2003	\$64,851	\$68,430	\$72,180	\$76,153	\$80,340				
	Base Pay with 2% increase as of October 3, 2004 = Base Pay #1	\$66,148	\$69,799	\$73,624	\$77,676	\$81,947				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$68,926	\$72,731	\$76,716	\$80,938	\$85,389				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$72,372	\$76,367	\$80,552	\$84,985	\$89,658				
	5% Longevity- 5% of Step 1 of Base pay	\$3,446								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$7,237								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$10,856								
	20% Longevity- 20% of Step 1 Base Retention Differential	\$14,474								
ss 7- Captain	Base Annual Salary October 5, 2003	\$76,829	\$80,824	\$85,027	\$89,450					
	Base Pay with 2% increase as of October 3, 2004 = Base Pay #1	\$78,365	\$82,441	\$86,728	\$91,239					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$81,657	\$85,903	\$90,370	\$95,071					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$85,740	\$90,198	\$94,889	\$99,824					
	5% Longevity- 5% of Step 1 of Base pay	\$4,083								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$8,574								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$12,861								
	20% Longevity- 20% of Step 1 Base Retention Differential	\$17,148								

005887

Pay Schedule
 Effective October 3, 2004
 Service Code D01
 Collective Bargaining Code XAA
 2% Increase

		Steps								
		1	2	3	4					
Class 8- Inspector	Base Annual Salary October 5, 2003	\$85,491	\$89,938	\$94,612	\$99,534					
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$87,200	\$91,737	\$96,505	\$101,525					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$90,863	\$95,590	\$100,558	\$105,789					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$95,406	\$100,369	\$105,586	\$111,079					
	5% Longevity- 5% of Step 1 of Base pay	\$4,543								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$9,541								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$14,311								
	20% Longevity- 20% of Step 1 Base Retention Differential	\$19,081								
Class 9- Commander	Base Annual Salary October 5, 2003	\$100,328	\$107,050	\$114,222	\$121,877					
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$102,335	\$109,191	\$116,507	\$124,314					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$106,633	\$113,777	\$121,400	\$129,535					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$111,965	\$119,466	\$127,470	\$136,012					
	5% Longevity- 5% of Step 1 of Base pay	\$5,332								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$11,196								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$16,795								
	20% Longevity- 20% of Step 1 Base Retention Differential	\$22,393								
Class 10- Assistant Chief	Base Annual Salary October 5, 2003	\$118,141	\$126,015	\$134,409						
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$120,504	\$128,535	\$137,097						
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$125,565	\$133,934	\$142,855						
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$131,844	\$140,631	\$149,998						
	5% Longevity- 5% of Step 1 of Base pay	\$6,278								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$13,184								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$19,777								
	20% Longevity- 20% of Step 1 Base Retention Differential	\$26,369								

005888

JUN 24 2005

Effective April 3, 2005
 Service Code D01
 Collective Bargaining Unit XAA
 2% Increase

	Steps				
	1	2	3	4	5
S 5 - Lieutenant					
Base Annual Salary October 3, 2004	\$66,148	\$69,799	\$73,624	\$77,676	\$81,947
Base Pay with 2% Increase as of April 3, 2005 - Base Pay #1	\$67,471	\$71,195	\$75,097	\$79,230	\$83,586
Retention Advance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$70,304	\$74,185	\$78,251	\$82,557	\$87,097
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$73,820	\$77,894	\$82,163	\$86,685	\$91,451
5% Longevity- 5% of Step 1 of Base Pay	\$3,515				
10% Longevity- 10% of Step 1 Base Retention Differential	\$7,382				
15% Longevity- 15% of Step 1 Base Retention Differential	\$11,073				
20% Longevity- 20% of Step 1 Base Retention Differential	\$14,764				
S 7 - Captain					
Base Annual Salary October 3, 2004	\$78,365	\$82,441	\$86,728	\$91,239	
Base Pay with 2% Increase as of April 3, 2005 - Base Pay #1	\$79,933	\$84,089	\$88,462	\$93,063	
Retention Advance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$83,290	\$87,621	\$92,178	\$96,972	
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$87,454	\$92,002	\$96,787	\$101,821	
5% Longevity- 5% of Step 1 of Base Pay	\$4,164				
10% Longevity- 10% of Step 1 Base Retention Differential	\$8,745				
15% Longevity- 15% of Step 1 Base Retention Differential	\$13,118				
20% Longevity- 20% of Step 1 Base Retention Differential	\$17,491				

