

ENROLLED ORIGINAL

A RESOLUTION

16-702

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 11, 2006

To amend the Rules of Organization and Procedure for the Council of the District of Columbia, Council Period 16 to permit the time period for Council review of contracts, reprogramming requests, and budget modification grant requests to run from July 15 to August 15, 2006.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Council Period 16 Rules Time Extension Resolution of 2006".

Sec. 2. The Rules of Organization and Procedure for the Council of the District of Columbia, Council Period 16, effective January 2, 2005 (Res. 16-1; 52 DCR 597), is amended as follows:

(a) Section 308(b) is amended as follows:

(1) Paragraph (1) is amended by striking the phrase "during the 30-day period prior to the end of the summer recess of the Council" and inserting the phrase "during the period of July 15 through August 15, 2006" in its place.

(2) New paragraphs (3) and (4) are added to read as follows:

"(3) A reprogramming request that is required to be submitted to the Council may be transmitted from July 15 through August 15, 2006.

"(4) A request for a budget modification for FY 2006 grant funds may be transmitted from July 15 through August 15, 2006."

(b) Section 711 is amended as follows:

(1) The existing text is designated as subsection (a).

(2) A new subsection (b) is added to read as follows:

"(b) Notwithstanding any other law, reprogramming requests may be submitted and the time period for reprogramming requests may be counted from July 15 through August 15, 2006."

Sec. 3. This resolution shall take effect immediately.

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A RESOLUTION

16-703

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 11, 2006

To approve the proposed compensation system changes submitted by the Mayor for certain Career Service, Legal Service, Excepted Service, and Management Supervisory Service employees not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Career Service, Legal Service, Excepted Service, and Management Supervisory Service Non-Collective Bargaining Unit Employees Pay Equity Compensation System Changes Approval Resolution of 2006".

Sec. 2. (a) Pursuant to sections 1104 and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-611.04 and 1-611.06), the Council approves the proposed compensation system changes recommended by the Mayor for fiscal year 2006 and fiscal year 2007 adjusting the rates of pay for some of the salary schedules applicable to non-collective bargaining unit employees in the Career, Legal, Excepted, and Management Supervisory Services, and adjusting the rates of pay and establishing a new salary schedule for certain non-collective bargaining unit employees in the Management Supervisory Service, respectively. The main purpose of the compensation system changes recommended by the Mayor is to eliminate the salary gap between collective bargaining unit and non-collective bargaining unit employees.

(b) For fiscal year 2006, the Mayor is proposing compensation system changes to the General Career Service salary schedule ("General CS Schedule"), to adjust the salaries for grade levels 1 through 14, and establish a new combined open range system for grade levels 15, 16, 17, and 18. These changes eliminate much of the pay inequity between similar positions paid under the General CS Schedule and the corresponding collective bargaining schedule and shall allow for the implementation of varying, pay-for-performance increases for Career Service employees occupying positions at grade levels 15 through 18. Further, the rates of pay for the salary schedule for Career Service nurses are being adjusted and a new Wage Service Rate Schedule shall be created. The new Wage Service Rate Schedule combines all hourly rate categories in the various services onto a single schedule and adjusts the rates of pay.

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(c) For fiscal year 2006, the Mayor is proposing compensation system changes for the Management Supervisory Service to establish a new Management Supervisory Service Pay Schedule ("MS Schedule") as the basic pay schedule for all so called white collar Management Supervisory Service employees. Instead of the typical 10 steps for each grade level, each grade level of the new MS Schedule has an open range with no steps, only a minimum, midpoint, and maximum as reference points of the range. The new MS Schedule shall provide for the implementation of a varying, pay-for-performance system for white collar Management Supervisory Service employees.

(d) For fiscal year 2006, the Mayor is proposing an adjustment to the rates of pay for the ES Schedule applicable to Excepted Service employees.

(e) For fiscal year 2007, the Mayor is proposing a 3% increase for Career, Excepted, and Management Supervisory Service employees. The Mayor is proposing a 4.5% increase for the following Legal Service employees:

- (1) Legal Service attorney managers in the Senior Executive Attorney Service ("SEAS");
  - (2) Non-SEAS Legal Service attorney managers in agencies other than the Office of the Attorney General for the District of Columbia ("OAG"); and
  - (3) Legal Service employees, excluding SEAS employees and non-SEAS attorney managers in agencies other than the OAG not covered by collective bargaining.
- (f) The compensation system changes proposed in this resolution shall not apply to:
- (1) Legal Service employees, including employees in the SEAS, employed by the OAG;
  - (2) Uniformed members of the Metropolitan Police Department;
  - (3) Uniformed members of the Fire and Emergency Medical Services Department;
  - (4) Employees of the Office of the Chief Financial Officer;
  - (5) Employees of the District of Columbia Public Schools;
  - (6) Employees of the University of the District of Columbia; and
  - (7) Employees of the Department of Mental Health.

