

ENROLLED ORIGINAL

A RESOLUTION

16-649

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

May 16, 2006

To approve the compensation labor contract negotiated between the Department of Mental Health and the Psychologists Union of the District of Columbia Department of Mental Health, Local 3758, 1199 National Union of Hospital and Health Care Employees, American Federation of State, County, and Municipal Employees AFL-CIO.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Agreement for the Department of Mental Health Employees and Psychologists Union of the District of Columbia Department of Mental Health, Local 3758, 1199 National Union of Hospital and Health Care Employees, American Federation of State, County, and Municipal Employees, AFL – CIO, Approval Resolution of 2006".

Sec. 2. Pursuant to section 1717(j) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D. C. Law 2-139; D. C. Official Code 1-618.17(j)), the Council approves the compensation agreement negotiated between the Department of Mental Health and the representatives for the employees of Psychologist Union of the District of Columbia Commission on Mental Health Services, American Federation of State, County, and Municipal Employees, Local 3758, 1199 National Union of Hospital and Health Care Employees, AFL – CIO, which was transmitted to the Council by the Mayor on May 1, 2006, and the related salary schedules, which provide as follows:

District of Columbia Government Salary Schedule: PSYCHOLOGIST UNION TABLE

DEPARTMENT OF MENTAL HEALTH



DISTRICT OF COLUMBIA REGISTER

Fiscal Year: 2005 Service Code Definition:
 Effective Date: 10/1/2004
 Union/Nonunion: Union CBU Code: SEF
 Series: 180
 Pay Plan/Schedule: DS
 Peoplesoft Schedule:
 % Increase:
 Resolution Number:
 Date of Resolution:

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
1	16,990	17,557	18,122	18,684	19,251	19,584	20,139	20,703	20,725	21,255	567
2	19,103	19,556	20,190	20,725	20,960	21,575	22,192	22,809	23,426	24,042	453
3	20,844	21,537	22,232	22,926	23,620	24,314	25,009	25,702	26,397	27,091	693
4	23,399	24,179	24,959	25,738	26,518	27,299	28,079	28,859	29,639	30,419	780
5	26,179	27,052	27,925	28,798	29,672	30,545	31,417	32,290	33,164	34,037	873
6	29,180	30,152	31,124	32,097	33,068	34,040	35,013	35,985	36,958	37,929	972
7	32,427	33,508	34,588	35,669	36,750	37,830	38,911	39,992	41,072	42,153	1,081
8	35,912	37,110	38,307	39,505	40,703	41,900	43,098	44,295	45,493	46,690	1,198
9	39,666	40,987	42,310	43,631	44,952	46,275	47,596	48,917	50,239	51,561	1,321
10	43,682	45,138	46,595	48,051	49,508	50,965	52,421	53,878	55,334	56,791	1,456
11	47,994	49,593	51,194	52,793	54,393	55,992	57,591	59,191	60,791	62,391	1,599
12	57,521	59,439	61,355	63,271	65,189	67,105	69,023	70,939	72,856	74,773	1,918
13	68,402	70,683	72,964	75,244	77,525	79,805	82,086	84,367	86,647	88,928	2,281
14	80,831	83,525	86,221	88,915	91,610	94,304	96,999	99,693	102,388	105,082	2,694
15	95,079	98,249	101,418	104,588	107,757	110,926	114,095	117,265	120,434	123,604	3,170

Effective the first day of the first pay period beginning on or about October 1, 2004.