Pay Schedule
Effective April 3, 2005
Service Code D01
Collective Bargaining Code XAA
2% Increase

	Steps								
	1	2	3	4					
Class 8- Inspector									
Base Annual Salary October 3, 2004	\$87,200	\$91,737	\$96,505	\$101,525					
Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$88,944	\$93,571	\$98,435	\$103,556					
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$92,680	\$97,501	\$102,569	\$107,905					
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$97,314	\$102,376	\$107,697	\$113,300					
5% Longevity- 5% of Step 1 of Base pay	\$4,634								
10% Longevity- 10% of Step 1 Base Retention Differential	\$9,731								
15% Longevity- 15% of Step 1 Base Retention Differential	\$14,597								
20% Longevity- 20% of Step 1 Base Retention Differential	\$19,463								
Class 9- Commander									
Base Annual Salary October 3, 2004	\$102,335	\$109,191	\$116,507	\$124,314					
Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$104,382	\$111,375	\$118,837	\$126,800					
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$108,766	\$116,053	\$123,828	\$132,126					
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$114,204	\$121,856	\$130,019	\$138,732					
5% Longevity- 5% of Step 1 of Base pay	\$5,438								
10% Longevity- 10% of Step 1 Base Retention Differential	\$11,420								
15% Longevity- 15% of Step 1 Base Retention Differential	\$17,131								
20% Longevity- 20% of Step 1 Base Retention Differential	\$22,841								
Class 10- Assistant Chief									
Base Annual Salary October 3, 2004	\$120,504	\$128,535	\$137,097						
Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$122,914	\$131,106	\$139,839						
Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$128,077	\$136,613	\$145,712						
Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$134,481	\$143,443	\$152,998						
5% Longevity- 5% of Step 1 of Base pay	\$6,404								
10% Longevity- 10% of Step 1 Base Retention Differential	\$13,448								
15% Longevity- 15% of Step 1 Base Retention Differential	\$20,172								
20% Longevity- 20% of Step 1 Base Retention Differential	\$26,896								

005890

JUN 24 2005

Pay Schedule
 Effective October 2, 2005
 Service Code D01
 Collective Bargaining Unit XAA
 4% Increase

		Steps								
		1	2	3	4	5				
Class 5- Lieutenant	Base Annual Salary April 3, 2005	\$67,471	\$71,195	\$75,097	\$79,230	\$83,586				
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$70,170	\$74,043	\$78,100	\$82,399	\$86,929				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$73,117	\$77,153	\$81,381	\$85,860	\$90,580				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$76,772	\$81,010	\$85,450	\$90,153	\$95,110				
	5% Longevity: 5% of Step 1 of Base pay	\$3,656								
	10% Longevity: 10% of Step 1 Base Retention Differential	\$7,677								
	15% Longevity: 15% of Step 1 Base Retention Differential	\$11,516								
20% Longevity: 20% of Step 1 Base Retention Differential	\$15,354									
Class 7- Captain	Base Annual Salary April 3, 2005	\$79,933	\$84,089	\$88,462	\$93,063					
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$83,130	\$87,453	\$92,001	\$96,786					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$86,621	\$91,126	\$95,865	\$100,851					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$90,952	\$95,682	\$100,658	\$105,893					
	5% Longevity: 5% of Step 1 of Base pay	\$4,331								
	10% Longevity: 10% of Step 1 Base Retention Differential	\$9,095								
	15% Longevity: 15% of Step 1 Base Retention Differential	\$13,643								
20% Longevity: 20% of Step 1 Base Retention Differential	\$18,190									