Sec. 3. The proposed compensation system changes referred to in section 2 of this resolution are approved as follows:

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A RESOLUTION

16-704

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 11, 2006

To approve the proposed compensation system changes submitted by the Mayor for Executive Service employees.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Executive Service Compensation System Changes Approval Resolution of 2006".

Sec. 2. Pursuant to section 1052 (d) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective June 10, 1998 (D.C. Law 12-124; D.C. Official Code § 1-610.52 (d)), the Council approves the changes to the Executive Schedule ("DX Schedule"), as recommended by the Mayor for subordinate agency head positions. The proposed changes to the DX Schedule provide for an increase of 3% to the maximum rates of the salary ranges, as follows:

# District of Columbia Salary Schedule: Executive Schedule

**Fiscal Year:** 2007                      **Service Code Definition:** Executive Schedule  
**Effective Date:** 10/1/2006              **Affected CBU/Service Code(s):** XXX A87  
**Percentage Increase:** 3.0%  
**Union/Non-union:** Non-union  
**Pay Plan Schedule:** DX  
**PeopleSoft Plan:** DX0000  
**Resolution Number:**  
**Date of Resolution:**

DISTRICT OF COLUMBIA REGISTER

Grade	Min	Mid	Max
E1	\$85,284	\$106,605	\$127,926
E2	\$92,746	\$115,901	\$139,056
E3	\$100,848	\$125,964	\$151,081
E4	\$109,590	\$136,859	\$164,129
E5	\$118,651	\$148,874	\$179,096

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Sec. 3. The compensation system changes approved in section 2 shall become effective October 1, 2006.

Sec. 4. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02 (c)(3)).

Sec. 5. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Office of the Mayor.

Sec. 6. This resolution shall take effect immediately.

JUL 21 2006

ENROLLED ORIGINAL

A RESOLUTION

16-705

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 11, 2006

To approve a compensation collective bargaining agreement between the District of Columbia Nurses Association and the Department of Mental Health submitted by the Mayor for the Department of Mental Health.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Settlement for Employees Represented by the District of Columbia Nurses Association Approval Appendix Re-Opener Approval Resolution of 2006".

Sec. 2. Pursuant to section 1717(j) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Office Code § 1-618.17(j)), the Council approves the compensation collective bargaining agreement and related pay schedules of the contract between the Department of Mental Health and the District of Columbia Nurses Association Appendix Re-Opener, which were transmitted to the Council by the Mayor on June 26, 2006, which provide as follows:

# District of Columbia Government Salary Schedule: DCNA UNION TABLE

DEPARTMENT OF MENTAL HEALTH



ATTACHMENT C



Fiscal Year: 2006 Service Code Definition: A38  
 Effective Date: TBD  
 Union/Nonunion: Union CBU Code: SEK  
 Series:  
 Pay Plan/Schedule: RN  
 Peoplesoft Schedule:  
 % Increase: 4.50%  
 Resolution Number:  
 Date of Resolution:

Grade	Step									
	1	2	3	4	5	6	7	8	9	10
RN1	44,338	45,890	47,496	49,159	50,879	52,661	54,503	56,411	58,385	60,428
RN2	47,079	48,727	50,433	52,198	54,024	55,915	57,872	59,898	61,995	64,164
RN3	48,855	50,564	52,334	54,167	56,061	58,024	60,055	62,157	64,332	66,583
RN4*	50,853	52,632	54,475	56,381	58,355	60,398	62,511	64,698	66,964	69,308
RN5*	56,257	58,226	60,264	62,373	64,557	66,816	69,155	71,575	74,080	76,673
RN6	60,791	62,917	65,120	67,398	69,757	72,199	74,726	77,341	80,049	82,851

\*New hires with Masters Degree in Nursing place at step 2; and new hires with a Doctorate Degree in Nursing place at step 3.

