

RE-ENROLLED ORIGINAL

A RESOLUTION

16-818

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

October 3, 2006

To approve, on an emergency basis, the negotiated compensation collective bargaining agreement submitted by the Mayor for the Department of Mental Health between the Psychologists Union of the District of Columbia Department of Mental Health, Local 3758, 1199 National Union of Hospital and Health Care Employees, American Federation of State, County, and Municipal employees AFL-CIO and the Department of Mental Health.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Settlement for Employees Represented by the Psychologists Union of the Department of Mental Health, Local 3758, 1199 National Union of Hospital and Health Care Employees, American Federation of State, County, and Municipal employees AFL-CIO and the Department of Mental Health Appendix Re-Opener Emergency Approval Resolution of 2006".

Sec. 2 (a) Pursuant to section 1717(j) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D. C. Official Code § 1-618.17(j)) ("Act"), the Council approves the compensation collective bargaining agreement and related pay schedules of the contract between the Department of Mental Health and the Psychologists Union of the District of Columbia Department of Mental Health, Local 3758, 1199 National Union of Hospital and Health Care Employees, American Federation of State, County, and Municipal employees AFL-CIO Appendix Re-Opener to include fiscal year 2007 wage provisions, which were transmitted to the Council on September 18, 2006 and which provide as follows:

District of Columbia Government Salary Schedule: PSYCHOLOGIST UNION TABLE

DEPARTMENT OF MENTAL HEALTH



DISTRICT OF COLUMBIA REGISTER



INTERNS AND RESIDENTS

Fiscal Year: 2007 **Service Code Definition:**
Effective Date: 1/1/2007
Union/Nonunion: Union **CBU Code:** SEG
Series: 0190
Pay Plan/Schedule: CS/DS
Peoplesoft Schedule:
% Increase: 3.50%
Resolution Number:
Date of Resolution:

Grade	Salary	Category	Between Steps
Clinical Psychology Interns			
04/01	19,869	2nd Year Pre-Doctoral	
04/02	20,985	3rd Year Pre-Doctoral	
04/03	23,229	4th Year Pre-Doctoral	
Clinical Psychology Resident			
05/01	26,748	Ph.D without Internship	
05/02	29,847	Ph.D with Internship	
05/03	35,874	2nd Year Resident	
05/04	35,874	3rd Year Resident	
Group Dynamics Training Intern			
17/01	17,857	1st Year	
17/02	19,589	2nd Year	
17/03	20,866	3rd Year	
17/04	23,229	4th Year	
Group Dynamics Training Resident			
18/01	26,748	Approved training after attainment of Ph.D.	
18/02	29,847	Approved training after attainment of Ph.D. plus 1-2 years relevant post doctoral experience	
18/03	32,546	Approved training after attainment of Ph.D. plus 3 or more years relevant post-doctoral experience	
18/04	35,878	Approved training after attainment of M.D. with internship or equivalent graduate medical education	

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District of Columbia Government Salary Schedule: PSYCHOLOGIST UNION TABLE
Department of Mental Health

PSYCHOLOGIST

Occupational Group(s):
 Service Codes: A94
 CBU Codes: SEF
 Job Series: 0180 Psychologist

Fiscal Year: 2007
 Effective Date: January 1, 2007
 Union/Nonunion: Union
 Pay Plan Schedule: DS/CS
 Peoplesoft Salary Plan: X100
 % Increase:
 Resolution Number:
 Grades: 11 through 13

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
11	\$48,920	\$50,493	\$52,066	\$53,638	\$55,212	\$56,785	\$58,358	\$59,931	\$61,504	\$63,077	\$1,575
12	\$60,535	\$62,413	\$64,291	\$66,168	\$68,047	\$69,925	\$71,803	\$73,681	\$75,559	\$77,437	\$1,878
13	\$88,741	\$91,977	\$95,213	\$98,449	\$101,685	\$104,921	\$108,157	\$111,393	\$114,629	\$117,865	\$3,236

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DISTRICT OF COLUMBIA REGISTER

18/01 04,603 Approved training after attainment of Ph.D. & 1 year post-doctoral training
 19/02 06,879 Approved training after attainment of Ph.D. & 1 year post-doctoral training plus 1-2 years relevant post-doctoral experience
 19/03 06,502 Approved training after attainment of Ph.D. & 1 year post-doctoral training plus 3 years or more relevant post-doctoral experie
 19/04 08,612 Approved training after attainment of M.D. with internship plus 1 year graduate medical education
 19/05 40,177 Approved training after attainment of M.D. with internship plus 2 years graduate medical education

Group Psychotherapy Intern

20/01 20,966 Approved training after minimum of 2 years postgraduate training
 20/02 23,229 Approved training after minimum of 3 years postgraduate training

Group Dynamics Training Resident

21/01 31,666 Approved training after attainment of Ph.D. with clinical internship
 21/02 32,646 Approved training after attainment of Ph.D. with clinical internship plus 1-2 years relevant post-doctoral experience
 21/03 35,440 Approved training after attainment of Ph.D. with clinical internship plus 3 or more years relevant post-doctoral experience
 21/04 35,879 Approved training after attainment of M.D. with clinical internship or equivalent grade medical education

22/01 35,879 Approved training after attainment of Ph.D. with clinical internship & 1 year post-doctoral training
 22/02 37,141 Approved training after attainment of Ph.D. with clinical internship & 1 year post-doctoral training plus 1-2 years relevant post-
 22/03 38,612 Approved training after attainment of Ph.D. with internship or equivalent grade medical education plus 1 year graduate
 22/04 38,628 Approved training after attainment of Ph.D. with clinical internship & 1 year post-doctoral training plus 3 years relevant post-
 22/05 40,219 Approved training after attainment of M.D. with internship or equivalent grade medical education plus 1 year graduate
 22/06 42,054 Approved training after attainment of M.D. with internship or equivalent grade medical education plus 3 years graduate
 medical education

Effective the first day of the first pay period beginning on or about January 1, 2007.

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Sec. 3. The compensation system changes approved in section 2 represent a compensation system for all psychologists, clinical interns, and clinical psychology residents employed by the Department of Mental Health, and are in accordance with the memorandum dated June 21, 1993, between American Federation of State, County, Municipal Employees, Local 3758, 1199 and the Department of Mental Health, excluding management officials, confidential employees, supervisors, and any employee engaged in the administration of the provisions of Title 17 of the Act.

Sec. 4. Fiscal impact statement.

The Council adopts the fiscal statement of the Chief Financial Officer dated September 13, 2006 as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 5. The Secretary to the Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the Office of the Mayor.

Sec. 6. This resolution shall take effect immediately.