005891

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ENROLLED ORIGINAL
 JUN 24 2005

Pay Schedule
 Effective October 2, 2005
 Service Code D01
 Collective Bargaining Code XAA
 4% Increase

		Steps							
		1	2	3	4				
Class 8- Inspector	Base Annual Salary April 3, 2005	\$88,944	\$93,571	\$98,435	\$103,556				
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$92,502	\$97,314	\$102,372	\$107,698				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$96,387	\$101,401	\$106,672	\$112,221				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$101,207	\$106,472	\$112,005	\$117,832				
	5% Longevity- 5% of Step 1 of Base pay	\$4,819							
	10% Longevity- 10% of Step 1 Base Retention Differential	\$10,121							
	15% Longevity- 15% of Step 1 Base Retention Differential	\$15,181							
	20% Longevity- 20% of Step 1 Base Retention Differential	\$20,241							
Class 9- Commander	Base Annual Salary April 3, 2005	\$104,382	\$111,375	\$118,837	\$126,800				
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$108,557	\$115,830	\$123,590	\$131,872				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$113,116	\$120,695	\$128,781	\$137,411				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$118,772	\$126,730	\$135,220	\$144,282				
	5% Longevity- 5% of Step 1 of Base pay	\$5,656							
	10% Longevity- 10% of Step 1 Base Retention Differential	\$11,877							
	15% Longevity- 15% of Step 1 Base Retention Differential	\$17,816							
	20% Longevity- 20% of Step 1 Base Retention Differential	\$23,754							
Class 10- Assistant Chief	Base Annual Salary April 3, 2005	\$122,914	\$131,106	\$139,839					
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$127,831	\$136,350	\$145,433					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$133,200	\$142,077	\$151,541					
	Longevity - 15 years service @ 5% of Step 1 of Base Pay #2 = Base Pay #3	\$139,860	\$148,737	\$158,201					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$139,860	\$149,181	\$159,118					
	Longevity - 20 years service @ 10% of Step 1 of Pay #4 = Pay #5	\$153,846	\$163,167	\$173,104					
	Longevity - 25 years service @ 15% of Step 1 of Pay #4 = Pay #6	\$160,839	\$170,160	\$180,097					
	Longevity - 30 years service @ 20% of Step 1 of Pay #4 = Pay #7	\$167,832	\$177,153	\$187,090					
	5% Longevity- 5% of Step 1 of Base pay	\$6,660							
	10% Longevity- 10% of Step 1 Base Retention Differential	\$13,986							
15% Longevity- 15% of Step 1 Base Retention Differential	\$20,979								
20% Longevity- 20% of Step 1 Base Retention Differential	\$27,972								

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DISTRICT OF COLUMBIA REGISTER

ENROLLED ORIGINAL
JUN 24 2005

Pay Schedule
Effective October 1, 2006
Service Code D01
Collective Bargaining Unit XAA
4% Increase

		Steps								
		1	2	3	4	5				
is 5- Lieutenant	Base Annual Salary October 2, 2005	\$70,170	\$74,043	\$78,100	\$82,399	\$86,929				
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$72,976	\$77,004	\$81,224	\$85,695	\$90,407				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$76,041	\$80,239	\$84,636	\$89,294	\$94,204				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$79,843	\$84,251	\$88,868	\$93,759	\$98,914				
	5% Longevity- 5% of Step 1 of Base pay	\$3,802								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$7,984								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$11,977								
	20% Longevity- 20% of Step 1 Base Retention Differential	\$15,969								
is 7- Captain	Base Annual Salary October 2, 2005	\$83,130	\$87,453	\$92,001	\$96,786					
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$86,455	\$90,951	\$95,681	\$100,657					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$90,086	\$94,771	\$99,699	\$104,885					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$94,591	\$99,510	\$104,684	\$110,129					
	5% Longevity- 5% of Step 1 of Base pay	\$4,504								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$9,459								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$14,189								
	20% Longevity- 20% of Step 1 Base Retention Differential	\$18,918								