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# District of Columbia Government Salary Schedule: DCNA UNION TABLE

DEPARTMENT OF MENTAL HEALTH



ATTACHMENT D



DISTRICT OF COLUMBIA REGISTER

Fiscal Year: 2007 Service Code Definition: A38

Effective Date:

Union/Nonunion: DCNA Union Service Code Definition: Registered Nurse  
Service Code: A38  
Occupational Series: 610

Pay Plan/Schedule: CS  
Peoplesoft Schedule:

% Increase: Various: Pay Increases Based On Movement To District Pay Scale For FY07

Resolution Number:

Date of Resolution:

Classification	Grade	Step									
		1 1yr	2 1yr	3 1yr	4 1yr	5 1yr	6 2yrs	7 2yrs	8 2yrs	9 2yrs	10 2yrs
Nurse (Non-Psychiatric Nurse)/Assoc. Degree	5	47,787	48,803	49,820	50,838	52,871	54,904	56,937	58,972	61,005	63,038
Nurse w/1 yr. Psy. Exp. Or BSN	7	56,220	57,416	58,612	59,808	62,201	64,593	66,985	69,378	71,770	74,162
Psychiatric Nurse Clinical Nurse	9*	60,717	62,010	63,301	64,593	67,177	69,761	72,344	74,928	77,512	80,095
Psychiatric Nurse (Team Leader) (SEH & CPEP) Senior											
Psychiatric Nurse (CSA)/Occupational Health Nurse	11*	65,988	67,392	68,795	70,200	73,008	75,815	78,623	81,432	84,240	87,048
Nurse Consultant, Nurse Educator	12**	69,287	70,761	72,236	73,709	76,658	79,607	82,555	85,503	88,451	91,400

\*New hires with Masters Degree in Nursing place at Step 2; and new hires with a Doctorate Degree in Nursing place at Step 3.

\*\*Nurse Consultant, Nurse Educator, and Psychiatric Nurse 6 positions subject to a post audit.

Salaries Displayed As Annual Rates

DCNA FY 07 Final Pay Table

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**Sec. 3. Applicability.**

The compensation system changes approved in section 2 shall become effective on or after October 1, 2006.

**Sec. 4. Fiscal impact statement.**

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

**Sec. 5.** The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Office of the Mayor.

**Sec. 7.** This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

16-706

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 11, 2006

To approve a compensation collective bargaining agreement between the American Federation of State, County, and Municipal Employees Local 2095, American Federation of Government Employees and Local 383 and the Department of Mental Health.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Settlement for American Federation of State, County, and Municipal Employees Local 2095, American Federation of Government Employees and Local 383 Approval Resolution of 2006".

Sec. 2. Pursuant to section 1717(j) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-618.17(j)), the Council approves the compensation collective bargaining agreement and related pay schedules of the contract between the Department of Mental Health and the American Federation of State, County, and Municipal Employees Local 2095, American Federation of Government Employees and Local 383, which were transmitted to the Council by the Mayor on June 26, 2006, and which provide as follows:



# District of Columbia Government Salary Schedule: AFSCME/AFGE UNION TABLE

DEPARTMENT OF MENTAL HEALTH



DISTRICT OF COLUMBIA REGISTER

**Fiscal Year:** 2006 **Service Code Definition:** A94-A06  
**Effective Date:** TBD  
**Union/Nonunion:** Union **CBU Code:** SED, SEM  
**Series:** 00189, 00303, 00318, 02005  
**Pay Plan/Schedule:** CS/DS  
**Compensation Schedule:** X03  
**Schedule ID:** X03  
**Increase:** Varies depending upon placement on new Salary Schedule  
**Resolution Number:**  
**Title of Resolution:**

**Schedule Definition**  
 Clerical and support occupations involve structured work in support of office, business, or fiscal operations. Clerical work is performed in accordance with established policies, procedures, or techniques; and requires training experience, or working knowledge related to the tasks to be performed.

Clerical work typically involves general office or program support duties such as preparing, receiving, reviewing and verifying documents; processing transactions; maintaining office records; locating and compiling data or information for files; keeping a calendar and informing others of deadlines and other important dates; and using keyboards to prepare typewritten material or to store or manipulate information for data processing use. The work requires a knowledge of an organization's rules, some degree of subject matter knowledge, and skill in carrying out clerical processes and procedures.