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Psychologist

Salaries Displayed As Annual Rates

Psychologist Union 2005.xls

District of Columbia Government Salary Schedule: PSYCHOLOGIST UNION TABLE

DEPARTMENT OF MENTAL HEALTH



DISTRICT OF COLUMBIA REGISTER

INTERNS AND RESIDENTS

Fiscal Year: 2005 Service Code Definition:
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 Series: 0180
 Pay Plan/Schedule: CS/DS
 Peoplesoft Schedule:
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FY04	Grade	Salary	Category	Between Steps
Clinical Psychology Interns				
	04/01	18,907	2nd Year Pre-Doctoral	
	04/02	20,256	3rd Year Pre-Doctoral	
	04/03	22,443	4th Year Pre-Doctoral	
Clinical Psychology Resident				
	05/01	25,843	Ph.D without Internship	
	05/02	28,644	Ph.D with Internship	
	05/03	34,661	2nd Year Resident	
	05/04	34,661	3rd Year Resident	
Group Dynamics Training Intern				
	17/01	17,253	1st Year	
	17/02	18,907	2nd Year	
	17/03	20,257	3rd Year	
	17/04	22,443	4th Year	
Group Dynamics Training Resident				
	18/01	25,843	Approved training after attainment of Ph.D.	
	18/02	28,644	Approved training after attainment of Ph.D. plus 1-2 years relevant post doctoral experience	
	18/03	31,445	Approved training after attainment of Ph.D. plus 3 or more years relevant post-doctoral experience	
	18/04	34,663	Approved training after attainment of M.D. with internship or equivalent graduate medical education	

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Interns Residents

Salaries Displayed As Annual Rates

PsychologistInternResidents 2005.xls

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DISTRICT OF COLUMBIA REGISTER

PsychologistsInternResidents 2005.xls

Salaries Displayed As Annual Rates

Interns Residents

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Effective the first day of the first pay period beginning on or about October 1, 2004.

Effective Date	Rate	Description
19/01	33,336	Group Dynamics Training Resident Approved training after attainment of Ph.D. & 1 year post-doctoral training
19/02	34,666	Approved training after attainment of Ph.D. & 1 year post-doctoral training plus 1-2 years relevant post-doctoral experience
19/03	35,268	Approved training after attainment of Ph.D. & 1 year post-doctoral training plus 3 years or more relevant post-doctoral experience
19/04	37,306	Approved training after attainment of M.D. with internship plus 1 year graduate medical education
19/05	38,818	Approved training after attainment of M.D. with internship plus 2 years graduate medical education
20/01	20,257	Group Psychotherapy Intern Approved training after minimum of 2 years post graduate training
20/02	22,443	Approved training after minimum of 3 years post graduate training
21/01	30,807	Group Dynamics Training Resident Approved training after attainment of Ph.D. with clinical internship
21/02	31,445	Approved training after attainment of Ph.D. with clinical internship plus 1-2 years relevant post-doctoral experience
21/03	34,244	Approved training after attainment of Ph.D. with clinical internship plus 3 or more years relevant post-doctoral experience
21/04	34,666	Approved training after attainment of M.D. with clinical internship or equivalent grade medical education
22/01	34,666	Approved training after attainment of Ph.D. with clinical internship & 1 year post-doctoral training
22/02	35,885	Approved training after attainment of Ph.D. with clinical internship & 1 year post-doctoral training plus 1-2 years relevant post-doctoral experience
22/03	37,306	Approved training after attainment of Ph.D. with internship or equivalent grade medical education plus 1 year graduate medical education
22/04	37,322	Approved training after attainment of Ph.D. with clinical internship & 1 year post-doctoral training plus 3 years relevant post-doctoral experience
22/05	38,859	Approved training after attainment of M.D. with internship or equivalent grade medical education plus 1 year graduate medical education
22/06	40,632	Approved training after attainment of M.D. with internship or equivalent grade medical education plus 3 years graduate medical education

District of Columbia Government Salary Schedule: PSYCHOLOGIST UNION TABLE

DEPARTMENT OF MENTAL HEALTH



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District of Columbia Government Salary Schedule: PSYCHOLOGIST UNION TABLE

DEPARTMENT OF MENTAL HEALTH



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Interns Residents

Salaries Displayed As Annual Rates

PsychologistInternResidents 2006.xls

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Effective the first day of the first pay period beginning on or about October 1, 2005.

Sec. 3. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code §1-206.02(c)(3)).

Sec. 4. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Mayor, the Department of Mental Health, and the Psychologist Union of the District of Columbia Department of Mental Health, Local 3758, 1199, National Union of Hospital and Health Care Employees, American Federation of State, County, and Municipal Employees AFL-CIO.

Sec. 5. This resolution shall take effect immediately.