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DISTRICT OF COLUMBIA REGISTER

JUN 24 2005

Pay Schedule
 Effective October 1, 2006
 Service Code D01
 Collective Bargaining Code XAA
 4% Increase

		Steps							
		1	2	3	4				
Class 8- Inspector	Base Annual Salary October 2, 2005	\$92,502	\$97,314	\$102,372	\$107,698				
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$96,202	\$101,207	\$106,467	\$112,006				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$100,243	\$105,458	\$110,939	\$116,710				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$105,255	\$110,730	\$116,486	\$122,545				
	5% Longevity- 5% of Step 1 of Base pay	\$5,012							
	10% Longevity- 10% of Step 1 Base Retention Differential	\$10,525							
	15% Longevity- 15% of Step 1 Base Retention Differential	\$15,788							
	20% Longevity- 20% of Step 1 Base Retention Differential	\$21,051							
Class 9- Commander	Base Annual Salary October 2, 2005	\$108,557	\$115,830	\$123,590	\$131,872				
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$112,899	\$120,463	\$128,534	\$137,147				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$117,641	\$125,523	\$133,932	\$142,908				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$123,523	\$131,799	\$140,629	\$150,053				
	5% Longevity- 5% of Step 1 of Base pay	\$5,882							
	10% Longevity- 10% of Step 1 Base Retention Differential	\$12,352							
	15% Longevity- 15% of Step 1 Base Retention Differential	\$18,528							
	20% Longevity- 20% of Step 1 Base Retention Differential	\$24,705							
Class 10- Assistant Chief	Base Annual Salary October 2, 2005	\$127,831	\$136,350	\$145,433					
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$132,944	\$141,804	\$151,250					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$138,528	\$147,760	\$157,602					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$145,454	\$155,148	\$165,482					
	5% Longevity- 5% of Step 1 of Base pay	\$6,926							
	10% Longevity- 10% of Step 1 Base Retention Differential	\$14,545							
	15% Longevity- 15% of Step 1 Base Retention Differential	\$21,818							
	20% Longevity- 20% of Step 1 Base Retention Differential	\$29,091							

003894

Pay Schedule
 Effective October 14, 2007
 Service Code D01
 Collective Bargaining Unit XAA
 5% Increase

		Steps								
		1	2	3	4	5				
Class 5- Lieutenant	Base Annual Salary October 1, 2006	\$72,976	\$77,004	\$81,224	\$85,695	\$90,407				
	Base Pay with 4% Increase as of October 14, 2007 = Base Pay #1	\$76,625	\$80,855	\$85,286	\$89,979	\$94,927				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$79,843	\$84,251	\$88,868	\$93,759	\$98,914				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$83,836	\$88,463	\$93,311	\$98,447	\$103,860				
	5% Longevity- 5% of Step 1 of Base pay	\$3,992								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$8,384								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$12,575								
20% Longevity- 20% of Step 1 Base Retention Differential	\$16,767									
Class 7- Captain	Base Annual Salary October 1, 2006	\$86,455	\$90,951	\$95,681	\$100,657					
	Base Pay with 4% Increase as of October 14, 2007 = Base Pay #1	\$90,778	\$95,499	\$100,465	\$105,690					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$94,591	\$99,510	\$104,684	\$110,129					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$99,320	\$104,485	\$109,919	\$115,636					
	5% Longevity- 5% of Step 1 of Base pay	\$4,730								
	10% Longevity- 10% of Step 1 Base Retention Differential	\$9,932								
	15% Longevity- 15% of Step 1 Base Retention Differential	\$14,898								
20% Longevity- 20% of Step 1 Base Retention Differential	\$19,864									

005895

ENROLLED ORIGIN
JUN 24 2005

Pay Schedule
Effective October 14, 2007
Service Code D01
Collective Bargaining Code XAA
5% Increase