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
2	\$21,502	\$22,255	\$23,008	\$23,761	\$24,514	\$25,267	\$26,020	\$26,773	\$27,526	\$28,279	\$753
3	\$23,435	\$24,248	\$25,061	\$25,874	\$26,687	\$27,500	\$28,313	\$29,126	\$29,939	\$30,752	\$813
4	\$24,578	\$25,413	\$26,248	\$27,083	\$27,918	\$28,753	\$29,588	\$30,423	\$31,258	\$32,093	\$835
5	\$26,579	\$27,505	\$28,431	\$29,357	\$30,283	\$31,209	\$32,135	\$33,061	\$33,987	\$34,913	\$926
6	\$29,449	\$30,476	\$31,503	\$32,530	\$33,557	\$34,584	\$35,611	\$36,638	\$37,665	\$38,692	\$1,027
7	\$32,635	\$33,769	\$34,903	\$36,037	\$37,171	\$38,305	\$39,439	\$40,573	\$41,707	\$42,841	\$1,134
8	\$35,842	\$36,983	\$38,124	\$39,265	\$40,406	\$41,547	\$42,688	\$43,829	\$44,970	\$46,111	\$1,141
9	\$39,421	\$40,681	\$41,941	\$43,201	\$44,461	\$45,721	\$46,981	\$48,241	\$49,501	\$50,761	\$1,260
10	\$43,247	\$44,634	\$46,021	\$47,408	\$48,795	\$50,182	\$51,569	\$52,956	\$54,343	\$55,730	\$1,387
11	\$47,496	\$49,023	\$50,550	\$52,077	\$53,604	\$55,131	\$56,658	\$58,185	\$59,712	\$61,239	\$1,527
12	\$56,948	\$58,773	\$60,598	\$62,423	\$64,248	\$66,073	\$67,898	\$69,723	\$71,548	\$73,373	\$1,825
13	\$67,709	\$69,880	\$72,051	\$74,222	\$76,393	\$78,564	\$80,735	\$82,906	\$85,077	\$87,248	\$2,171
14	\$80,023	\$82,588	\$85,153	\$87,718	\$90,283	\$92,848	\$95,413	\$97,978	\$100,543	\$103,108	\$2,565

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# strict of Columbia Government Salary Schedule: AFSCME/AFGE UNION TABLE

DEPARTMENT OF MENTAL HEALTH

Occupational Coverage: Fire Protection Inspector, DS-0081



**Calendar Year:** 2006 **Service Code Definition:** A89  
**Effective Date:** TBD  
**Union/Nonunion:** Union **CBU Code:** SED, SEM  
**Series:** 00081  
**Plan/Schedule:** CS/DS  
**Alternative Schedule:**  
**Schedule ID:** X04  
**Effective Date:** Varies depending upon placement on new Salary Schedule  
**Resolution Number:**  
**Authority of Resolution:**

DISTRICT OF COLUMBIA REGISTER

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
2	\$18,780	\$19,405	\$20,030	\$20,655	\$21,280	\$21,905	\$22,530	\$23,155	\$23,780	\$24,405	\$625
3	\$25,396	\$26,103	\$26,810	\$27,517	\$28,224	\$28,931	\$29,638	\$30,345	\$31,052	\$31,759	\$707
4	\$28,514	\$29,306	\$30,098	\$30,890	\$31,682	\$32,474	\$33,266	\$34,058	\$34,850	\$35,642	\$792
5	\$32,794	\$33,680	\$34,566	\$35,452	\$36,338	\$37,224	\$38,110	\$38,996	\$39,882	\$40,768	\$886
6	\$34,568	\$35,557	\$36,546	\$37,535	\$38,524	\$39,513	\$40,502	\$41,491	\$42,480	\$43,469	\$989
7	\$37,316	\$38,413	\$39,510	\$40,607	\$41,704	\$42,801	\$43,898	\$44,995	\$46,092	\$47,189	\$1,097
8	\$38,890	\$40,108	\$41,326	\$42,544	\$43,762	\$44,980	\$46,198	\$47,416	\$48,634	\$49,852	\$1,218
9	\$41,617	\$42,962	\$44,307	\$45,652	\$46,997	\$48,342	\$49,687	\$51,032	\$52,377	\$53,722	\$1,345
10	\$45,835	\$47,315	\$48,795	\$50,275	\$51,755	\$53,235	\$54,715	\$56,195	\$57,675	\$59,155	\$1,480
11	\$48,745	\$50,367	\$51,989	\$53,611	\$55,233	\$56,855	\$58,477	\$60,099	\$61,721	\$63,343	\$1,622
12	\$58,411	\$60,359	\$62,307	\$64,255	\$66,203	\$68,151	\$70,099	\$72,047	\$73,995	\$75,943	\$1,948
13	\$69,459	\$71,775	\$74,091	\$76,407	\$78,723	\$81,039	\$83,355	\$85,671	\$87,987	\$90,303	\$2,316
14	\$82,086	\$84,821	\$87,556	\$90,291	\$93,026	\$95,761	\$98,496	\$101,231	\$103,966	\$106,701	\$2,735
15	\$92,840	\$95,935	\$99,030	\$102,125	\$105,220	\$108,315	\$111,410	\$114,505	\$117,600	\$120,695	\$3,095

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A94 A06 A89

Salaries Displayed As Annual Rates

AFSCME AFGE X04.xls

ENROLLED ORIGINAL JUL 21 2006

# DISTRICT OF COLUMBIA Government Salary Schedule: AFSCME/AFGE UNION TABLE

DEPARTMENT OF MENTAL HEALTH



**Fiscal Year:** 2006  
**Service Code Definition:** A94-A06  
**Effective Date:** TBD  
**Inlon/Nonunion:** Union  
**CBU Code:** SED, SEM  
**Series:** .0061, 0601, 0621, 0640, 0675  
**Pay Plan/Schedule:** CS/DS  
**PeopleSoft Schedule:**  
**Schedule ID:** X05  
**Rate Increase:** Varies depending upon placement on new Salary Schedule

**Resolution Number:**  
**Date of Resolution:**

DISTRICT OF COLUMBIA REGISTER

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
2	\$19,825	\$20,429	\$21,033	\$21,637	\$22,241	\$22,845	\$23,449	\$24,053	\$24,657	\$25,261	\$604
3	\$21,482	\$22,144	\$22,806	\$23,468	\$24,130	\$24,792	\$25,454	\$26,116	\$26,778	\$27,440	\$662
4	\$23,917	\$24,660	\$25,403	\$26,146	\$26,889	\$27,632	\$28,375	\$29,118	\$29,861	\$30,604	\$743
5	\$26,555	\$27,390	\$28,225	\$29,060	\$29,895	\$30,730	\$31,565	\$32,400	\$33,235	\$34,070	\$835
6	\$29,433	\$30,358	\$31,283	\$32,208	\$33,133	\$34,058	\$34,983	\$35,908	\$36,833	\$37,758	\$925
7	\$32,499	\$33,533	\$34,567	\$35,601	\$36,635	\$37,669	\$38,703	\$39,737	\$40,771	\$41,805	\$1,034
8	\$35,842	\$36,983	\$38,124	\$39,265	\$40,406	\$41,547	\$42,688	\$43,829	\$44,970	\$46,111	\$1,141
9	\$39,421	\$40,681	\$41,941	\$43,201	\$44,461	\$45,721	\$46,981	\$48,241	\$49,501	\$50,761	\$1,260
10	\$43,247	\$44,634	\$46,021	\$47,408	\$48,795	\$50,182	\$51,569	\$52,956	\$54,343	\$55,730	\$1,387
11	\$47,496	\$49,023	\$50,550	\$52,077	\$53,604	\$55,131	\$56,658	\$58,185	\$59,712	\$61,239	\$1,527
12	\$58,773	\$60,596	\$62,419	\$64,242	\$66,065	\$67,888	\$69,711	\$71,534	\$73,357	\$75,180	\$1,823
13	\$67,709	\$69,880	\$72,051	\$74,222	\$76,393	\$78,564	\$80,735	\$82,906	\$85,077	\$87,248	\$2,171
14	\$80,023	\$82,588	\$85,153	\$87,718	\$90,283	\$92,848	\$95,413	\$97,978	\$100,543	\$103,108	\$2,565

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District of Columbia Government Salary Schedule, AFSCME AFGE X06

DEPARTMENT OF MENTAL HEALTH



Fiscal Year: 2006 Service Code Definition: A94-A06, A83  
 Effective Date: TBD  
 Full/Nonunion: Union CBU Code: SED, SEM  
 Series: 0620, 0645, 0661, 0681, 0683  
 Plan/Schedule: CS/DS  
 Alternative Schedule: X06  
 Reason: Varies depending upon placement on new Salary Schedule  
 Position Number:  
 Authority of Resolution:

Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
5	\$30,731	\$31,566	\$32,401	\$33,236	\$34,071	\$34,906	\$35,741	\$36,576	\$37,411	\$38,246	\$835
6	\$34,062	\$34,987	\$35,912	\$36,837	\$37,762	\$38,687	\$39,612	\$40,537	\$41,462	\$42,387	\$925
7	\$36,381	\$37,666	\$38,701	\$39,736	\$40,771	\$41,806	\$42,841	\$43,876	\$44,911	\$45,946	\$1,035
8	\$40,404	\$41,545	\$42,686	\$43,827	\$44,968	\$46,109	\$47,250	\$48,391	\$49,532	\$50,673	\$1,141
9	\$44,459	\$45,721	\$46,983	\$48,245	\$49,507	\$50,769	\$52,031	\$53,293	\$54,555	\$55,817	\$1,262
10	\$48,798	\$50,182	\$51,566	\$52,950	\$54,334	\$55,718	\$57,102	\$58,486	\$59,870	\$61,254	\$1,384
11	\$53,606	\$55,130	\$56,654	\$58,178	\$59,702	\$61,226	\$62,750	\$64,274	\$65,798	\$67,322	\$1,524
12	\$64,240	\$66,065	\$67,890	\$69,715	\$71,540	\$73,365	\$75,190	\$77,015	\$78,840	\$80,665	\$1,825

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A94 A06

Salaries Displayed As Annual Rates

AFSCME AFGE X06.xls

DISTRICT OF COLUMBIA REGISTER

JUL 21 2006

ENROLLED ORIGINAL

**DISTRICT OF COLUMBIA Government Salary Schedule: AFSCME/AFGE UNION TABLE**

DEPARTMENT OF MENTAL HEALTH

iscal Year: 2006 Service Code Definition: B01



ffective Date: TBD

ion/Nonunion: Union CBU Code: SED, SEM  
Series: 03566, 05003, 06907, 07404, 07408, 07603

y Plan/Schedule: RW/PW

opiesoft Schedule:

chedule ID: X07

increase: Varies depending upon placement on new Salary Schedule

olution Number:

te of Resolution:

Grade	Step						Between Steps
	1	2	3	4	5	6	
2	\$25,126	\$26,166	\$27,206	\$28,267	\$29,307	\$30,347	\$1,040
2	\$12.08	\$12.58	\$13.08	\$13.59	\$14.09	\$14.59	\$0.50
3	\$27,019	\$28,142	\$29,266	\$30,389	\$31,512	\$32,635	\$1,123
3	\$12.99	\$13.53	\$14.07	\$14.61	\$15.15	\$15.69	\$0.54
4	\$28,974	\$30,181	\$31,387	\$32,594	\$33,800	\$35,006	\$1,206
4	\$13.93	\$14.51	\$15.09	\$15.67	\$16.25	\$16.83	\$0.58
5	\$30,909	\$32,198	\$33,488	\$34,778	\$36,067	\$37,357	\$1,289
5	\$14.86	\$15.48	16.10	\$16.72	\$17.34	\$17.96	\$0.62
6	\$32,781	\$34,154	\$35,526	\$36,878	\$38,251	\$39,624	\$1,373
6	\$15.76	\$16.42	\$17.08	\$17.73	\$18.39	\$19.05	\$0.66
7	\$34,923	\$36,379	\$37,835	\$39,291	\$40,747	\$42,203	\$1,456
7	\$16.79	\$17.49	\$18.19	\$18.89	\$19.59	\$20.29	\$0.70
8	\$36,878	\$38,418	\$39,957	\$41,496	\$43,035	\$44,574	\$1,539
8	\$17.73	\$18.47	\$19.21	\$19.95	\$20.69	\$21.43	\$0.74
9	\$38,750	\$40,373	\$41,995	\$43,597	\$45,219	\$46,842	\$1,622
9	\$18.63	\$19.41	\$20.19	\$20.96	\$21.74	\$22.52	\$0.78
10	\$40,726	\$42,432	\$44,138	\$45,822	\$47,528	\$49,213	\$1,706
10	\$19.58	20.40	\$21.22	\$22.03	\$22.85	\$23.66	\$0.82
11	\$42,744	\$44,533	\$46,322	\$48,090	\$49,878	\$51,667	\$1,788
11	\$20.55	\$21.41	\$22.27	\$23.12	\$23.98	\$24.84	\$0.86
12	\$44,678	\$46,550	\$48,422	\$50,274	\$52,146	\$53,997	\$1,872
12	\$21.48	\$22.38	\$23.28	\$24.17	\$25.07	\$25.96	\$0.90
13	\$46,592	\$48,526	\$50,461	\$52,416	\$54,350	\$56,285	\$1,934
13	\$22.40	\$23.33	\$24.26	25.20	\$26.13	\$27.06	\$0.93