		Steps							
		1	2	3	4				
Class 8- Inspector	Base Annual Salary October 1, 2006	\$96,202	\$101,207	\$106,467	\$112,006				
	Base Pay with 4% Increase as of October 14, 2007 = Base Pay #1	\$101,012	\$106,267	\$111,790	\$117,606				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$105,255	\$110,730	\$116,486	\$122,545				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$110,518	\$116,267	\$122,310	\$128,673				
	5% Longevity- 5% of Step 1 of Base pay	\$5,263							
	10% Longevity- 10% of Step 1 Base Retention Differential	\$11,052							
	15% Longevity- 15% of Step 1 Base Retention Differential	\$16,578							
	20% Longevity- 20% of Step 1 Base Retention Differential	\$22,104							
Class 9- Commander	Base Annual Salary October 1, 2006	\$112,899	\$120,463	\$128,534	\$137,147				
	Base Pay with 4% Increase as of October 14, 2007 = Base Pay #1	\$118,544	\$126,487	\$134,960	\$144,005				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$123,523	\$131,799	\$140,629	\$150,053				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$129,699	\$138,389	\$147,660	\$157,556				
	5% Longevity- 5% of Step 1 of Base pay	\$6,176							
	10% Longevity- 10% of Step 1 Base Retention Differential	\$12,970							
	15% Longevity- 15% of Step 1 Base Retention Differential	\$19,455							
	20% Longevity- 20% of Step 1 Base Retention Differential	\$25,940							
Class 10- Assistant Chief	Base Annual Salary October 1, 2006	\$132,944	\$141,804	\$151,250					
	Base Pay with 4% Increase as of October 14, 2007 = Base Pay #1	\$139,591	\$148,895	\$158,812					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$145,454	\$155,148	\$165,482					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$152,727	\$162,906	\$173,757					
	5% Longevity- 5% of Step 1 of Base pay	\$7,273							
	10% Longevity- 10% of Step 1 Base Retention Differential	\$15,273							
	15% Longevity- 15% of Step 1 Base Retention Differential	\$22,909							
	20% Longevity- 20% of Step 1 Base Retention Differential	\$30,545							

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DISTRICT OF COLUMBIA REGISTER

ENROLLED ORIGINAL

Sec. 6. (a) Officials above the rank of Sergeant will receive a retroactive 4% base salary increase effective October 1, 2003.

(b) Officials above the rank of Sergeant will receive a retroactive 2% base salary increase effective the first pay period on or after October 1, 2004.

(c) Officials above the rank of Sergeant will receive a 2% base salary increase effective the first pay period on or after April 1, 2005.

(d) Officials above the rank of Sergeant will receive a 4% base salary increase effective the first pay period on or after October 1, 2005.

(e) Officials above the rank of Sergeant will receive a 4% base salary increase effective the first pay period on or after October 1, 2006.

(f) Officials above the rank of Sergeant will receive a 5% base salary increase effective the first pay period on or after October 1, 2007.

Sec 7. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat.813; D.C. Official Code § 1-206.02 (c)(3)).

Sec 8. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, each to the Mayor, the Metropolitan Police Department, and to the Fraternal Order of Police MPD Labor Committee.

Sec 9. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

16-161

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 7, 2005

To confirm the reappointment of Mr. David J. Bardin to the District of Columbia Water and Sewer Authority Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District of Columbia Water and Sewer Authority Board of Directors David J. Bardin Confirmation Resolution of 2005".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Mr. David J. Bardin
4701 Connecticut Avenue, N.W., #501
Washington, D.C. 20008
(Ward 3)

as a member of the Board of Directors of the District of Columbia Water and Sewer Authority, established by section 204 of the Water and Sewer Authority Establishment and Department of Public Works Reorganization Act of 1996, effective April 18, 1996 (D.C. Law 11-111; D.C. Official Code § 34-2202.04), for a term to end September 12, 2008.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