DISTRICT OF COLUMBIA REGISTER

JUL 21 2006 ENROLLED ORIGINAL

B01

5803

Salaries Displayed As Annual Rates

AFSCME AFGE X07.xls

# District of Columbia Government Salary Schedule: AFSCME

DEPARTMENT OF MENTAL HEALTH

**Fiscal Year:** 2006 **Service Code Definition:** B02  
**Effective Date:** TBD  
**Union/Nonunion:** Union **CBU Code:** SED, SEM  
**Series:** 03566, 05003, 06907  
**Pay Plan/Schedule:** LW/PL  
**Proprietary Schedule:**  
**Schedule ID:** X08  
**Increase:** Varies depending upon placement on new Salary Schedule  
**Resolution Number:**  
**Date of Resolution:**



DISTRICT OF COLUMBIA REGISTER

Grade	Step						Between Steps
	1	2	3	4	5	6	
2	\$27,394	\$28,538	\$29,682	\$30,826	\$31,970	\$33,114	\$1,144
2	\$13.17	\$13.72	\$14.27	\$14.82	\$15.37	\$15.92	0.55
3	\$29,598	\$30,826	\$32,053	\$33,301	\$34,528	\$35,755	\$1,227
3	\$14.23	\$14.82	\$15.41	\$16.01	\$16.60	\$17.19	\$0.59
4	\$31,720	\$33,051	\$34,382	\$35,693	\$37,024	\$38,334	\$1,331
4	\$15.25	\$15.89	\$16.53	\$17.16	\$17.80	\$18.43	\$0.64
5	\$33,738	\$35,152	\$36,566	\$37,960	\$39,374	\$40,768	\$1,414
5	\$16.22	\$16.90	\$17.58	\$18.25	\$18.93	\$19.60	\$0.68
6	\$35,963	\$37,461	\$38,958	\$40,456	\$41,954	\$43,451	\$1,498
6	\$17.29	\$18.01	\$18.73	\$19.45	\$20.17	\$20.89	\$0.72
7	\$38,189	\$39,770	\$41,350	\$42,952	\$44,533	\$46,134	\$1,581
7	\$18.36	\$19.12	\$19.88	\$20.65	\$21.41	\$22.18	\$0.76
8	\$40,477	\$42,162	\$43,846	\$45,531	\$47,216	\$48,901	\$1,685
8	\$19.46	\$20.27	\$21.08	\$21.89	\$22.70	\$23.51	\$0.81
9	\$42,474	\$44,242	\$46,010	\$47,778	\$49,546	\$51,314	\$1,768
9	\$20.42	\$21.27	\$22.12	\$22.97	\$23.82	\$24.67	\$0.85
10	\$44,678	\$46,550	\$48,422	\$50,274	\$52,146	\$53,997	\$1,872
10	\$21.48	\$22.38	\$23.28	\$24.17	\$25.07	\$25.96	\$0.90
11	\$46,842	\$48,797	\$50,752	\$52,707	\$54,662	\$56,597	\$1,955
11	\$22.52	\$23.46	\$24.40	\$25.34	\$26.28	\$27.21	\$0.94
12	\$48,922	\$50,960	\$52,998	\$55,037	\$57,075	\$59,114	\$2,038
12	\$23.52	\$24.50	\$25.48	\$26.46	\$27.44	\$28.42	\$0.98
13	\$51,126	\$53,248	\$55,370	\$57,512	\$59,634	\$61,776	\$2,122
13	\$24.58	\$25.60	\$26.62	\$27.65	\$28.67	\$29.70	\$1.02
14	\$53,352	\$55,578	\$57,803	\$60,029	\$62,254	\$64,480	\$2,226
14	\$25.65	\$26.72	\$27.79	\$28.86	\$29.93	\$31.00	\$1.07

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JUL 21 2006 ENROLLED ORIGINAL

B02

Salaries Displayed As Annual Rates

AFSCME AFGE X08.xls

ENROLLED ORIGINAL

Sec. 3. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02 (c)(3)).

Sec. 4. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Office of the Mayor.

Sec. 5. This resolution shall take effect immediately.