005898

ENROLLED ORIGINAL

A RESOLUTION

16-162

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 7, 2005

To confirm the reappointment of Mr. Glenn S. Gerstell to the District of Columbia Water and Sewer Authority Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District of Columbia Water and Sewer Authority Board of Directors Glenn S. Gerstell Confirmation Resolution of 2005".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Mr. Glenn S. Gerstell
5010 Overlook Road, N.W.
Washington, D.C. 20016
(Ward 3)

as a member of the Board of Directors of the District of Columbia Water and Sewer Authority, established by section 204 of the Water and Sewer Authority Establishment and Department of Public Works Reorganization Act of 1996, effective April 18, 1996 (D.C. Law 11-111; D.C. Official Code § 34-2202.04), for a term to end September 12, 2008.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

005899

JUN 24 2005

ENROLLED ORIGINAL

A RESOLUTION

16-163

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 7, 2005

To confirm the reappointment of Mr. Alexander A. McPhail to the District of Columbia Water and Sewer Authority Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District of Columbia Water and Sewer Authority Board of Directors Alexander A. McPhail Confirmation Resolution of 2005".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Mr. Alexander A. McPhail
4524 17th Street, N.W.
Washington, D.C. 20011
(Ward 4)

as a member of the Board of Directors of the District of Columbia Water and Sewer Authority, established by section 204 of the Water and Sewer Authority Establishment and Department of Public Works Reorganization Act of 1996, effective April 18, 1996 (D.C. Law 11-111; D.C. Official Code § 34-2202.04), for a term to end September 12, 2008.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

005900

ENROLLED ORIGINAL

A RESOLUTION

16-164

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 7, 2005

To confirm the reappointment of Ms. Ann F. Hoffman to the Public Employee Relations Board.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Public Employee Relations Board Ann F. Hoffman Confirmation Resolution of 2005".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Ms. Ann F. Hoffman
2810 McKinley Street, N.W.
Washington, D.C. 20015
(Ward 4)

as a public member of the Public Employee Relations Board, established by section 501 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-605.01), for a term to end December 12, 2007.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

005901

ENROLLED ORIGINAL

A RESOLUTION

16-165

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 7, 2005

To authorize and approve the disposition of the old convention center site legally described as Lot 848 in Square 374 less and except that portion of Lot 848 known as U.S. Reservation 174.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Revised Old Convention Center Site Disposition Approval Resolution of 2005".

Sec. 2. (a) Pursuant to section 1(b)(6) of An Act Authorizing the sale of certain real property in the District of Columbia no longer required for public purposes, approved August 5, 1939 (53 Stat. 1211; D.C. Official Code § 10-801(b)(6)), the Mayor transmitted to the Council a request for approval of the proposed disposition of certain real property interests in the real property legally described as Lot 848 in Square 374 less that portion of Lot 848 known as U.S. Reservation 174 ("Property") in accordance with the terms of a proposed an exclusive right agreement ("ERA") between the District of Columbia and Hines Interests Limited Partnership, a Delaware limited partnership, and Archstone-Smith Operating Trust, a Maryland real estate investment trust, pursuant to section 215a of the Washington Convention Center Authority Act of 1994, effective April 4, 2003 (D.C. Law 14-286; D.C. Official Code §10-1202.15a).

(b) The Council has found that the Property is no longer required for public purposes.

(c) The Council finds that the Mayor's analysis of economic and other policy factors supporting the disposition of this Property justifies the proposed conveyance.

(d) The Council approves the proposed disposition of the Property in accordance with the terms and conditions of the ERA.

Sec. 3. The Council adopts the fiscal impact statement prepared by the Chief Financial Officer as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 4. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Mayor.

Sec. 5. This resolution shall take effect immediately.

005902

ENROLLED ORIGINAL

A RESOLUTION

16-166

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 7, 2005

To approve the proposed exclusive right agreement and land disposition agreement for the disposition and redevelopment of the old convention center site legally described as Lot 848 in Square 374 less that portion of Lot 848 known as U.S. Reservation 174, and to approve and authorize the extension of the 2-year time limit for the disposition of the old convention center site pursuant to those agreements.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Revised Old Convention Center Site Exclusive Right Agreement Approval Resolution of 2005".

Sec. 2. Pursuant to section 215a of the Washington Convention Center Authority Act of 1994, effective April 4, 2003 (D.C. Law 14-286; D.C. Official Code §10-1202.15a), the Council approves the terms and conditions of the exclusive right agreement and land disposition agreement, including all exhibits and schedules, (collectively "ERA") between the District of Columbia and Hines Interests Limited Partnership, a Delaware limited partnership, and Archstone-Smith Operating Trust, a Maryland real estate investment trust, in the form submitted by the Mayor to the Council as the proposed exclusive right agreement to dispose of and redevelop the old convention center site legally described as Lot 848 in Square 374 less that portion of Lot 848 known as U.S. Reservation 174 ("Property").

Sec. 3. Pursuant to section 1(d) of An Act Authorizing the sale of certain real estate in the District of Columbia no longer required for public purposes, approved August 5, 1939 (53 Stat. 1211; D.C. Official Code § 10-801(d)), and upon consideration of the required timeline to satisfy the conditions precedent to the disposition of the Property under the ERA and the pre-closing obligations of the Developer contained in the ERA, all of which have been submitted to the Council by the Mayor to demonstrate that this timeline provides for pre-closing obligations extending beyond 2 years and that the public interest will be better served by permitting this additional time to satisfy the pre-closing obligations and dispose of the Property, the Council grants the Mayor additional time to dispose of the Property and extends this time to the last day that the escrow release date can occur under the ERA.

ENROLLED ORIGINAL

A RESOLUTION

16-167

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 7, 2005

To approve the proposed rules to amend Chapter 16 of Title 27 of the District of Columbia Municipal Regulations to set prices to be paid to contractors who provide services under the District of Columbia Temporary Assistance to Needy Families Employment Program, thereby eliminating price as an evaluation factor for the procurement of those services.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Procurement TANF Contract Source Selection Rulemaking Approval Resolution of 2005".

Sec. 2. Pursuant to section 205(b) of the District of Columbia Procurement Practices Act of 1985, effective February 21, 1986 (D.C. Law 6-85; D.C. Official Code § 2-302.05(b)), the Mayor, on March 2, 2005, transmitted to the Council proposed rules to amend the contracts and procurement regulations to set prices to be paid to contractors who provide services under the District of Columbia Temporary Assistance to Needy Families Employment Program, thereby eliminating price as an evaluation factor for the procurement of those services. The Council approves the proposed rules, published at 51 DCR 10653, to amend Chapter 16 of Title 27 of the District of Columbia Municipal Regulations.

Sec. 3. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 4. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Chief Procurement Officer.

Sec. 5. This resolution shall take effect immediately.

005905

ENROLLED ORIGINAL

A RESOLUTION

16-168

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 7, 2005

To declare the existence of an emergency, due to Congressional review, with respect to the need to provide for tax and fee waivers and exemptions for the Carver 2000 Low-Income and Senior Housing Project located in various lots within squares 5140, 5190, and 5348 for a period not to exceed 8 years.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Carver 2000 Low-Income and Senior Housing Project Congressional Review Emergency Declaration Resolution of 2005".

Sec. 2. (a) The Carver 2000 Low-Income and Senior Housing Project Emergency Amendment Act of 2005, effective March 17, 2005 (D.C. Act 16-53; 52 DCR 3170), expires on June 15, 2005. The Carver 2000 Low-Income and Senior Housing Project Temporary Amendment Act of 2005, signed by the Mayor on April 20, 2005 (D.C. Act 16-70; 52 DCR 4152), is projected to become law on June 17, 2005, creating a 2-day gap in the legal authority.

(b) To avoid a gap in enforcement due to Congressional review of the temporary legislation, it is necessary to pass the Carver 2000 Low-Income and Senior Housing Project Congressional Review Emergency Amendment Act of 2005.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Carver 2000 Low-Income and Senior Housing Project Congressional Review Emergency Amendment Act of 2005 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

005906